PURSUANT TO A.R.S. §38-431.01, THE GILA COUNTY BOARD OF SUPERVISORS WILL HOLD A SPECIAL MEETING AT THE GILA COUNTY COURTHOUSE, BOARD OF SUPERVISORS' HEARING ROOM, 1400 EAST ASH STREET, GLOBE, ARIZONA. ONE OR MORE BOARD MEMBERS MAY PARTICIPATE IN THE MEETING BY TELEPHONE CONFERENCE CALL OR BY INTERACTIVE TELEVISION VIDEO (ITV). THE MEETING IS ALSO TELEVISED TO THE GILA COUNTY TOMMIE CLINE MARTIN COMPLEX, BOARD OF SUPERVISORS' CONFERENCE ROOM, 707 S. COLCORD ROAD, PAYSON, ARIZONA.

Citizens may watch the Board meeting live-streamed at: https://www.voutube.com/channel/UCkCHWVgrI5AmJKbvYbO-k2A/live

Citizens may submit written comments related to the March 28th Special Meeting agenda by no later than 5 p.m. on Monday, March 27, 2023, by emailing to the Deputy Clerk of the Board at strimble@gilacountyaz.gov or calling 928-402-8757. Citizens may also submit written comments during the meeting through YouTube. Please include the meeting date, agenda item number, your name, and your residence address in the email.

SPECIAL MEETING - TUESDAY, MARCH 28, 2023 - 10:00 A.M.

- 1. CALL TO ORDER PLEDGE OF ALLEGIANCE
- 2. **REGULAR AGENDA ITEMS:**
 - A. Information/Discussion/Action to adopt
 Resolution No. 23-03-04 authorizing the renewal
 of Gila County's membership in the Arizona Local
 Government Employee Benefit Trust (AZLGEBT)
 for the period commencing July 1, 2023, and
 terminating on June 30, 2026; and appointing W.
 James Menlove, Trustee, and Rick Husk,
 Alternate Trustee, to serve on the Board of
 Directors of the AZLGEBT from July 1, 2023,
 until the appointment of a duly qualified
 successor. (James Menlove)
 - B. Information/Discussion/Action to approve the use of the State of Arizona Procurement Office Contract No. CTR0161840 with The SJ Anderson Company in the amount of \$1,627,478.64 for the remodel of the Pleasant Valley Veterans Retreat.

 (Joseph Dickison)

- C. Information/Discussion regarding status updates Discussed on capital projects, maintenance operations, and the Facilities Department's achievements and challenges. (Joseph Dickison)
- D. Information/Discussion of a possible increase of Discussed funding to the Rim County Chamber of Commerce, if the Board determines that it is for the benefit of the public. (Steve Christensen)
- E. Information/Discussion for a Hash Knife Pony Discussed Express Monument to be placed at the Tommie Cline Martin County Complex.(Steve Christensen)
- F. Information/Discussion regarding a Gila County Discussed proposed, revised organizational chart which will be supplied at the meeting . (**Rick Husk**)
- 3. At any time during this meeting pursuant to Comments A.R.S. § 38-431.02(K), members of the Board of Provided Supervisors and the County Manager may present a brief summary of current events. No action may be taken on the information presented.
- 4. **CALL TO THE PUBLIC:** A call to the public is held for public benefit to allow individuals to address the Board of Supervisors on any issue within the jurisdiction of the Board of Supervisors. Board members may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to Arizona Revised Statute § 38-431.01(H), at the conclusion of an open call to the public, individual members of the Board of Supervisors may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that

a matter be put on a future agenda for further discussion and decision at a future date.

IF SPECIAL ACCOMMODATIONS ARE NEEDED, PLEASE CONTACT THE RECEPTIONIST AT (928) 425-3231 AS EARLY AS POSSIBLE TO ARRANGE THE ACCOMMODATIONS. FOR TTY, PLEASE DIAL 7-1-1 TO REACH THE ARIZONA RELAY SERVICE AND ASK THE OPERATOR TO CONNECT YOU TO (928) 425-3231.

THE BOARD MAY VOTE TO HOLD AN EXECUTIVE SESSION FOR THE PURPOSE OF OBTAINING LEGAL ADVICE FROM THE BOARD'S ATTORNEY ON ANY MATTER LISTED ON THE AGENDA PURSUANT TO A.R.S. §38-431.03(A)(3).

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING.

ARF-7915 2. A.

Special BOS Meeting

Meeting Date: 03/28/2023

Submitted For: James Menlove, County Manager/County Clerk of the

Board

Submitted By: Sherry Grice, Management Associate

<u>Department:</u> County Manager

<u>Information</u>

Request/Subject

Resolution No. 23-03-04 renewing Gila County's membership in Arizona Local Government Employee Benefit Trust (AZLGEBT).

Background Information

The AZLGEBT is an employee benefits consortium that is open to eligible rural Arizona counties. Formed effective July 1994, the Trust currently has six (6) member counties including Apache, Graham, Greenlee, Gila, La Paz and Santa Cruz. Each participating entity appoints two (2) Trustees to represent their entity with regards to Trust administration. Trustees meet on a quarterly basis to collectively administer medical, prescription drug, dental, vision, short-term disability and life insurance benefits for their employee populations. Over the years, providing affordable health insurance has become a strenuous journey with many hurdles. The combination of strict budget constraints and rising health care costs has forced public entities to find innovative ways to maintain control of benefit costs while simultaneously providing employees competitive benefits. The AZLGEBT provides member entities with a way to maintain a greater degree of control over their employee benefits programs through the benefit of their collectively larger numbers. Benefits of AZLGEBT membership include: • Enhanced financial security resulting from improved spread of risk over the larger group; • enhanced bargaining power when purchasing benefits-related products and services; • lower overhead for plan operations; and • the ability to customize program offerings to meet specific needs and desires among the members.

- 1) Gila County is currently a Participating Entity in the AZLGEBT and the County's current term of membership as a Participating Entity shall expire on June 30, 2023.
- 2) Renewal of a Participating Entity's membership in the AZLGEBT requires approval by the AZLGEBT's Board of Trustees prior to the

proposed effective date of such renewal, which was granted at the meeting of the AZLGEBT Board on March 3, 2023.

- 3) Once the AZLGEBT Board approval is received, the Participating Entity is required to approve a Membership Renewal Resolution authorizing the Participating Entity's membership for the designated Renewal Period.
- 4) The County's Board of Supervisors is required to re-appoint a Trustee and Alternate Trustee to serve as the County's representative on the AZLGEBT Board as of the effective date of the Renewal Period and until the appointment of a duly qualified successor.

Evaluation

Participation in the AZLGEBT has been beneficial both for the covered employees and the County as a whole by providing affordable health insurance at a reasonable rate. The AZLGEBT provides opportunities for both a traditional co-pay plan as well as a high deductible health plan with a health savings account, along with vision and dental health plans. In addition, the AZLGEBT provides a robust Wellness Program and access to an Employee Assistance Program (EAP).

Conclusion

Renewal of the County's membership in the AZLGEBT will serve the interests of the County and its employees.

Recommendation

County Administration recommends that the Board of Supervisors authorize renewal of Gila County's membership in the AZLGEBT and appoint Trustees to serve during the renewal period.

Suggested Motion

Information/Discussion/Action to adopt Resolution No. 23-03-04 authorizing the renewal of Gila County's membership in the Arizona Local Government Employee Benefit Trust (AZLGEBT) for the period commencing July 1, 2023, and terminating on June 30, 2026; and appointing W. James Menlove, Trustee, and Rick Husk, Alternate Trustee, to serve on the Board of Directors of the AZLGEBT from July 1, 2023, until the appointment of a duly qualified successor. (James Menlove)

Attachments

Resolution No. 23-03-04 AZLEGBT Renewal



RESOLUTION NO. 23-03-04

A RESOLUTION OF THE BOARD OF SUPERVISORS OF GILA COUNTY ARIZONA, AUTHORIZING RENEWAL OF GILA COUNTY'S MEMBERSHIP IN THE ARIZONA LOCAL GOVERNMENT EMPLOYEE BENEFIT TRUST AND APPOINTING TRUSTEES TO SERVE DURING THE RENEWAL PERIOD.

WHEREAS, Gila County ("the County") is currently a Participating Entity in the Arizona Local Government Employee Benefit Trust ("the Trust"); and

WHEREAS, the County's current term of membership as a Participating Entity shall expire on June 30, 2023; and

WHEREAS, Section 14.02 of the Trust's Intergovernmental Agreement and Declaration of Trust, designates a 3-year Membership Renewal Period for Participating Entities wishing to renew membership in the Trust; and

WHEREAS, renewal of a Participating Entity's membership in the Trust requires approval by the Trust's Board of Trustees (the "Trust Board") prior to the proposed effective date of such renewal; and

WHEREAS, the County requested that their membership be renewed and such approval was granted at the meeting of the Trust Board held on March 3, 2023; and

WHEREAS, once Trust Board approval is received, the Participating Entity is required to approve a Membership Renewal Resolution authorizing the Participating Entity's membership for the designated Renewal Period; and

WHEREAS, the County's Board of Supervisors ("the Board of Supervisors") must appoint a Trustee and Alternate Trustee to serve as the County's representatives on the Trust Board as of the effective date of the Renewal Period and until the appointment of a duly-qualified successor; and

WHEREAS, renewal of the County's membership in the Trust will serve the interests of the County and its employees.

NOW, THEREFORE, BE IT RESOLVED THAT WE, the Gila County Board of Supervisors,

1. Hereby authorizes the renewal of the County's membership in the Trust for the period commencing July 1, 2023 and terminating on June 30, 2026; and

	S	to serve on the Board of Directors of the Arizona Local July 01, 2023, until the appointment of a duly qualified			
saccessor.	Trustee: JAMES MENLOVE				
	Alternate Trustee: <u>RICK HUSK</u>				
PASSED and ADOPTED this 28 th day of March 2023.					
ATTEST:		GILA COUNTY BOARD OF SUPERVISORS			
James Menlov	e, Clerk of the Board	Woody Cline, Chairman			

ARF-7896 2. B.

Special BOS Meeting

Meeting Date: 03/28/2023

Submitted For: Joseph Dickison, Facilities Management Director

Submitted By: Stephanie Chaidez, Contracts Administrator

<u>Department:</u> Facilities Management

<u>Fiscal Year:</u> 2023 <u>Budgeted?:</u> Yes

Contract Dates 4-8-2023 to 6-30-2023 Grant?: Yes

Begin & End:

Matching No Fund?: New

Requirement?:

Information

Request/Subject

Approval to use State Contract JOC No. CTR061840 with SJ Anderson Company to remodel Pleasant Valley Veterans Retreat.

Background Information

On September 6, 2022, the Gila County Board of Supervisors identified and approved the appropriation of \$1,000,000 for the Pleasant Valley Veterans Retreat as one of its high priorities for the American Rescue Plan Act 2021 (ARPA) grant funds.

Site Description: Gila County has entered into a long-term lease of the Pleasant Valley Ranger District property, located at 154 S. Ranger Station Road in Young, AZ, for use as a veterans' retreat and activities center.

The buildings located on the property are the original USFS (United States Forest Service) buildings installed in 1958-2001. Some major infrastructure components are outdated and need to be upgraded.

On March 7, 2023, Gila County Facilities Department and The SJ Anderson Company conducted a site visit/walk-thru and identified many issues and work to be completed before the site can be opened as a retreat to the public.

Work was identified by Facilities and SJ Anderson to include:

• Comprehensive remodels of both Ranger House 1 and Ranger

House 2

• Barracks A and Barracks B.

These remodels include repairs to infrastructure such as electrical, mechanical, flooring, roofing, and paint. This will also include remodeling the kitchens and bathrooms.

• Site work to RV Park and Recreational Park includes infrastructure repairs and improvements such as electrical, water, wastewater, access improvements, and installation of ramadas in the Recreational Park.

Evaluation

The SJ Anderson Company, a General Contractor, is a member of The State of Arizona Cooperative Contracts. Cooperative contracts are competitively bid and will give Gila County a competitive price and timely completion of a complex project.

The SJ Anderson Company will contract with Gila County in a JOC (Job Order Contract) to provide an organized and efficient completion of a multiple-building project consisting of remodeling and infrastructure repairs to Ranger Houses 1 and 2 and Barracks Houses A and B. This will also include repairs and improvements to the RV Park and the installation of ramadas in the Recreational Park.

Conclusion

Utilizing The SJ Anderson Company for the remodel of the Pleasant Valley Veterans Retreat in the amount of \$1,627,478.64, Gila County can ensure that the complex, multi-building project at the Pleasant Valley Veterans' Retreat can be completed in a timely manner at a competitive price by using a Job Order Contract through the State's Cooperative Purchasing Contracts.

Recommendation

The Facilities Manager recommends that the Board of Supervisors approve the use of the State of Arizona Procurement Office Contract No. CTR061840 with The SJ Anderson Company to remodel the Pleasant Valley Veterans Retreat.

Suggested Motion

Information/Discussion/Action to approve the use of the State of Arizona Procurement Office Contract No. CTR0161840 with The SJ Anderson Company in the amount of \$1,627,478.64 for the remodel of the Pleasant Valley Veterans Retreat. (**Joseph Dickison**)

Attachments

PVVR Remodel Contract

CONTRACT AGREEMENT

			JOC CTR061840 State of
Contract Name:	Pleasant Valley Veterans Retreat Remodel	Contract No.:	Arizona Procurement Office

Statement of Purpose and Need (3-5 Sentences) Gila County wishes to utilize The SJ Anderson Company for Pleasant Valley Veteran's Retreat Remodel. All Documents executed by the State of Arizona on Contract No. JOC CTR061840, apply to this procurement between Gila County and The SJ Anderson Company.

INDEMNIFICATION: Contractor shall indemnify, defend, save and hold harmless the County of Gila and its officers, officials, agents, and employees (hereinafter referred to as "Indemnitee") from and against any and all claims, actions, liabilities, damages, losses, or expenses (including court costs, attorneys' fees, and costs of claim processing, investigation and litigation) (hereinafter referred to as "Claims") for bodily injury or personal injury (including death), or loss or damage to tangible or intangible property to the extent caused by the negligent or willful acts or omissions of Contractor or any of its owners, officers, directors, agents, employees or subcontractors. This indemnity includes any claim or amount arising out of or recovered under the Workers' Compensation Law or arising out of the failure of such contractor to conform to any federal, state or local law, statute, ordinance, rule, regulation or court decree. It is the specific intention of the parties that the Indemnitee shall, in all instances, except for Claims arising solely from the negligent or willful acts or omissions of the Indemnitee, be indemnified by Contractor from and against any and all claims. It is agreed that Contractor will be responsible for primary loss investigation, defense and judgment costs where this indemnification is applicable. In consideration of the award of this contract, the Contractor agrees to waive all rights of subrogation against the County, its officers, officials, agents and employees for losses arising from the work performed by the Contractor for the County.

IMMIGRATION LAW COMPLIANCE WARRANTY: As required by A.R.S. § 41-4401, Contractor hereby warrants its compliance with all federal immigration laws and regulations that relate to its employees and A.R.S. § 23-214(A). Contractor further warrants that after hiring an employee, it verifies the employment eligibility of the employee through the e-verify program. If Contractor uses any subcontractors in performance of the Agreement, subcontractors shall warrant their compliance with all federal immigration laws and regulations that relate to its employees and A.R.S. § 23-214(A), and subcontractors shall further warrant that after hiring an employee, such subcontractor verifies the employment eligibility of the employee through the e-verify program. A breach of this warranty shall be deemed a material breach of the Agreement subject to penalties up to and including termination of this Agreement. Contractor shall not be deemed in material breach if it and its subcontractors establish compliance with the employment verification provisions of Sections 274A and 274B of the federal Immigration and Nationality Act and the e-verify requirements contained in A.R.S. § 23-214(A). The County retains the legal right to inspect the papers of the Contractor and its subcontractors engaged in performance of this Agreement to ensure that the Contractor and its subcontractors are complying with the warranty. Any inspection will be conducted after reasonable notice and at reasonable times. If state law is amended, the parties may modify this paragraph consistent with state law.

Cancellation for Conflict of Interest. This Agreement is subject to cancellation for conflict of interest as provided in A.R.S. § 38-511, which is hereby fully incorporated herein by this reference as if the same as if fully set forth in this contract.

CERTIFICATION OF NO FORCED LABOR: The Company does not currently, and agrees for the duration of this Agreement that the Company will not use:

- 1. The forced labor of Ethnic Uyghurs in the People's Republic of China;
- 2. Any goods or services produced by the forced labor of Ethnic Uyghurs in the People's Republic of China; and,
- 3. Any contractors, subcontracts, or suppliers that use the forced labor or any goods or services produced by the forced labor of Ethnic Uyghurs in the People's Republic of China.

The Company further agrees that if the Company becomes aware, during the term of the Agreement, that the Company is not in compliance with this Certification, the Company shall notify the County within 5 business days after becoming aware of the non-compliance. If the Company does not remedy the non-compliance within 180-days after sending notice of non-compliance, this Agreement shall automatically terminate.

Contract End Date:	12-31-2023	Re	newal Option:	☐ Yes ⊠ No
Maximum Dollar Limit:	\$1,627,478.64			
Contract Information				
Firm Name: The S	SJ Anderson Company	Contact Person	Julie Ryan	
Address: 3514 N.	Power Rd., Bldg 5 #129	Phone No:	480-539-4187	
City: Mesa	State: AZ 85215	Fax:	Email : ju	lie@thesjanderson.com
	he Arizona State Purchasing Cooper ompany, it will save the county in bess.			
	a Cooperative Purchasing Agr this day of _			
GILA COUNTY BO	ARD OF SUPERVISORS			
Woody Cline, Chai	rmen Board of Supervisors			
ATTEST				
James Menlove, Cl	erk of the Board			
APPROVED AS TO) FORM			
The Gila County At	ttorney's Office	_		

ARF-7887 2. C.

Special BOS Meeting

Meeting Date: 03/28/2023

Submitted For: Joseph Dickison, Facilities Management Director

Submitted By: Khristina Knox, Administrative Assistant

<u>Department:</u> Facilities Management

Information

Request/Subject

Review of Facilities and Land Management's past, present, and future Capital Projects and Maintenance Operations. Discussion of Facilities Management's achievements and challenges within this fiscal year.

Background Information

The Facilities Management Department has several Capital Projects ongoing concurrently as well as several upcoming projects. Facilities wishes to update the Board of Supervisors on the current status of all projects and provide timelines.

Facilities Management wishes to share with the Board of Supervisors the department's Maintenance Operations, as well as achievements and challenges that the department has faced within this fiscal year.

Evaluation

The Facilities Department Director will present an update on Capital Projects and Maintenance Operations to include timelines, costs to date, and upcoming costs as well as achievements and challenges faced by the Facilities Management Team.

Conclusion

It would be beneficial for the Board of Supervisors to review and be presented with an update on Capital Projects and Maintenance Operations provided by the Facilities Management Department Director.

Recommendation

It is recommended that the Board of Supervisors is presented with information and updates on all Capital Projects, Maintenance Operations, and Facilities Management achievements and challenges.

Suggested Motion

Information/Discussion regarding status updates on capital projects, maintenance operations, and the Facilities Department's achievements and challenges. (Joseph Dickison)

Attachments

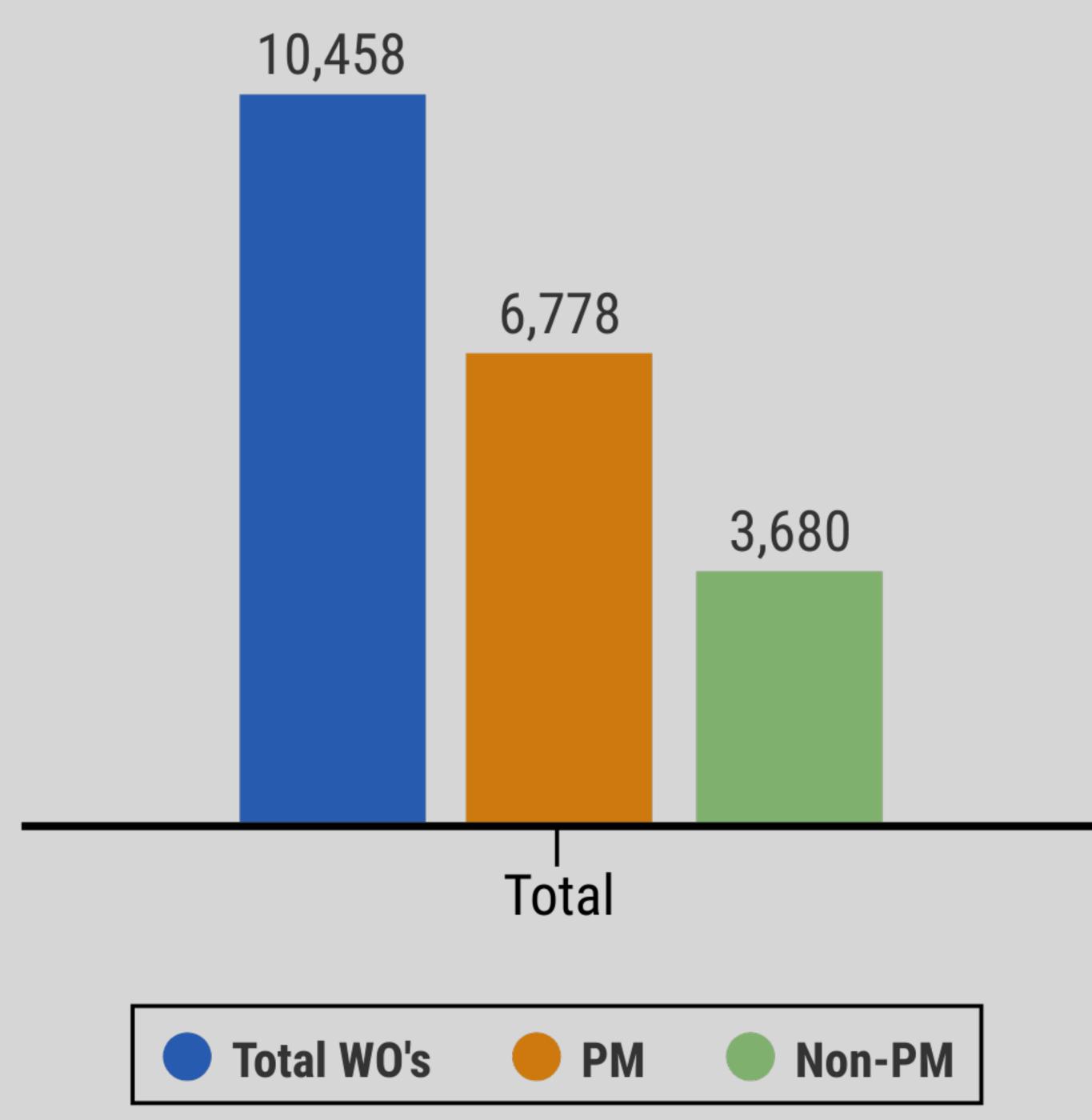
<u>Facilities Maintenance Update Presentation</u> <u>Facilities Project Update Presentation</u>

Facilities and Land Management

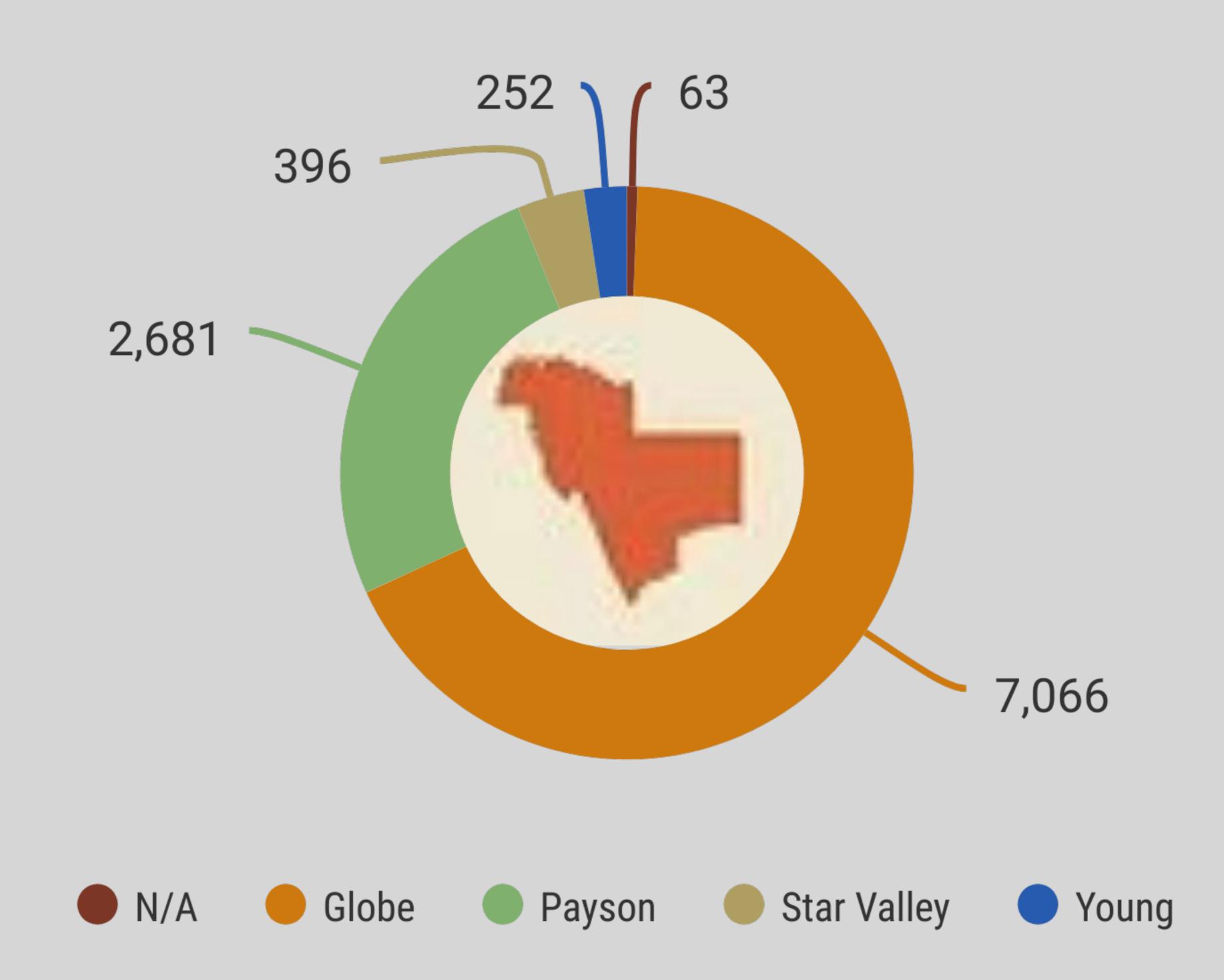
Maintenance Status Update

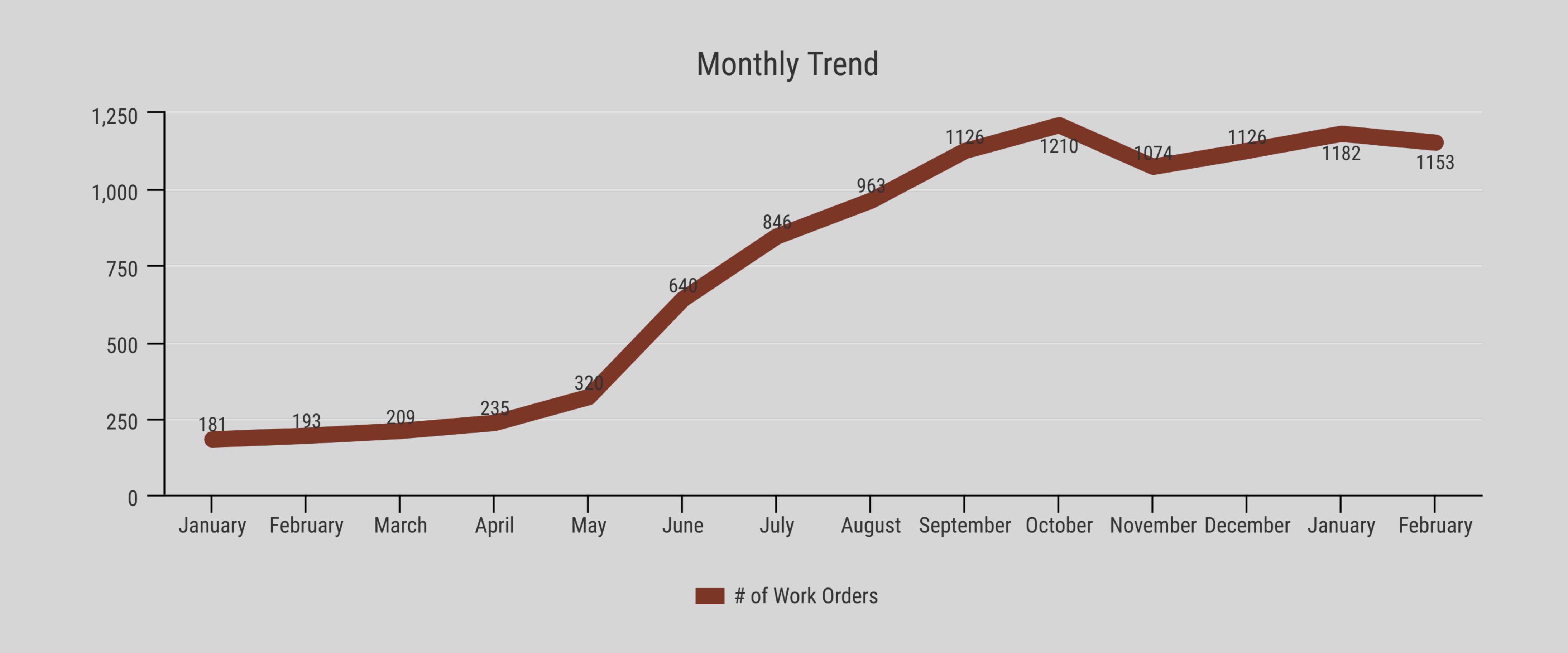


Facilities and Land Management Maintenance Summary



Beginning January 2022, the Facilities and Land Management Department completed a total of 10,458 work orders; 6,778 were preventive maintenance and 3,680 were general requests, with the highest volume of requests located in the Globe area. The chart below reflects the monthly average of work orders completed by our maintenance techs. October was our busiest month with our technicians completing a total of 1,210 work orders.







Facilities and Land Management Lean Maintenance Overview

People, Technology, Process

Process Improvements

- Project Management & Portfolio
- Preventative Maintenance
- Administrative Support
- Customer Satisfaction Survey
- Employee Engagement Survey
- Contract Utilization

- Employee Development
- Strategic Plan
- Preventative Maintenance
- Established Departmental Policies
- Created Maintenance Zones
- Recognition Program





New Platforms

- Asset Essentials Maintenance
- Event Manager Space Optimization
- Monday.com Project Management Platform
- Teams Communication Platform

Digitization

- Project Portfolio & Management
- Time Off Request & Process
- Tool Requests & approval
- Meeting agenda and sign in
- Contractor Report Card
- Departmental Procurement Approval Process
- Customer Satisfaction Survey
- Employee Suggestion Box
- Timesheets
- Significant Data Entry
- Emergent Work or Safety
- Standard Operating Procedures





Support Projects

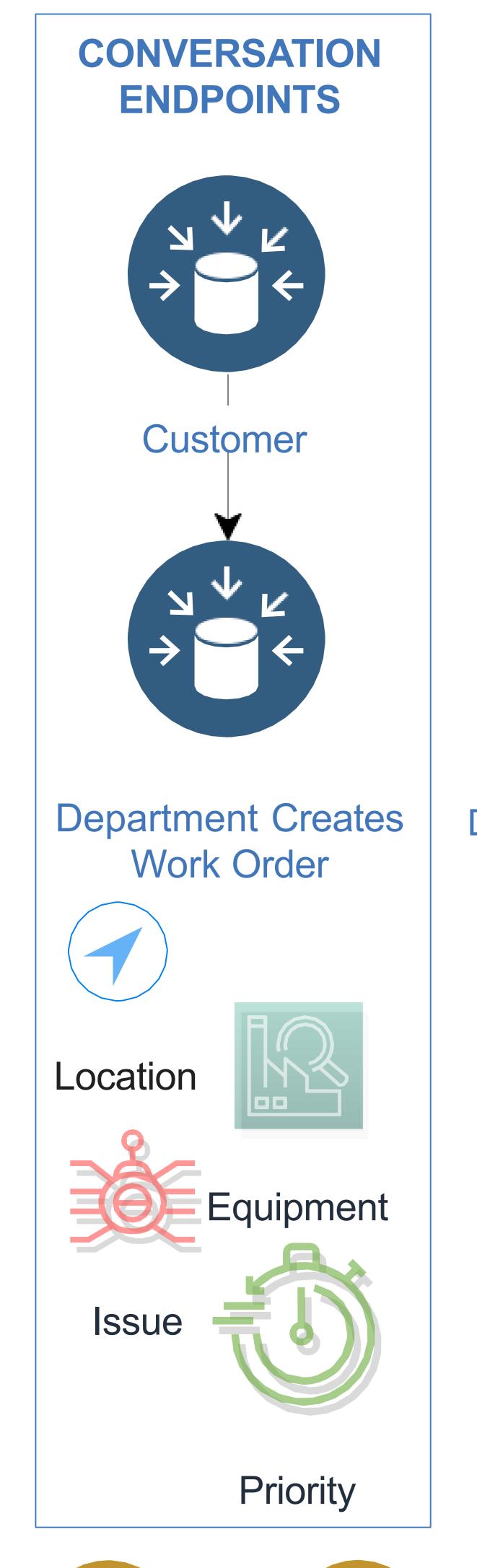
- Pleasant Valley Veterans Retreat Dignitary Tours
- Elections Support County Wide
- Gila County Fair County Wide
- Tonto Basin Bridge Groundbreaking
- Fairgrounds Events County Wide

Maintenance Projects

- S.O. Jail Annex
- TCM Sally Port Fencing & Mechanical Enclosures
- Recorders Remodel
- Elections/Fiduciary Door buildout and install
- Facilities Project Manager's Office



Work Generation



DEVICE

Technician

Work Reception & Tracking

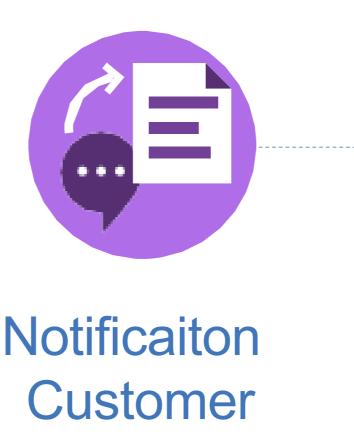
Work Flow

Threasholds

> \$5,000

< \$25K

> 160 Work Hours





••••

Tools

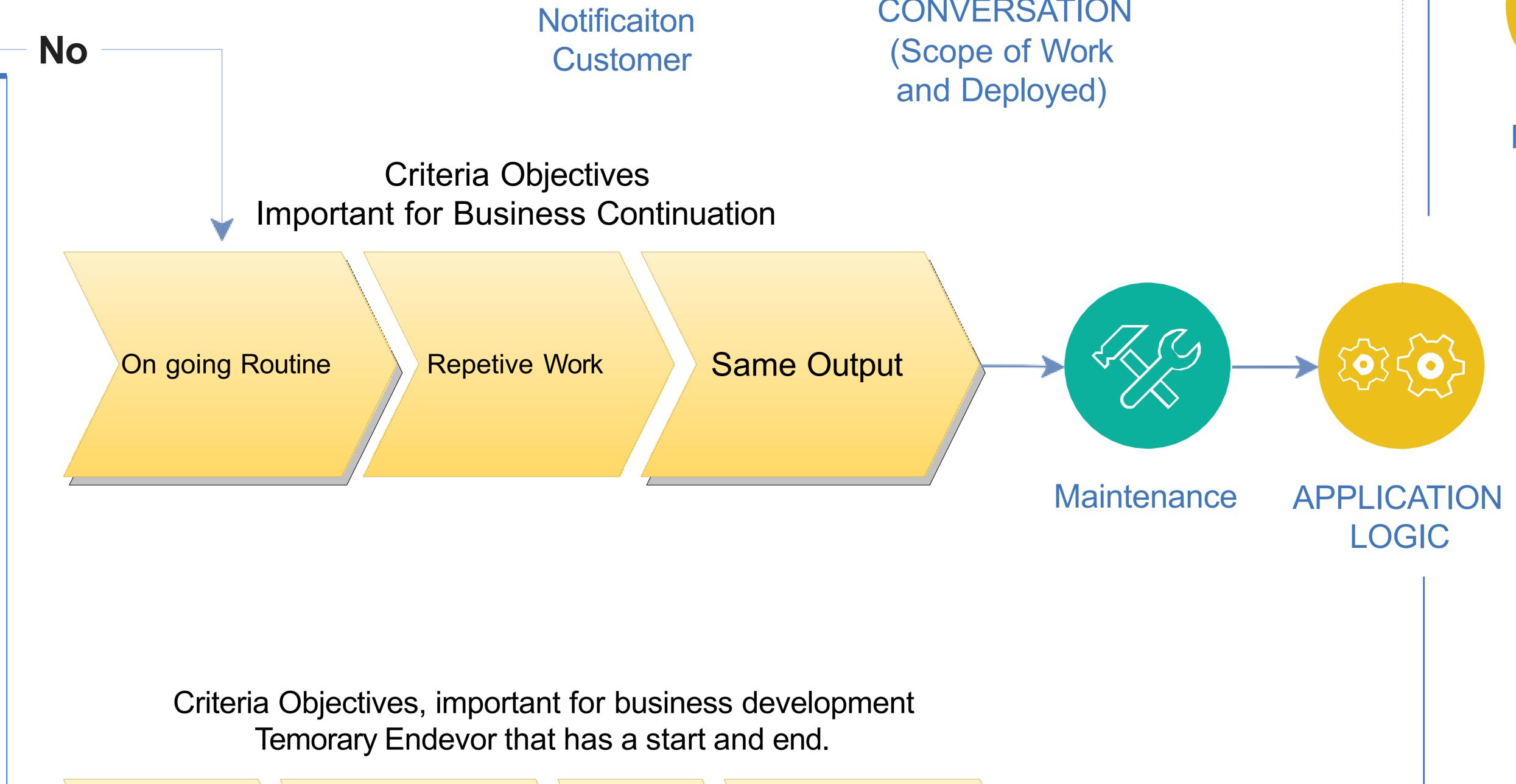
Work Order Preperation

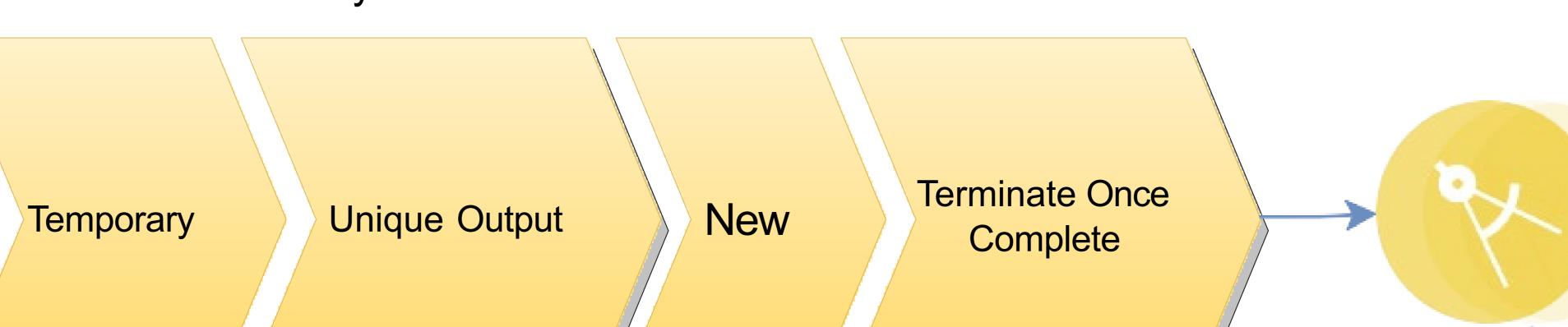




Material &









Work Execution Execute Work Enters Work Summary Confirm Work Order

Project Managment Proccess Guidlines Flow Chart









Back End KPI's



Facilities and Land Management Maintenance Projects

8

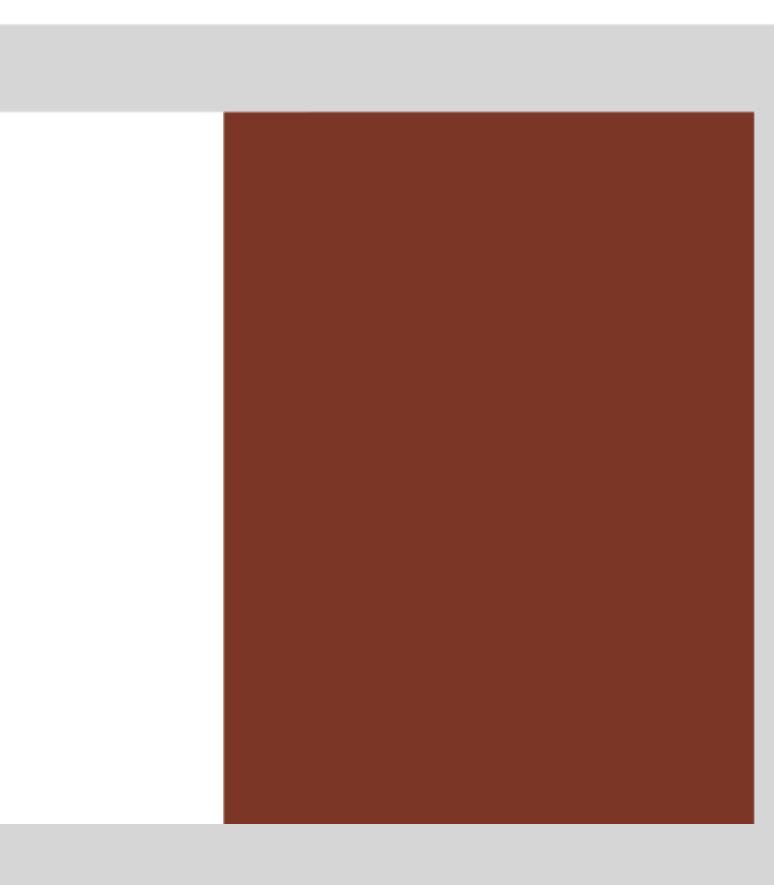
Average Projects per Month

Active Maintenance Projects

- Animal Shelter Gate & Concrete
- Courthouse Electrical Switchgear
- Russell Gulch Scale House Remodel
- Fairgrounds Electrical Feasibility

Upcoming Maintenance Projects

- Courthouse IT HVAC
- Finance Ramada
- Mt. Ord Comm. HVAC
- Roosevelt Sheriff Substation HVAC
- Floor & Wall Shoring County Attorney
- SO Control Room Office HVAC



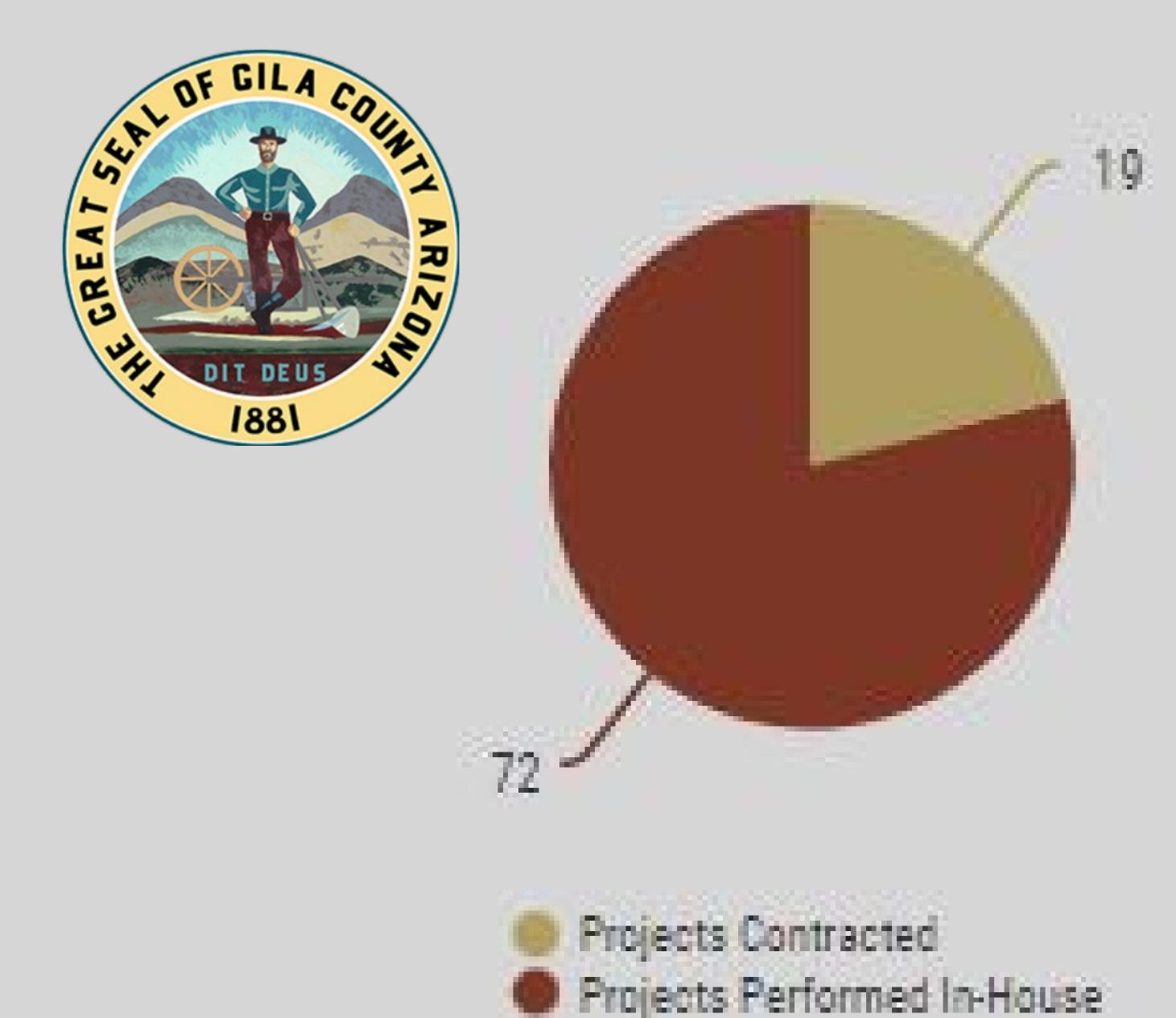
Backlog Maintenance Projects

Complete Maintenance Projects

- S.O. Jail Annex
- Septic Overlay at Animal Shelter
- Courthouse Window & Sunscreen
- Central Heights HVAC
- WIC Flooring
- Prep for County Fair
- Lighting/Electrical at Goat Barn
- TCM Mechanical Enclosure
- Election Doorway
- 2 TCM Mechanical Fence
- Fairgrounds Leach Field
- Fairgrounds Cleanup Operation
- Jail Restroom Renovation
- Cabinet Installation Dispatch
- HVAC 3rd Floor Clerk of Courts
- S.O. Admin Evidence Storage 7.5T Gas Pack
- Copper Bldg. Parking Lot Repair
- Jail Admin Multipurpose Room
- Security Magnetometers Globe
- Security Magnetometers Payson
- Facilities Project Manager Office
- Panic Bar (Mag Lock) at Globe Jail
- Election Support

- Community Services Card Access
- Cut Walking Path at PVVR
- Emergency Lighting for S.O. Admin
- Added Ductwork in Courtroom B
- Electrical Trans APS to Gen at Landfill
- Relocate Conex Boxes
- Payson Mag Lock Swing Gate
- Westside TCM Sally Port Fencing
- Repair Corrugated Metal at Grandstands
- Electrical for Fairgrounds Grandstands
- Install Heat Strips at 3rd Floor Clerks
- Replace Road Shop Exterior Lighting
- Emergency Services Directors Door
- Project Overwatch
- Install Mini-Split in Jail Classroom
- Install Mini-Split in Jail Control Room
- Jail Main Sewer Backup
- Replace Compressor in HVAC at Annex
- Overhaul Large Generator
- Overhaul Small Generator
- Replace 2 pc. Door w/Solid Door
- Cut 2nd Walking Path at PVVR
- PVVR Dignitary Tour

- Recorder/Accessor Door Relocation Project
- Repair/Replace Flag Lighting/Electrical
- Remove Old Dishwasher at Jail
- Install Mini-Split in Maintenance Room at Fairgrounds
- Install Additional Air Supply Vents Bailiff
- Install Acoustical Panels in Classroom
- Install TV in Conference Room
- Remodel Training Room Jail
- Remodel Two Offices Jail
- Install Plexiglass Guards for Two Inmate Units
- Repair Superior Court Air Handler
- Replace Main Breaker for PV RV Space #4
- Globe Jail HVAC East Admin
- Fairgrounds Entrance Overhaul
- Livestock Arena Overhaul and Repairs
- Central Heights Landscape
- Claypool Ballpark Landscape/Repairs
- Courthouse Pavement/Concrete Repair
- Pleasant Valley Landscape
- Pleasant Valley Roads HVAC Install
- Guardrail Removal Project Fairgrounds
- Tonto Basin Bridge Groundbreaking



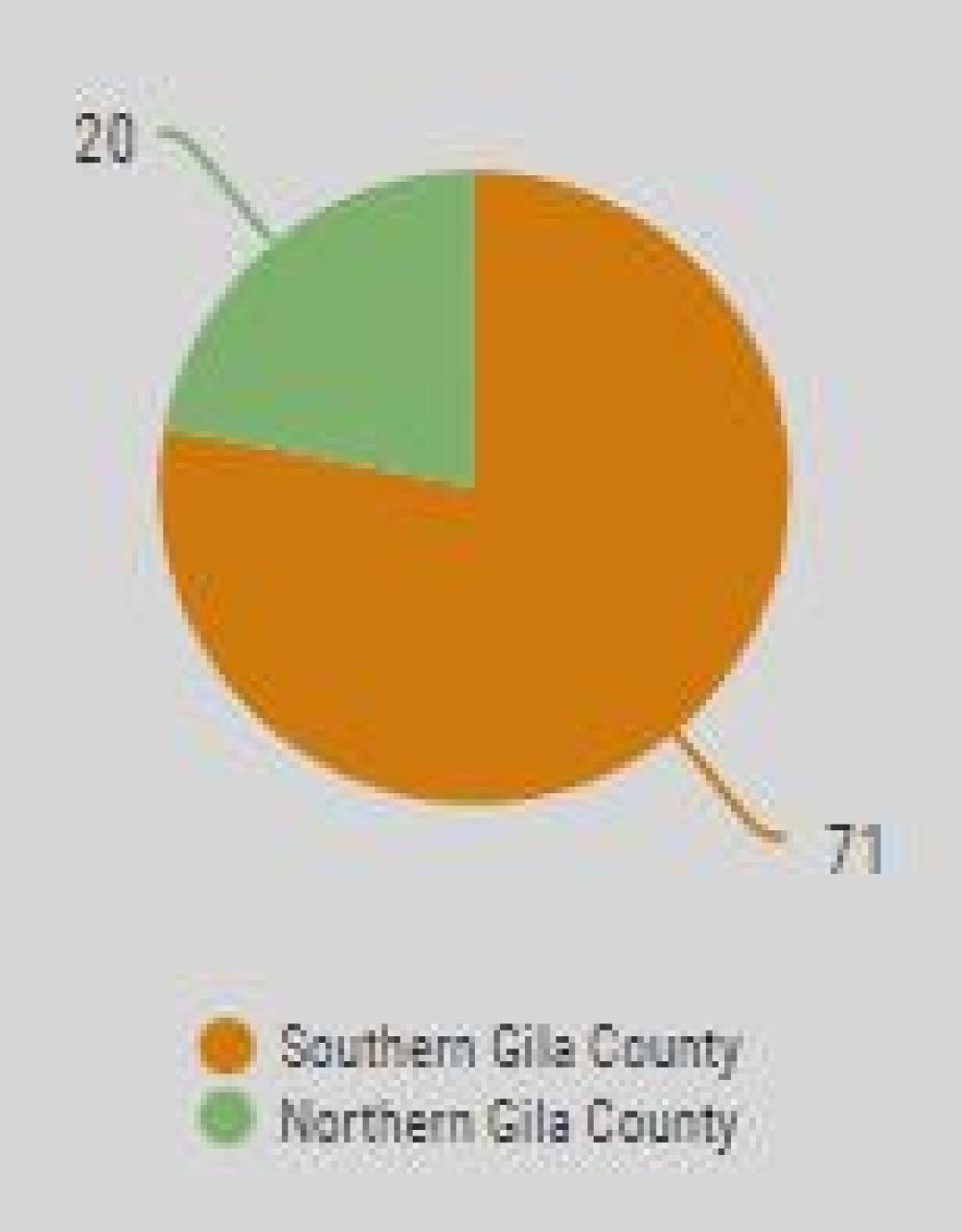
Facilities and Land Management Maintenance Projects

The Facilities and Land Management Department completed a total of 68 maintenance projects, currently has 4 active, 6 upcoming and a backlog of 13.

Nineteen of those projects contracted and 72 in-house using

Nineteen of those projects contracted and 72 in-house using Facilities Maintenance Techs.

The highest volume of projects in Southern Gila County.



S.O. Jail Renovation

- Power washed outer recreation area to remove graffiti and repainted.
- Cleaned and refinished bunks and seating.
- Painted interior, including window seals.
- Upgraded plumbing.
- Replaced stained/damaged ceiling tiles.



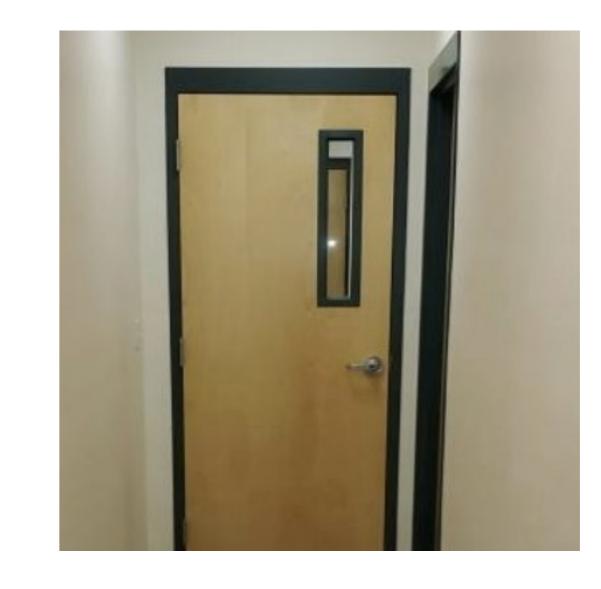


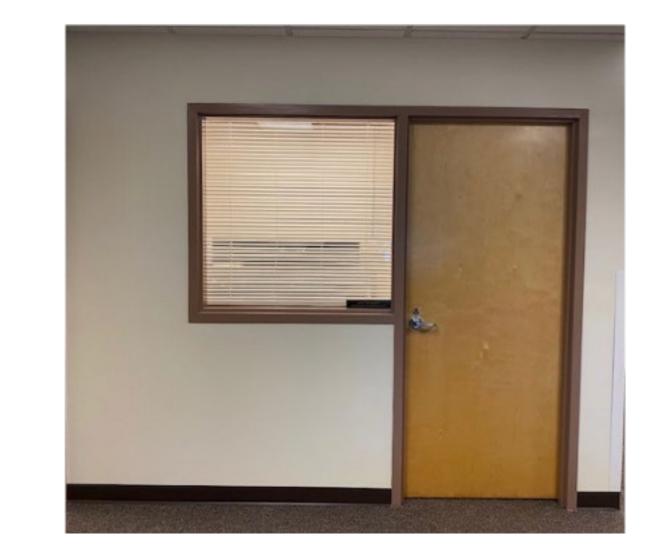
TCM Sally Port Fencing & Mechanical Enclosures

- Installed slat fencing around TCM Sally Port.
- Build and installed enclosure around West HVAC units and installed slat fencing to match.
- Build and installed enclosure around North HVAC units and installed slat fencing to match.

Elections/Fiduciary Door

- Installed door at North hallway.
- Installed door at South hallway.
- Installed additional fire sprinklers.





Facilities Project Manager's Office

 Constructed 10 x 10 office in Facilities Conference Room for Facilities Project Manager



Facilities and Land Management Maintenance Community Support Projects

Pleasant Valley Veterans Retreat - Dignitary Tour

Facilities maintenance technicians spent several days cleaning, landscaping, and setting up and tear down directly supporting the Dignitary Tour. During the tour they also supported logistics to include guiding, driving attendants to locations throughout the retreat.



Claypool Ballpark



Elections Support

Facilities maintenance technicians delivered election equipment and set ballot boxes at 11 designated polling and drop locations throughout Gila County and assisted in the retrieval of camera footage.



Over three months, 9 maintenance technicians and 8 inmate workers put in a combined 3,389 hours in the planning, setup and operational support of the Gila County Fair.



Pinal Cemetery

School Support STEM Fest
Water Festival



Tonto Basin Bridge - Groundbreaking

Facilities maintenance technicians supported the Public Works Department with the setup and tear down for the Tonto Basin Bridge Groundbreaking Ceremony.

Fair Grounds Events

Facilities and Land Management books and coordinates events in the Fairgrounds Exhibit Hall and RV Park. Maintenance Techs setup and tear down. Team work resulted in an immensely successful event for hundreds of Gila County Citizens.

- 55 Events: Weddings, Graduations, Reunions, 4-H Events, Gun Show, Gem & Mineral Show, Training Events, Etc.
- 757 RV Space Rentals



Bulk Shred Event

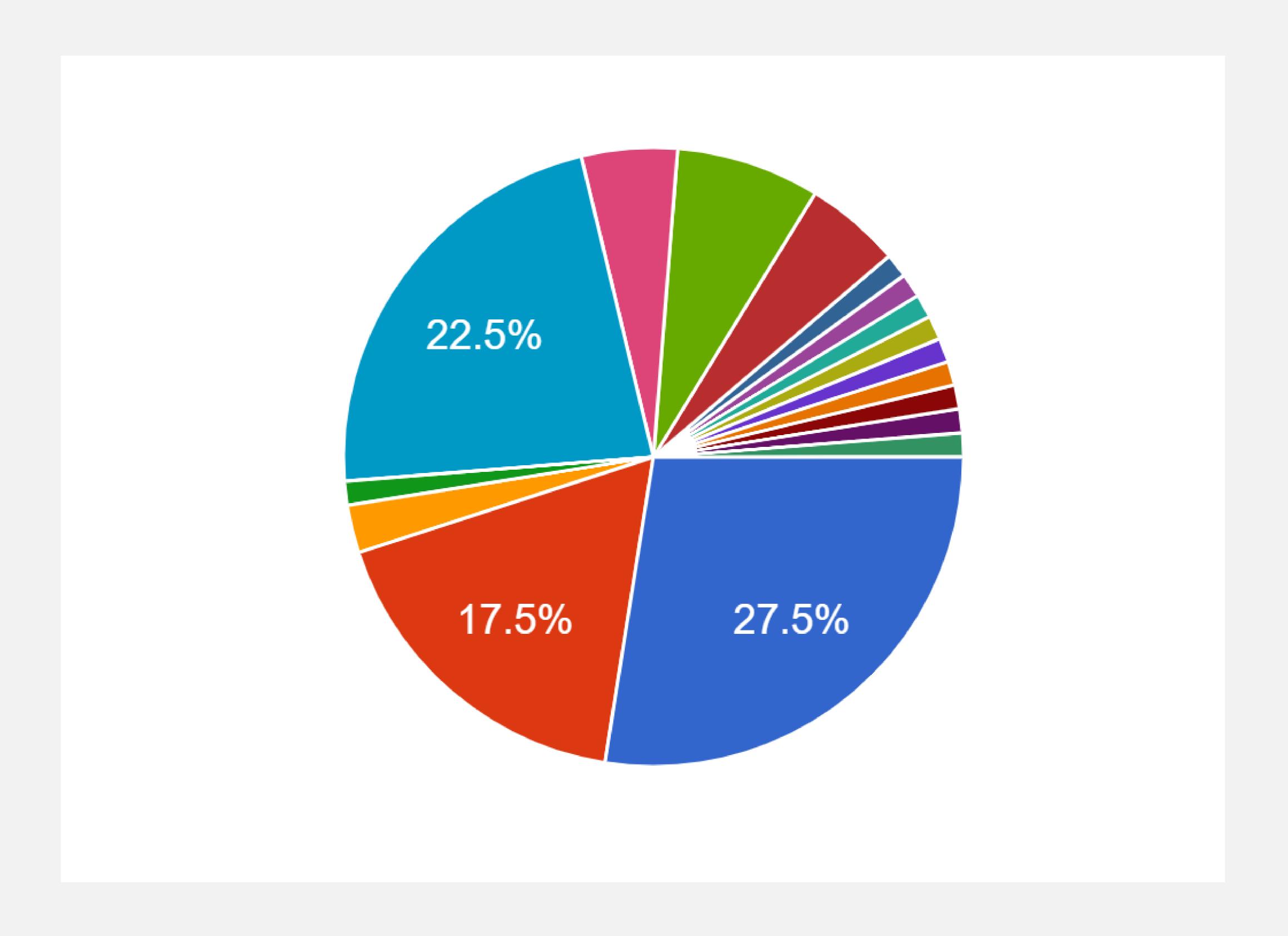
CUSTOMER SATISFACTION SURVEY

Facilities & Land Management

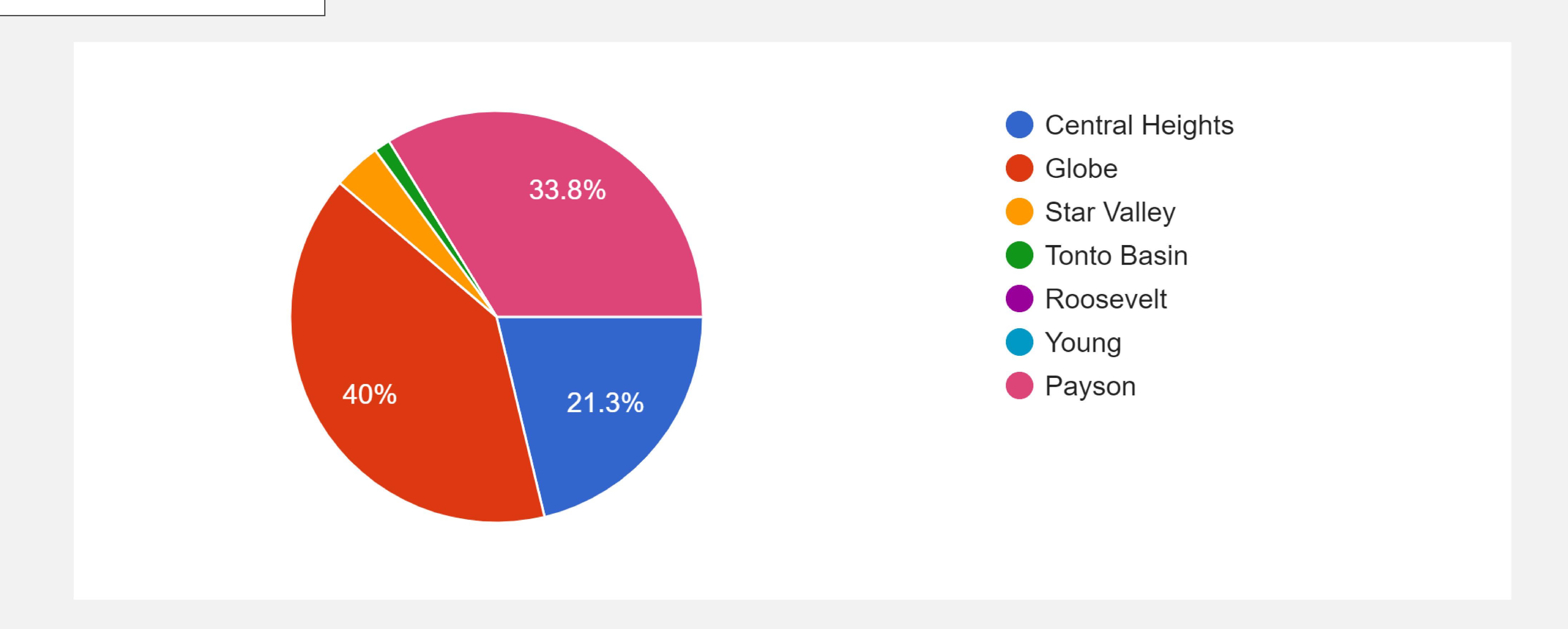
Dates: 11/08/2022

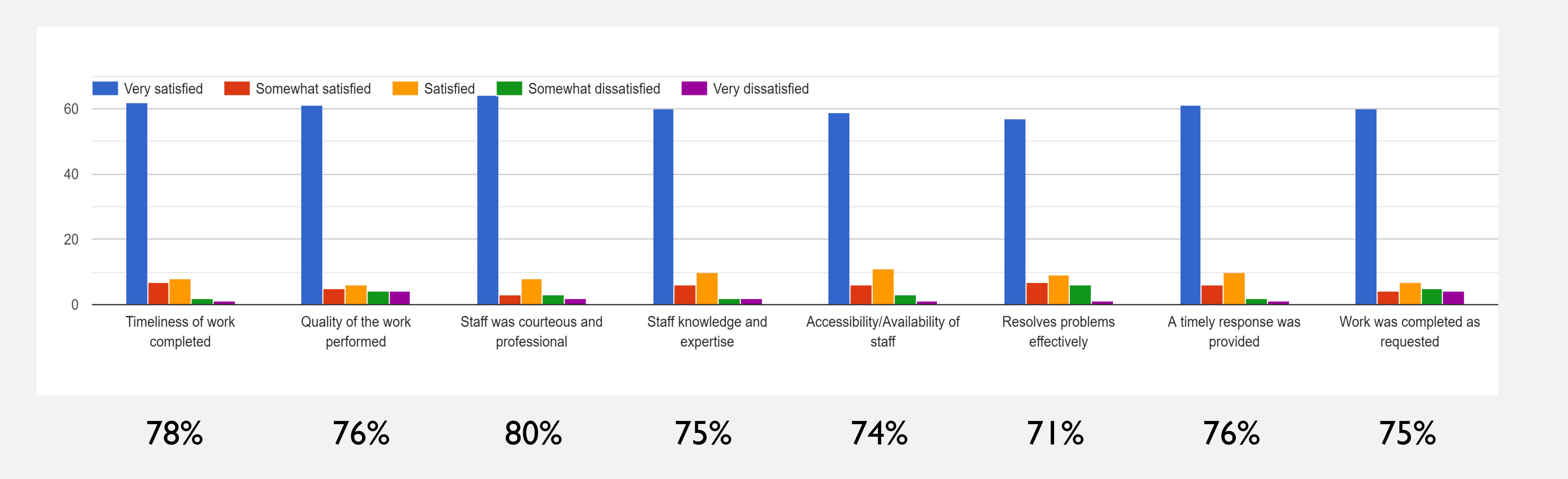
Q2: TYPE OF SERVICE REQUESTED

- The top three in this category included:
 - Building and Maintenance Repair –
 27.5 %
 - Moving/Furniture Set Up 22.5%
 - Custodial Services 17.5%

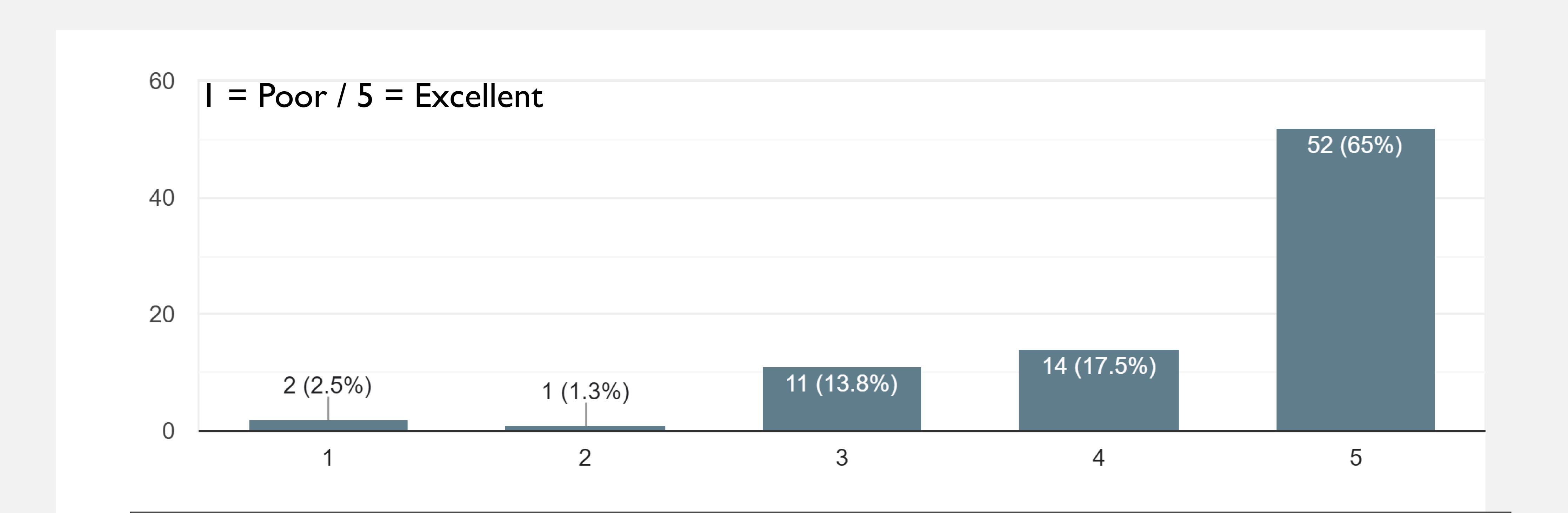


Q4: WHERE SERVICES WERE PROVIDED.





Q5: SATISFACTION RATING OF SERVICES - MAINTENANCE



Q9: COMMUNICATION BETWEEN DEPARTMENTS

Q10: Complaints

• Top 3 – Dissatisfied Comments

- Lacking trained staff in HVAC –
 extended wait times
- Delay in replacing an exterior door
- Job not completed as requested

Re-evaluate the current after-hours/weekend custodial services.

Improve communication process on project work

More preventive maintenance, not reactive.

Cleaning/Disinfecting all high touched surfaces should remain a best practice.

Deep clean and sanitize the bad floors, remove hard water deposits on sinks.

Highlights

The staff in Payson (George, Perry, Trent, Chuck and Rick) are amazing!

Clone Becky

Facilities department works hard to help support the county.

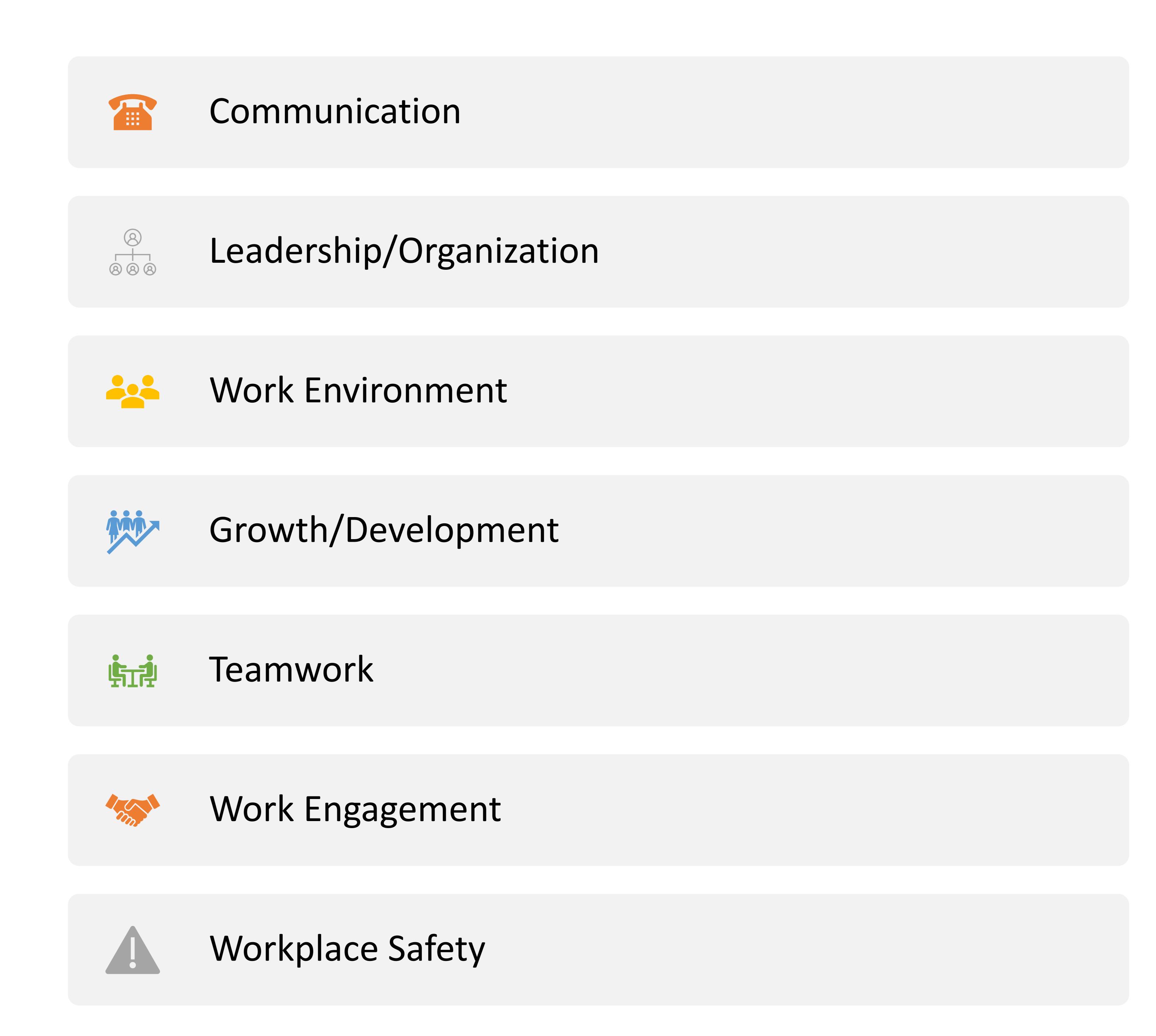
Facilities Department was exceptional at setting up the Tonto Bridge Groundbreaking Ceremony.

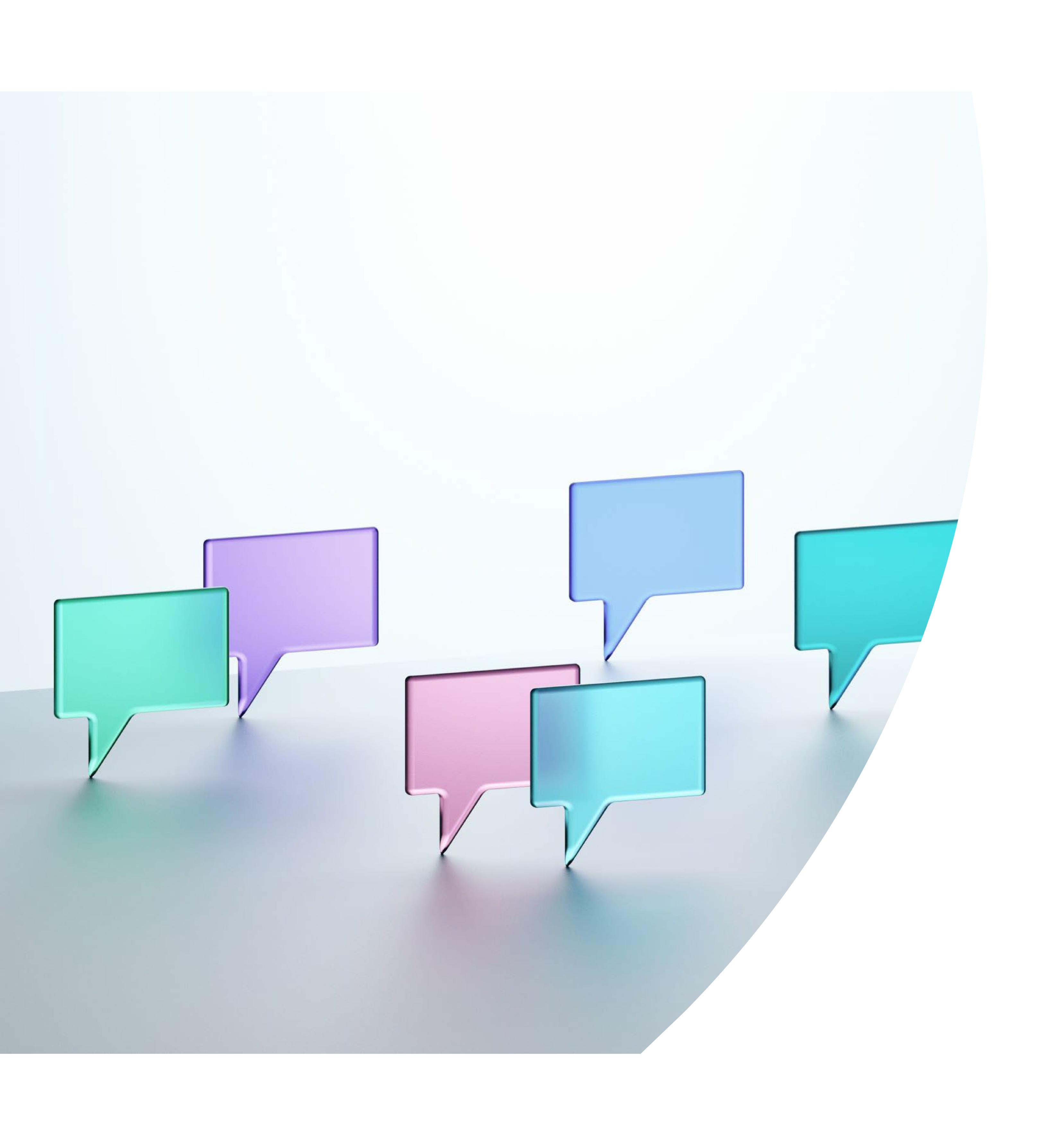
Employee Engagement Survey Results

Facilities and Land Management
Prepared by C. Cates
Date December 14, 2022



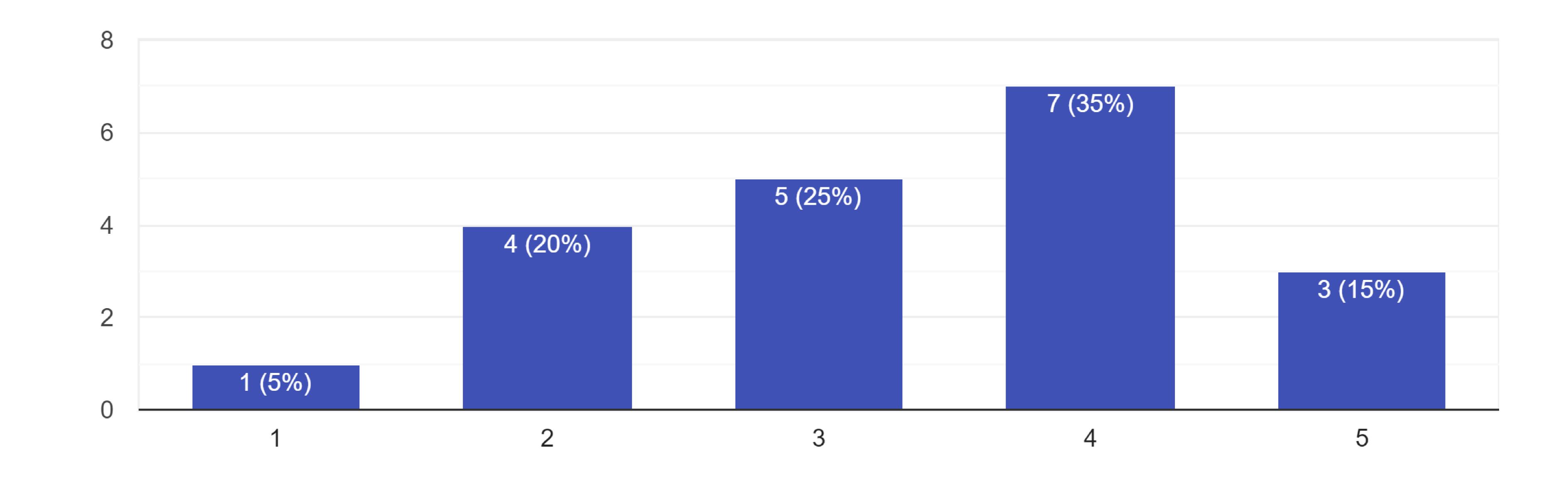
Focus areas in this survey



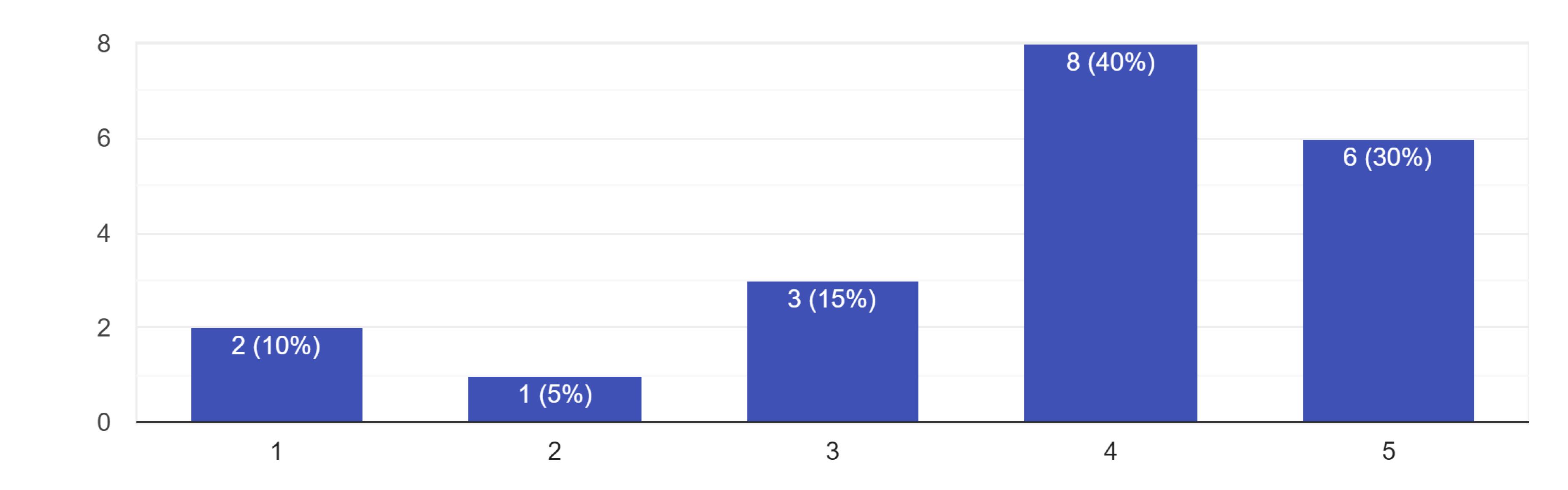


Communication

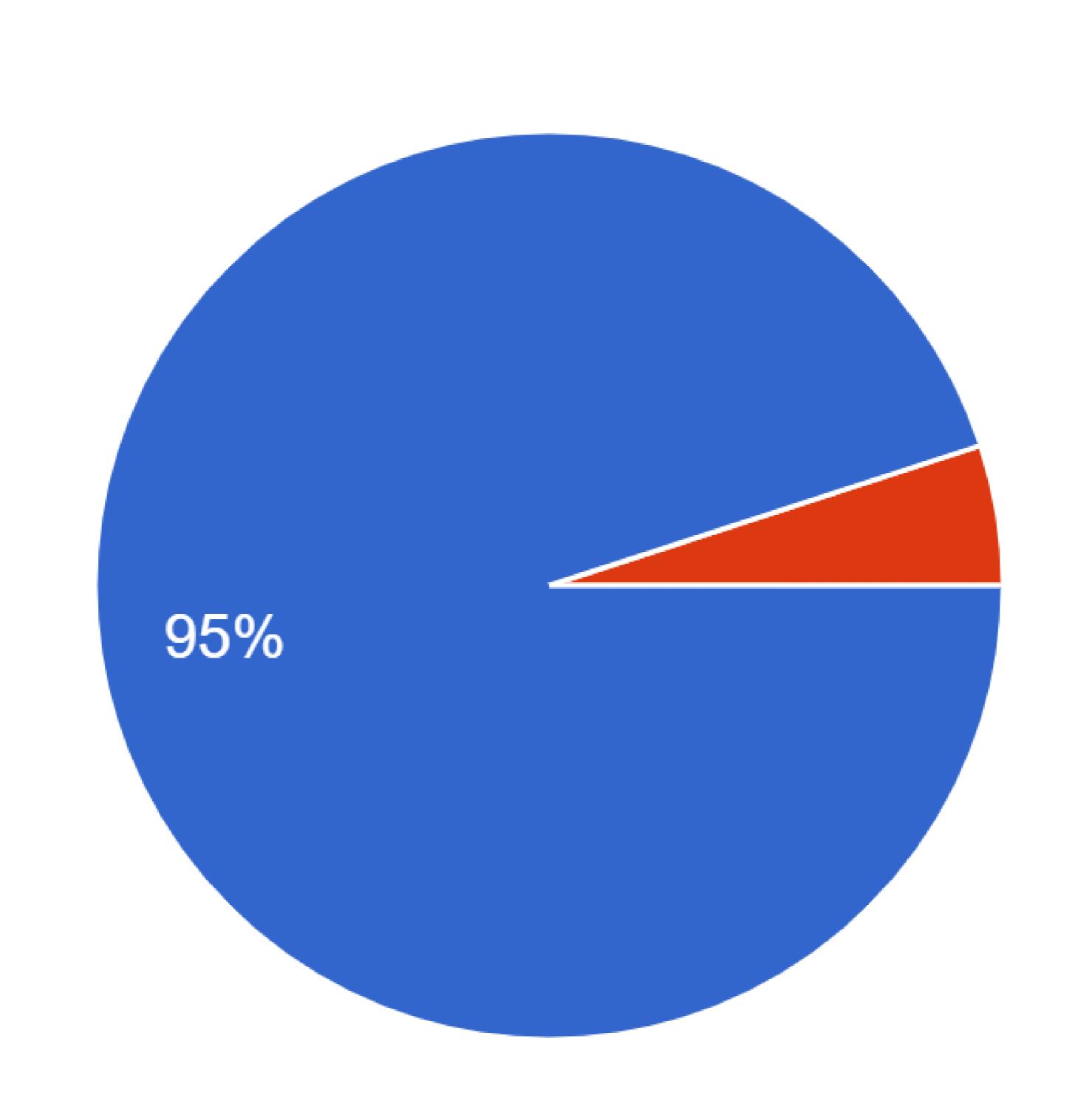
On a scale of 1 to 5, how well does your manager/supervisor communicate about projects with you and your coworkers?



On a scale of 1 to 5 how well are your daily responsibilities clearly laid out and explained to you?





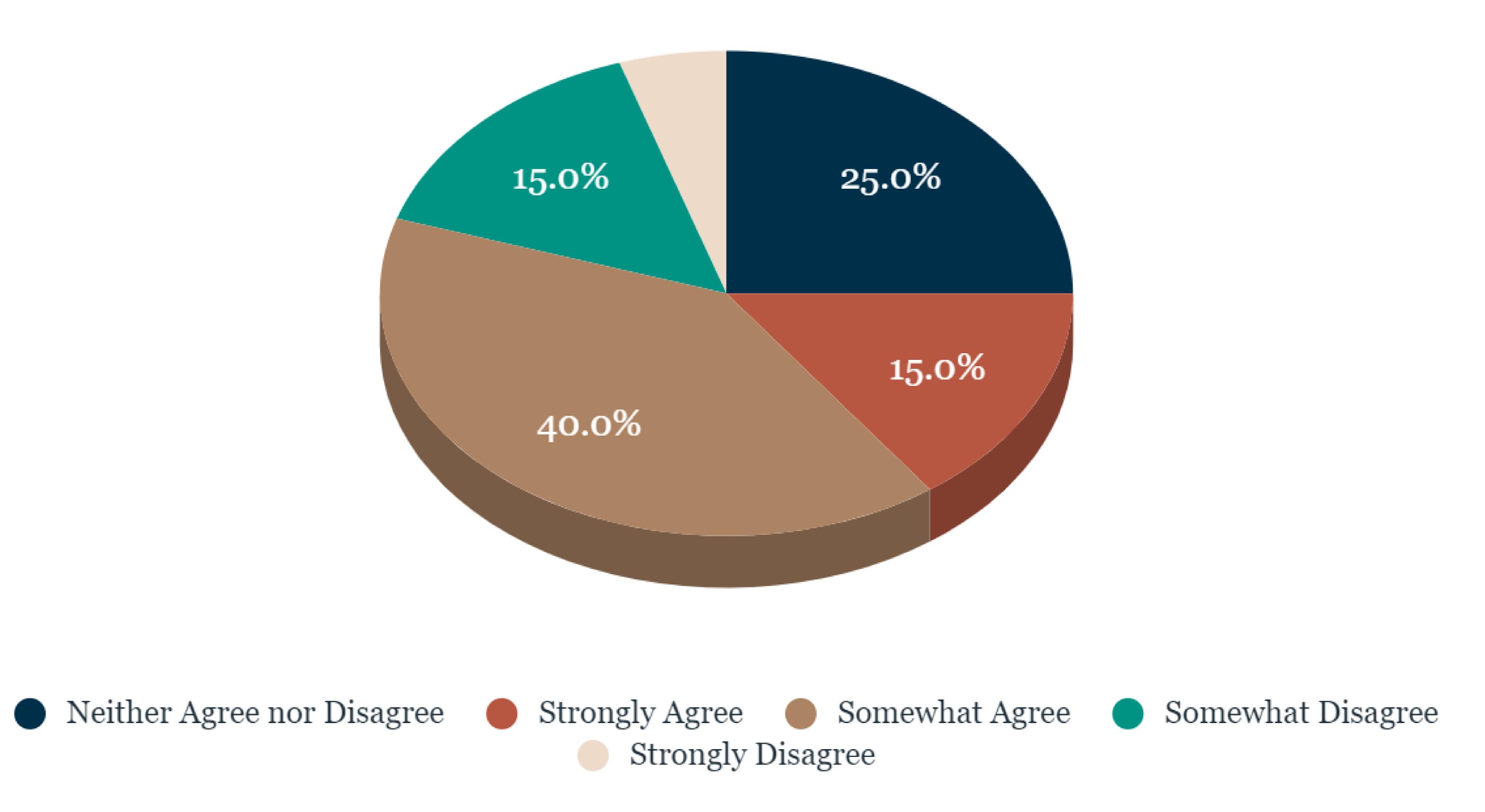




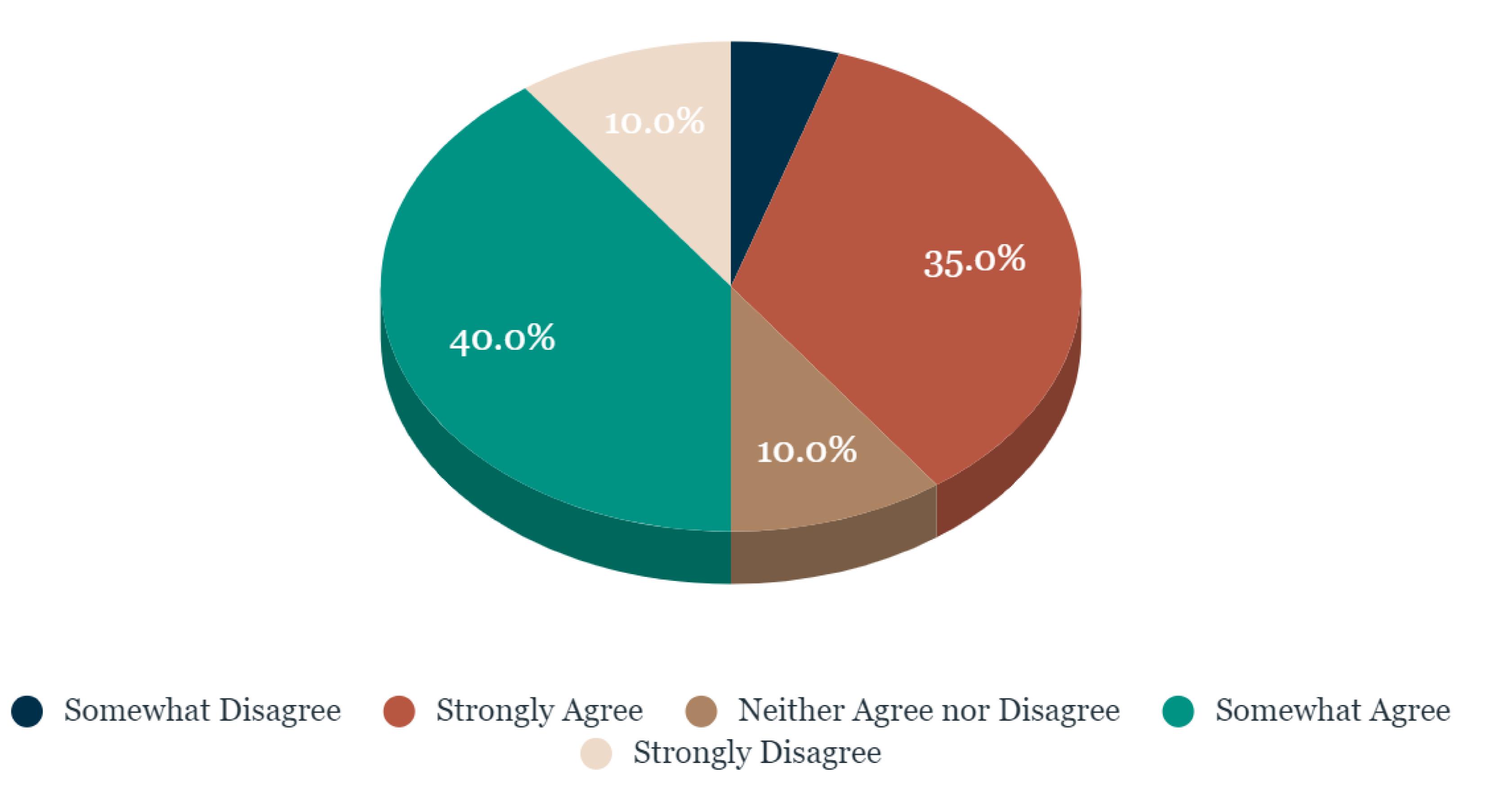


Leadership/Organization



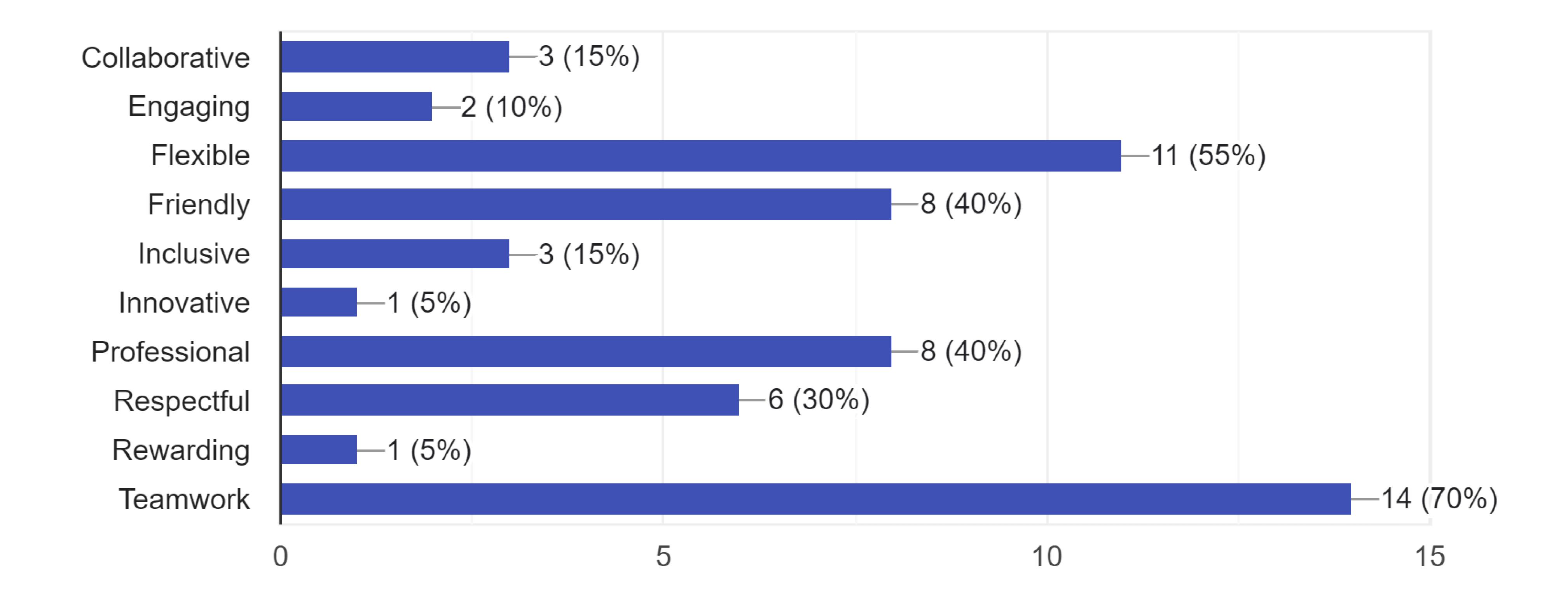




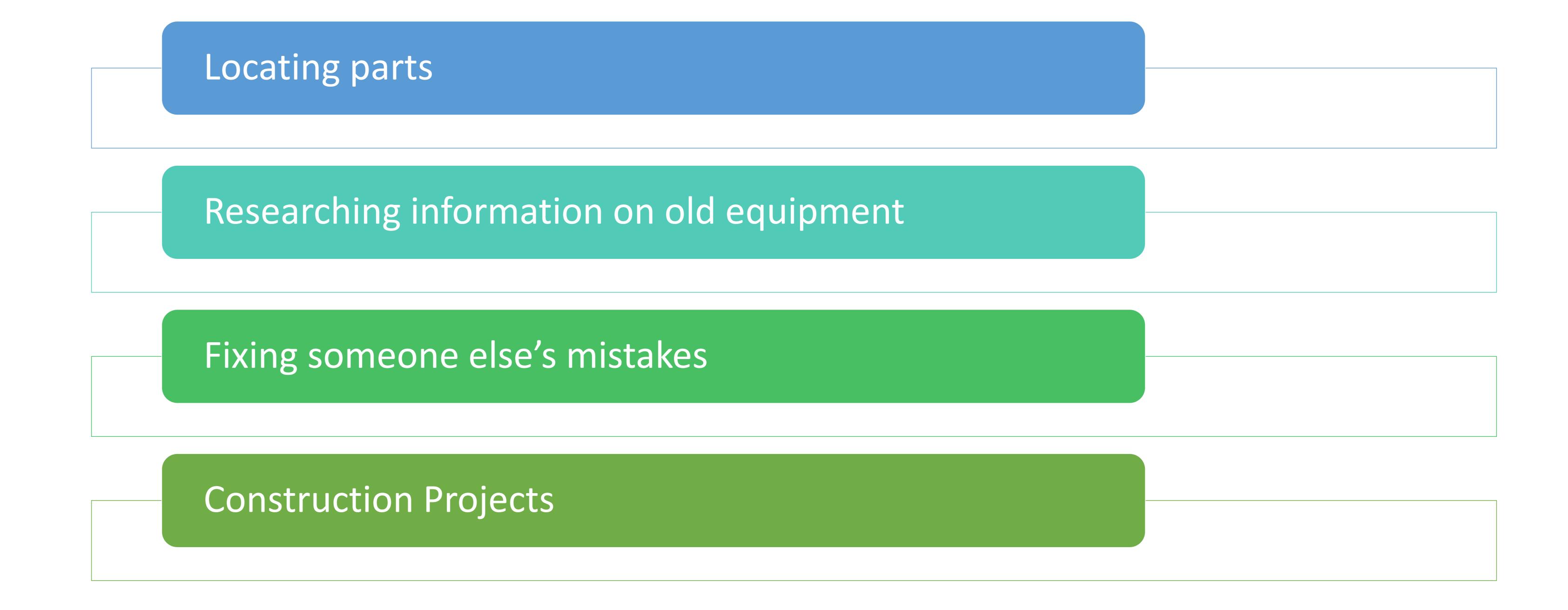




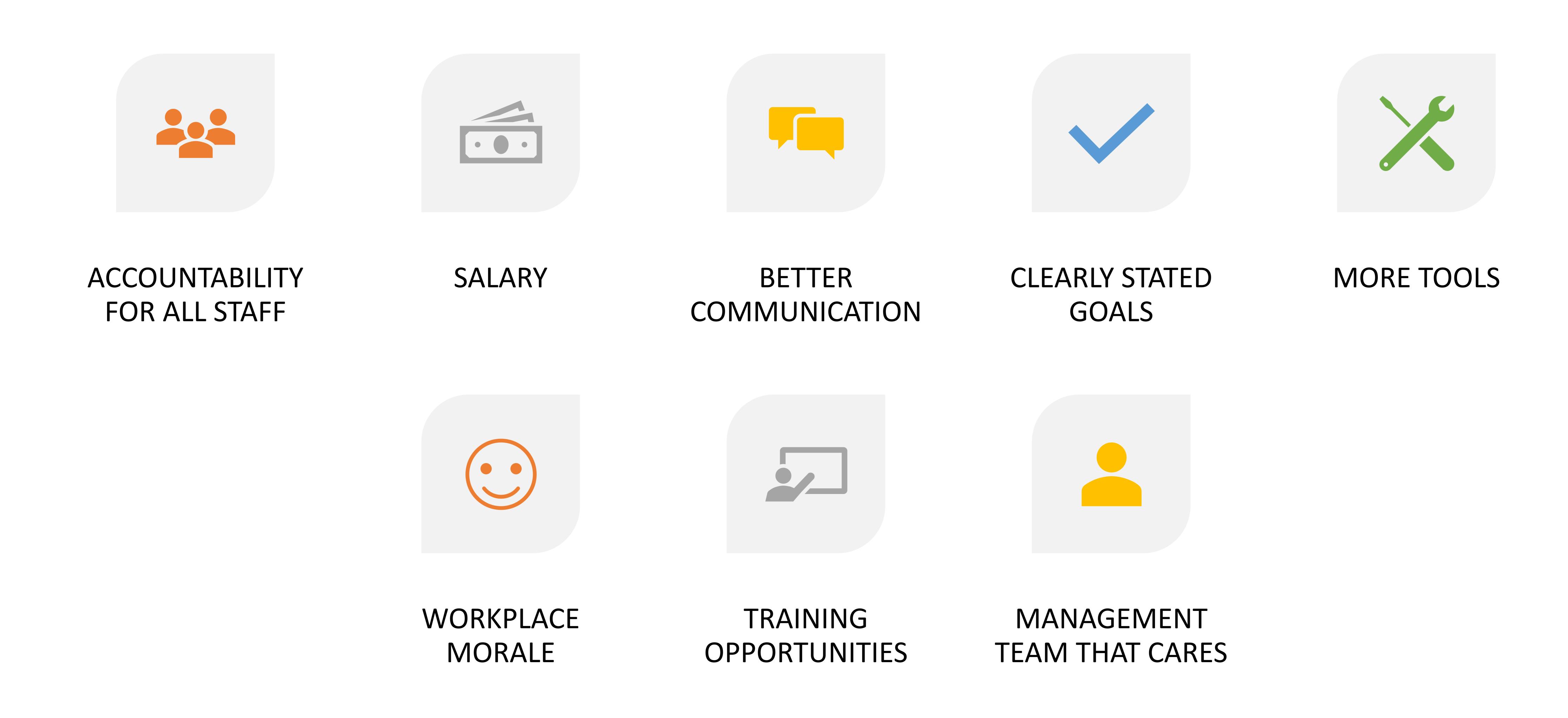
Work Environment



Which job-related task seems to be taking the most of your time?



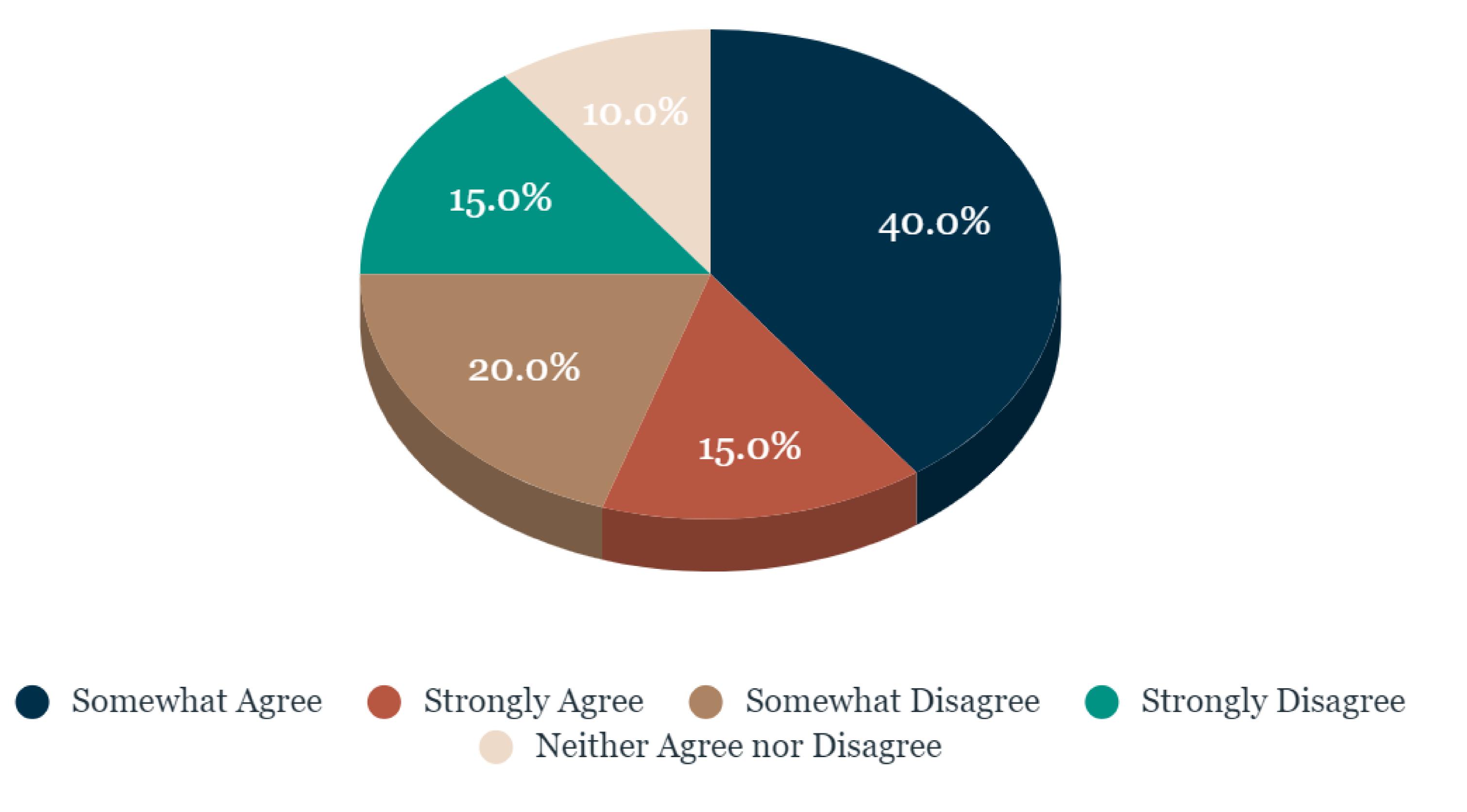
What's one thing you wish to change about your current job?

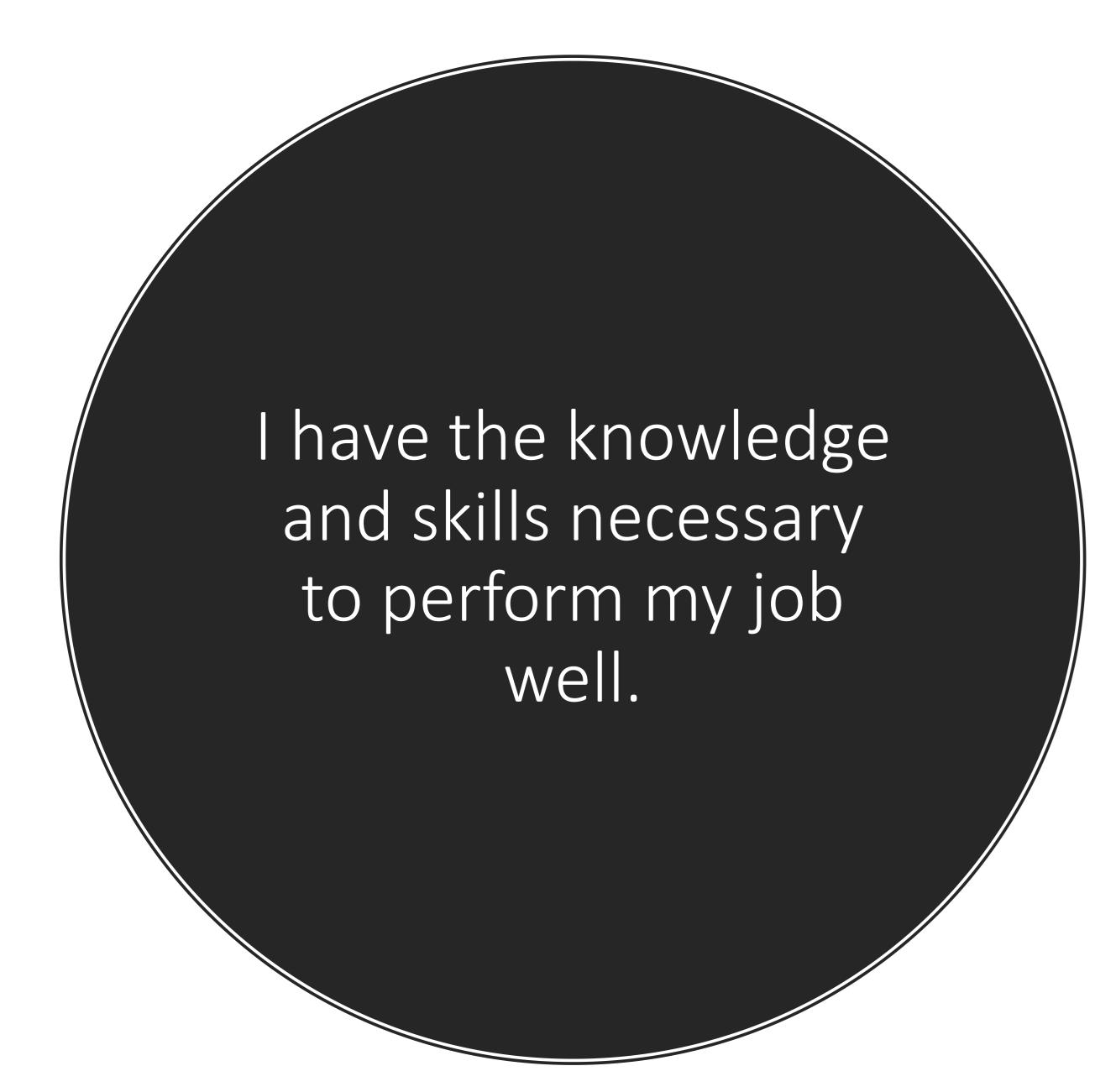


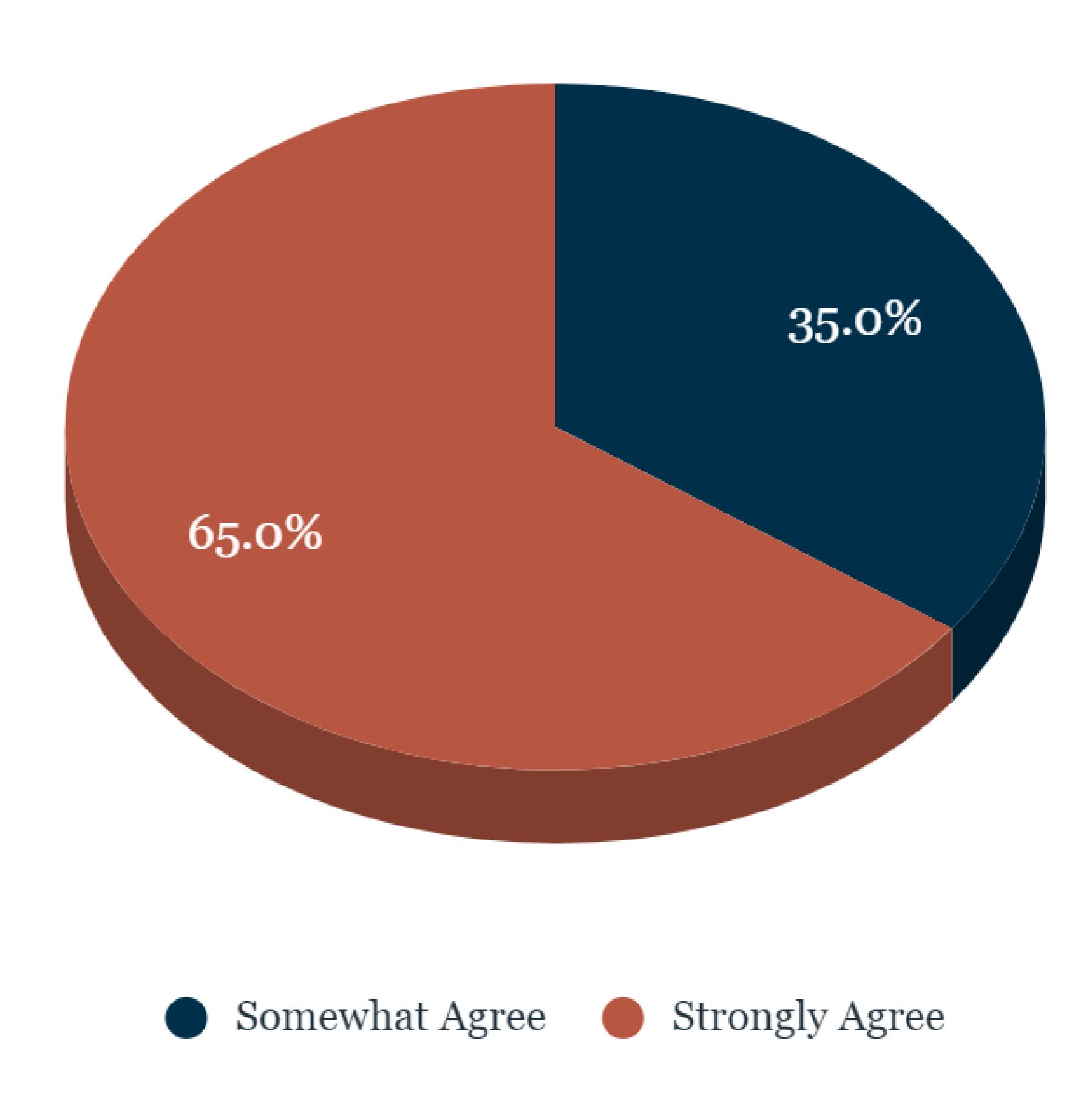


Growth/Development

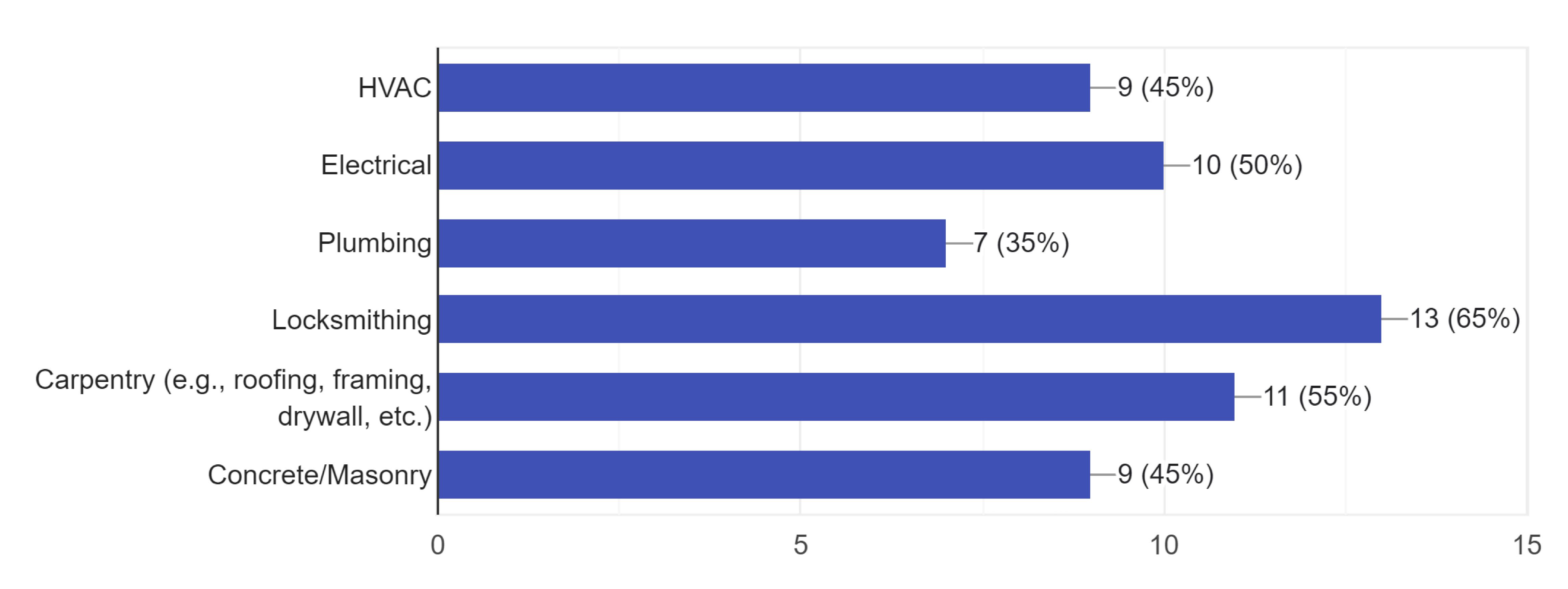
I am provided with the proper training when introduced to new systems/tools/soft wares?







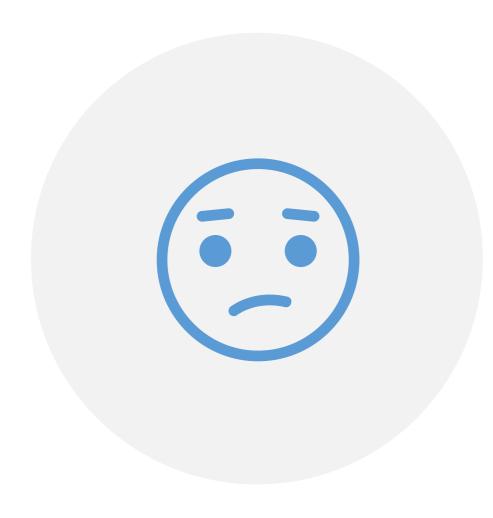
What specialized training or development opportunities would most interest you? 20 responses





Teamwork

What do you like the least about working with your team?



COMPLAINING



UNFAIRNESS (E.G., WORK ASSIGNMENTS, INCOMPLETE WORK, SALARY)



UNPRODUCTIVE TEAM MEMBERS



LACK OF RECOGNITION



COMMUNICATION



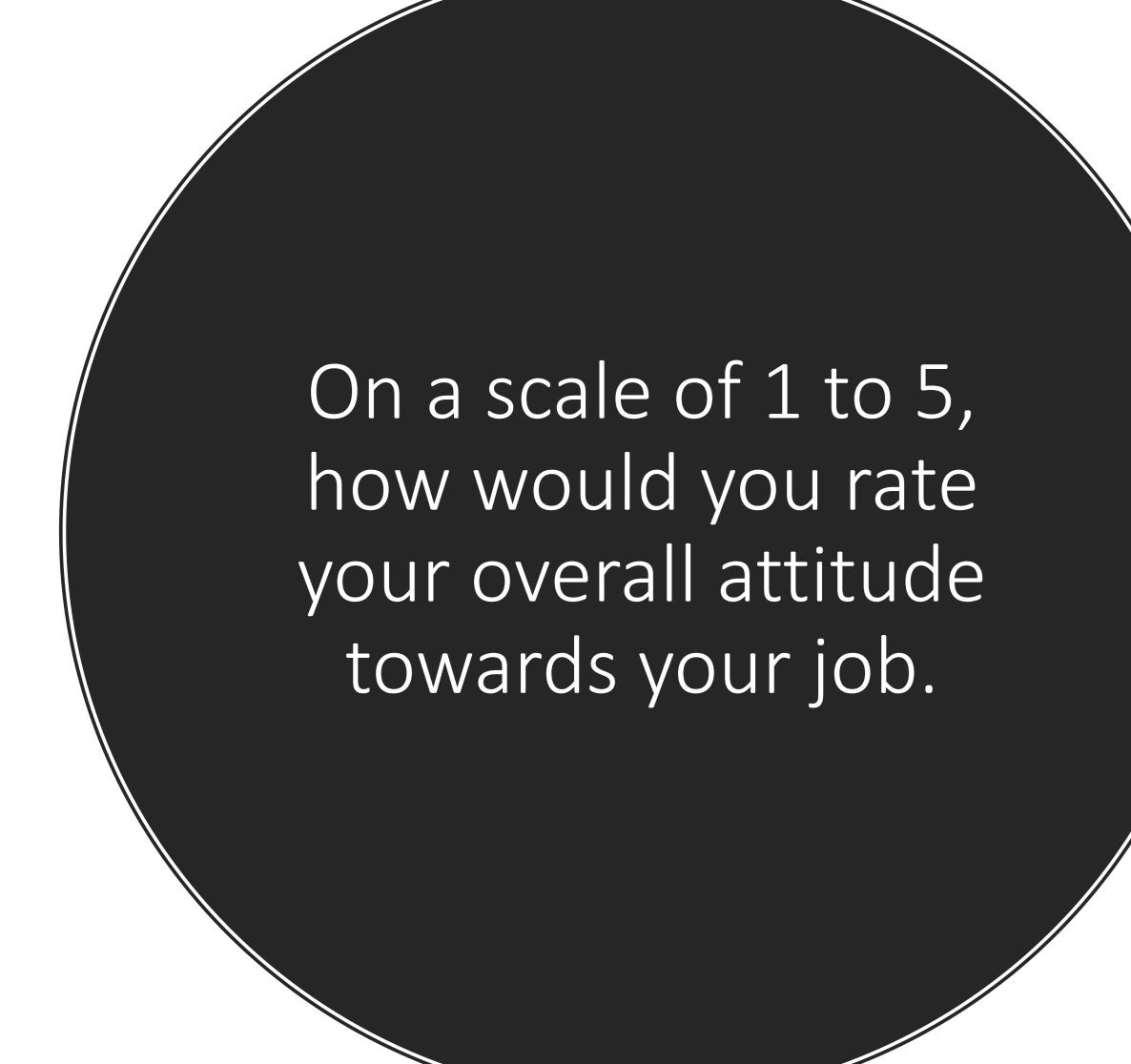
WORK ENVIRONMENT

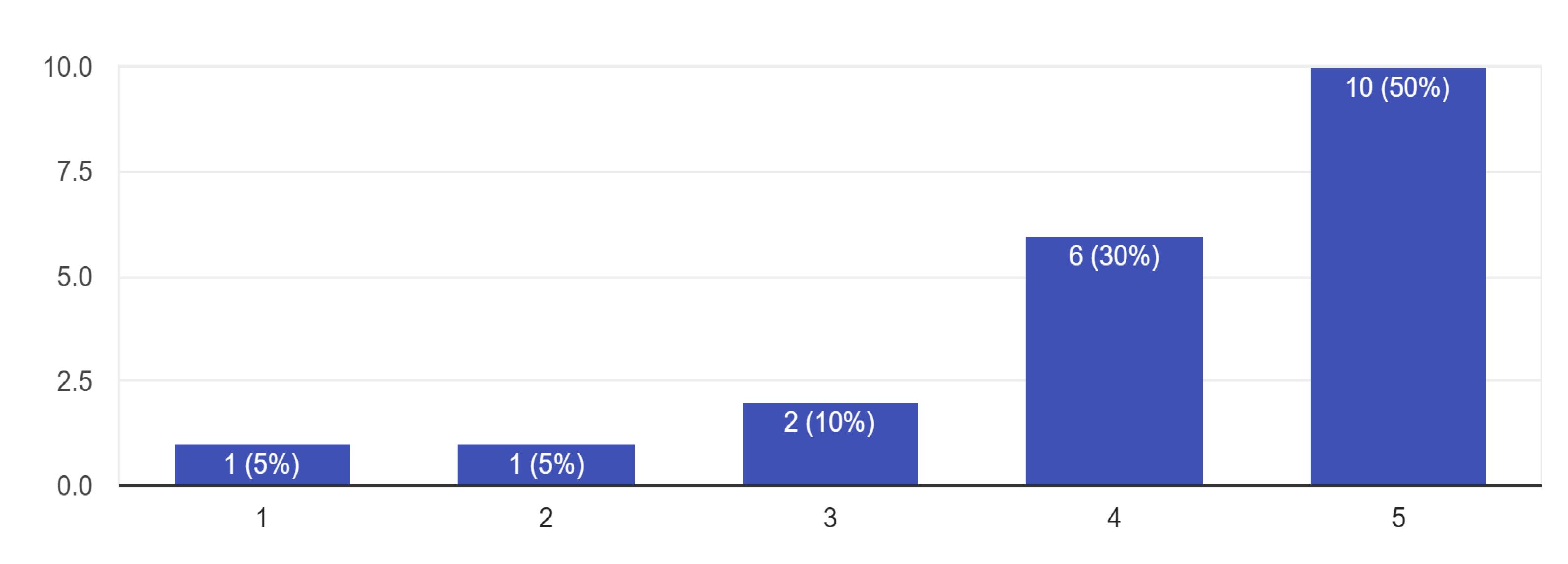
What do you like the best about working with your team?





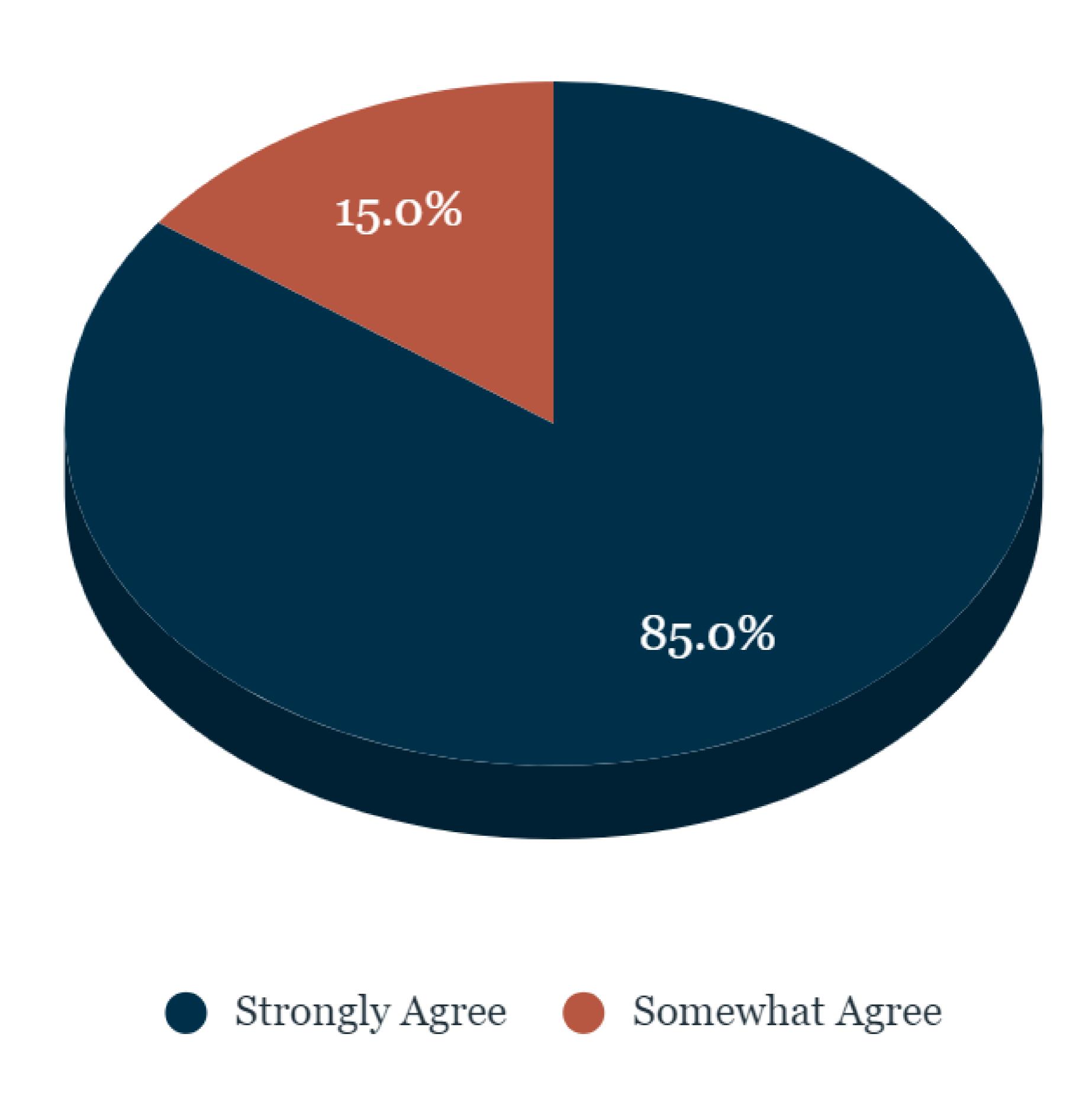
Work Engagement

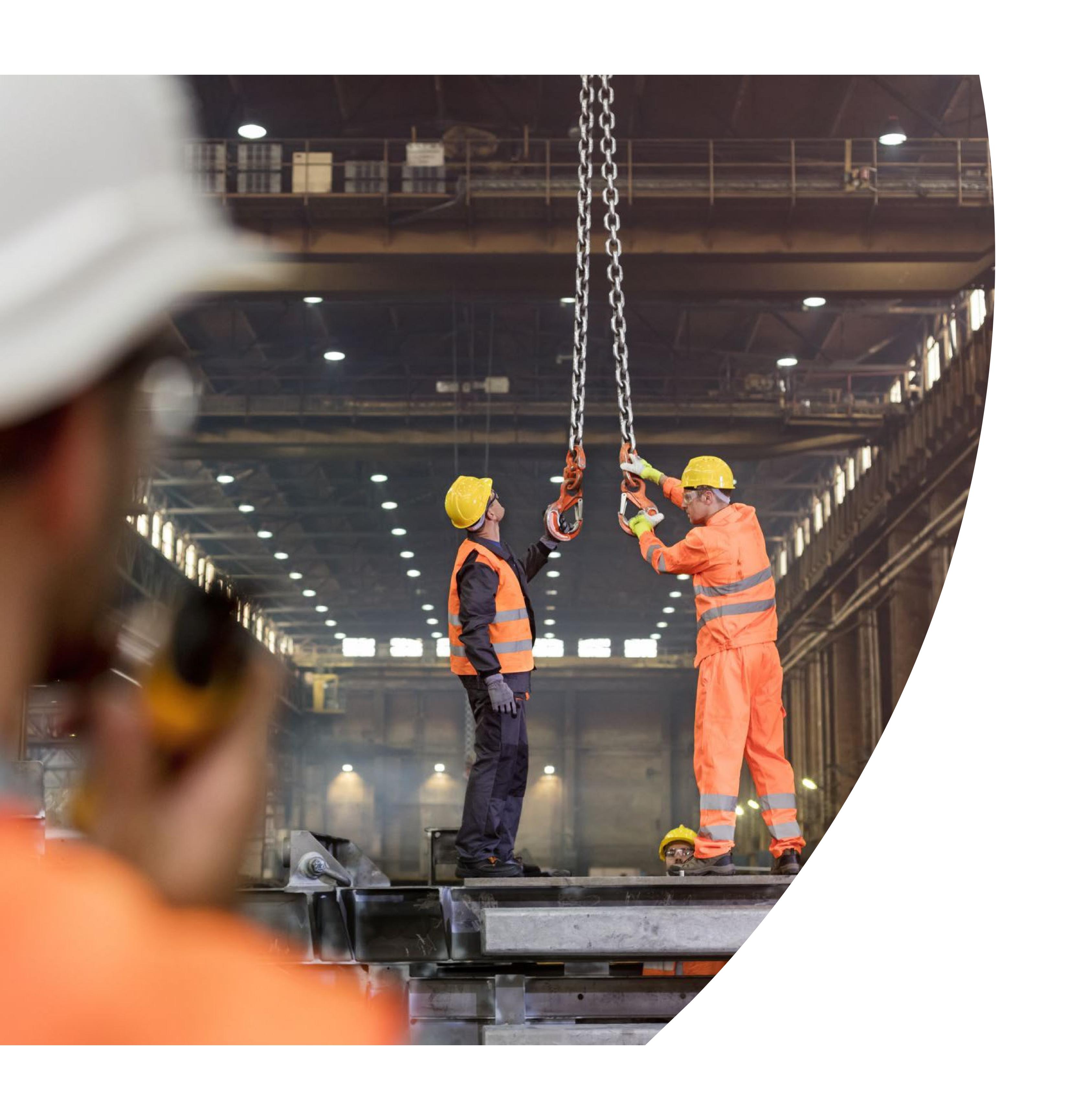




1=poor, 5 = excellent

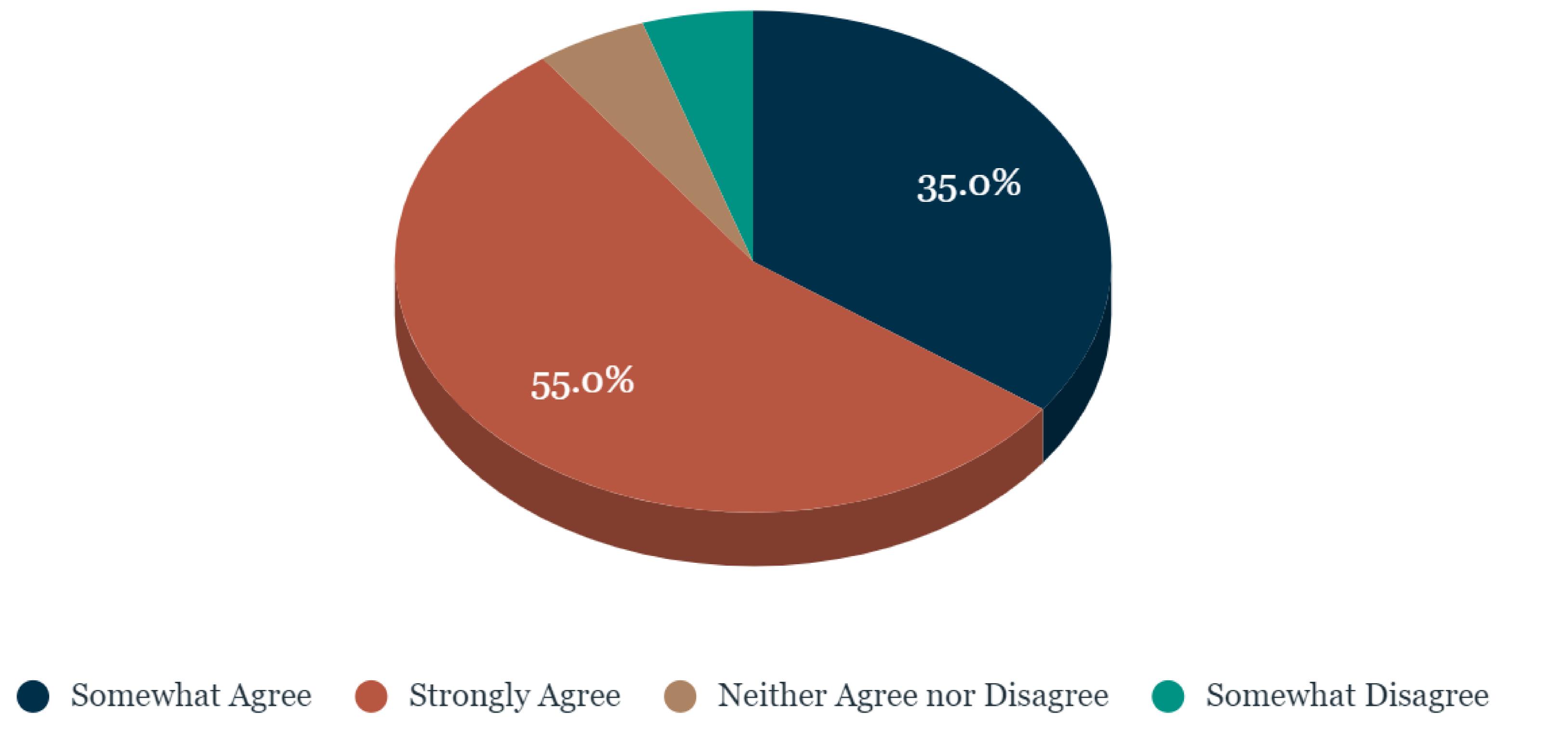




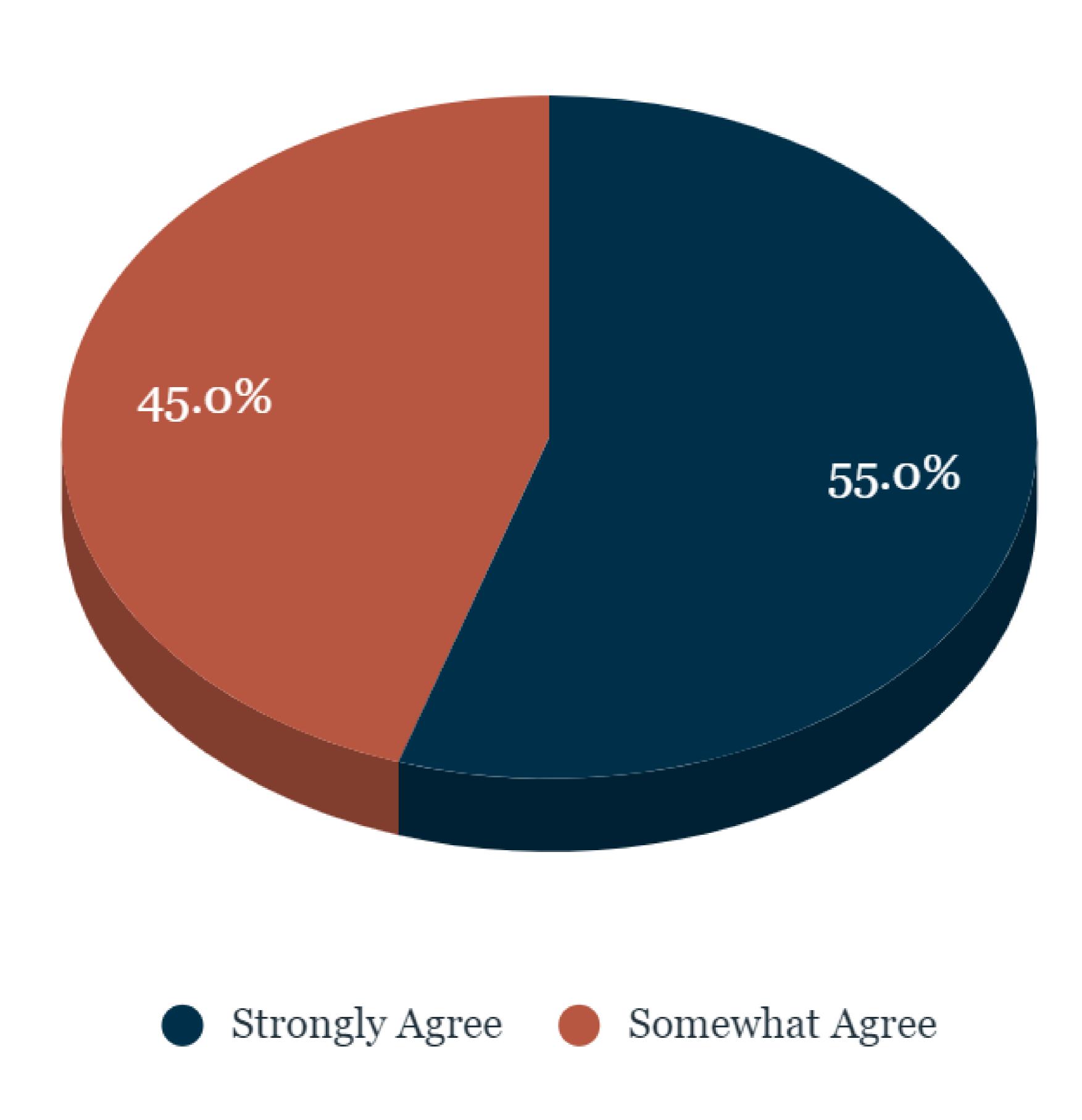


Workplace Safety









Questions or Further Discussion



Gila County Facilities & Land Management

Capital Projects Update

Facilities Capital Projects FY 2023:



- Pleasant Valley Veterans Retreat-ARPA
- •Fairgrounds Restroom Building-ARPA
- •Fairgrounds Assessment-Capital
- Michaelson Roof Replacement-Multi
- Payson Superior Court Remodel-ARPA
- •Payson Sheriff's Office Remodel-ARPA
- 6 Upcoming Projects
 - •Central Heights Roof/HVAC-ARPA
 - •Courthouse Electrical Switchgear-TBD
 - •Globe Courthouse Paving-TBD
 - Central Heights Paving-TBD
 - •Globe Jail Paving-TBD
 - •Globe Sheriff's Admin Paving-TBD





PLEASANT VALLEY VETERANS RETREAT

ARPA (AMERICAN RESCUE PLAN ACT) FUNDED

JOC CONTRACT WITH SJ ANDERSON IS BEING SOUGHT FOR INFRASTRUCTURE REPAIRS AT BOTH RANGER HOUSES, BARRACKS BUILDINGS AND THE RV PARK.



PLEASANT VALLEY VETERANS RETREAT

ADMIN BUILDING PAINTING AND FLOORING COMPLETED

PLEASANT VALLEY VETERANS RETREAT

- Hiking trails have been created
- Barracks and Administrative Facility flooring installed and fresh coat of interior paint.
- Fireplace installed at main lodge
- Site clean up and infrastructure repairs
- Furniture has been selected and in final stages, prepping for purchase
- Wastewater system is being overhauled and repaired.
- Barracks A kitchen and cabinet remodel in underway



FAIRGROUNDS IMPROVEMENTS

ARPA (AMERICAN RESCUE PLAN ACT) FUNDED

GRANDSTAND BUILDINGS DEMOLISHED

GRANDSTAND PAVING COMPLETED

PORTABLE ARENA and BASE PURCHASED AND INSTALLED



FAIRGROUNDS RESTROOM BUILDING

CIVIL ENGINEERING PLAN FOR UTILITY TIE-INS IN PROGRESS

BUILDING SCHEDULED TO BE DELIVERED JUNE 2023



MICHAELSON BUILDING ROOF REPLACEMENT

Roof requires replacement to prevent damage to infrastructure and to support the renovation of facility.

AWAITING SIGNATURE AND APPROVAL OF CONTRACT FOR SUN VALLEY BUILDERS





PAYSON COURTHOUSE REMODEL

ARPA (AMERICAN RESCUE PLAN ACT) FUNDED

DESIGN CURRENTLY IN PROGRESS - Conducting final review and edits of Architectural and Engineer Design

DESIGN PRESENTED WITH ELEVATOR VS. WITHOUT ELEVATOR TO ASSESS FEASIBILITY



PAYSON SHERIFF'S OFFICE REMODEL

ARPA (AMERICAN RESCUE PLAN ACT) FUNDED

- Finalizing Architectural and Engineering Design
- Reviewing Fire Control Engineering Solution





COURTHOUSE ELECTRICAL SWITCHGEAR

ENGINEERING PLAN IN PROGRESS

Deliverables

a. Electrical facility assessment report to include:

i. Electrical distribution riser diagram.

ii. Equipment conditions, age, code

compliance, and Engineers

recommendations.

iii. Engineers cost opinion for

recommended actions based on historical

data and RS means information. (Note:

Not a detailed cost estimate

which would require full product

specifications, detailed drawings,

and vendors product selections.)



GLOBE COURTHOUSE PAVING

APPROXIMATE COST - \$300,000 SOFT QUOTE OBTAINED FROM

CACTUS ASPHALT 2022





CENTRAL HEIGHTS PAVING

APPROXIMATE COST \$150,000

SOFT QUOTE OBTAINED FROM CACTUS ASPHALT 2022





GLOBE JAIL PARKING LOT PAVING

APPROXIMATE COST \$143,000

SOFT QUOTE OBTAINED FROM CACTUS ASPHALT 2022





SHERIFF'S ADMIN
PARKING LOT PAVING

APPROXIMATE COST \$14,500

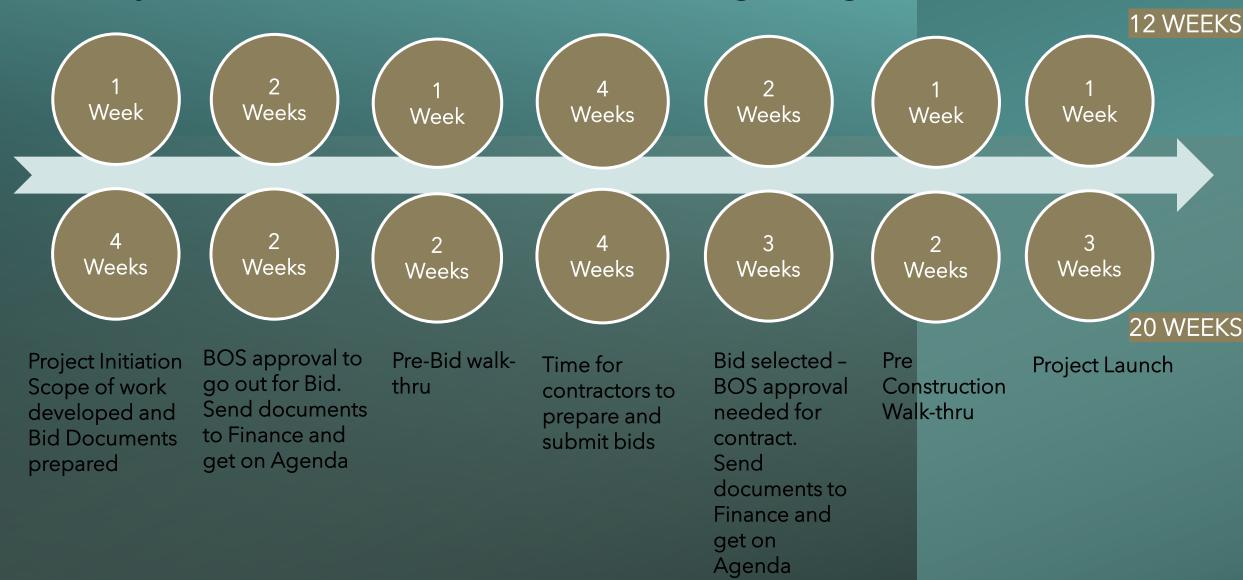
SOFT QUOTE OBTAINED FROM CACTUS ASPHALT 2022



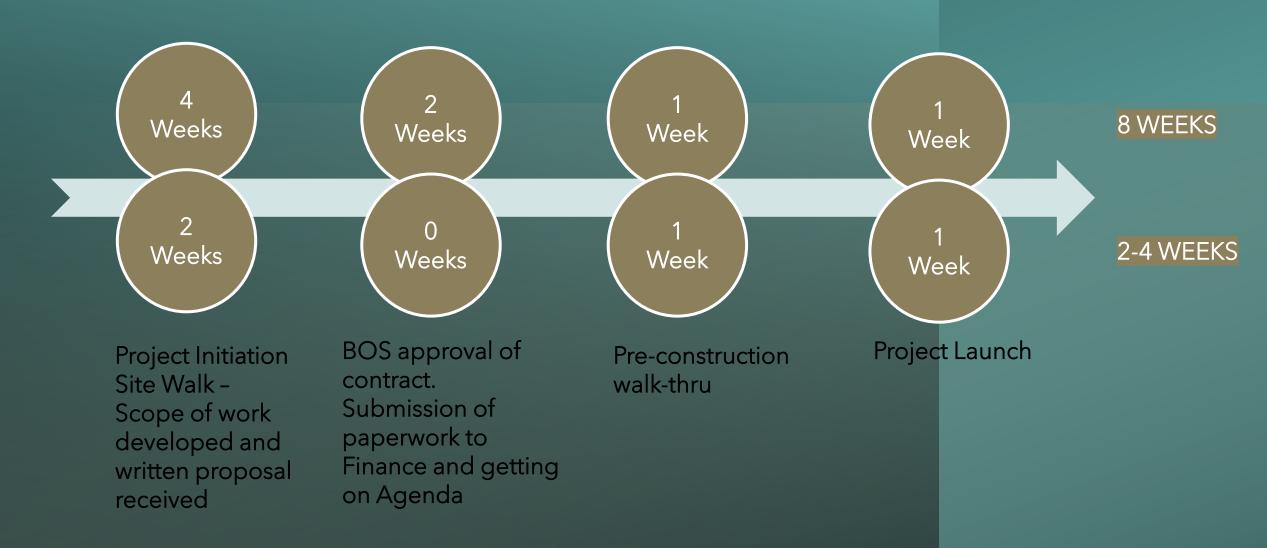
FACILITIES AND LAND MANAGEMENT

Resource Management

Project Procurement Process for Contracting through the Bid Process

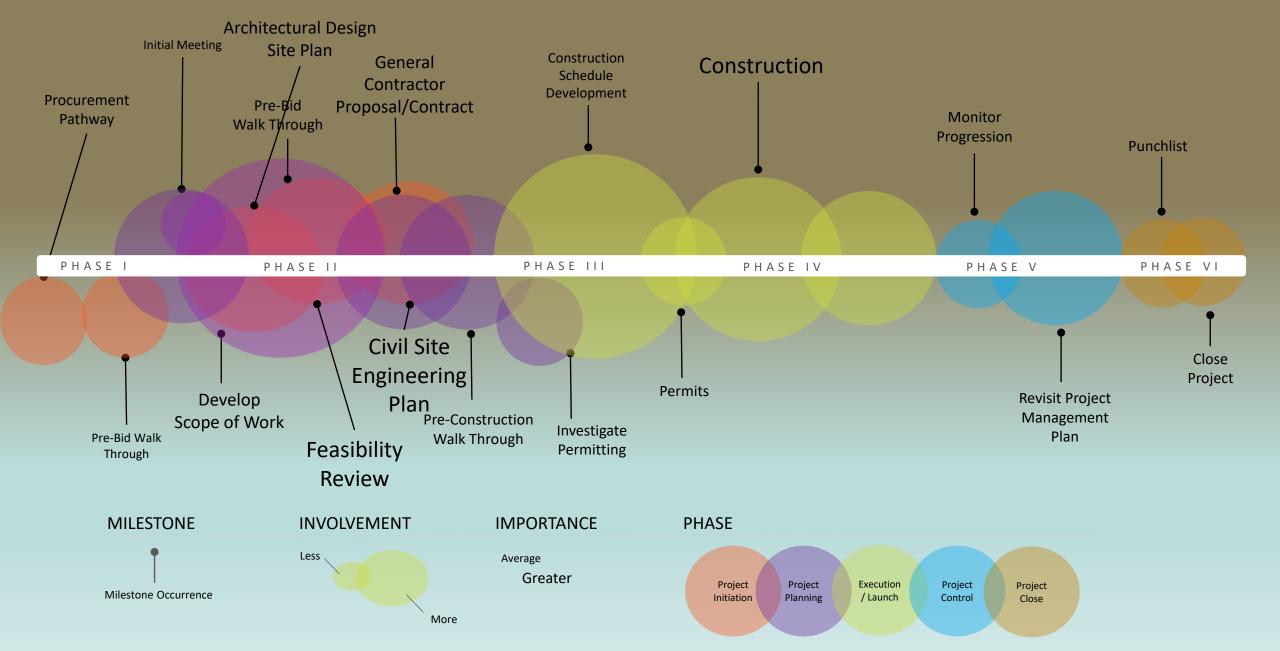


Project Procurement Process for Contracting with a State Contractor/Job Order Contract

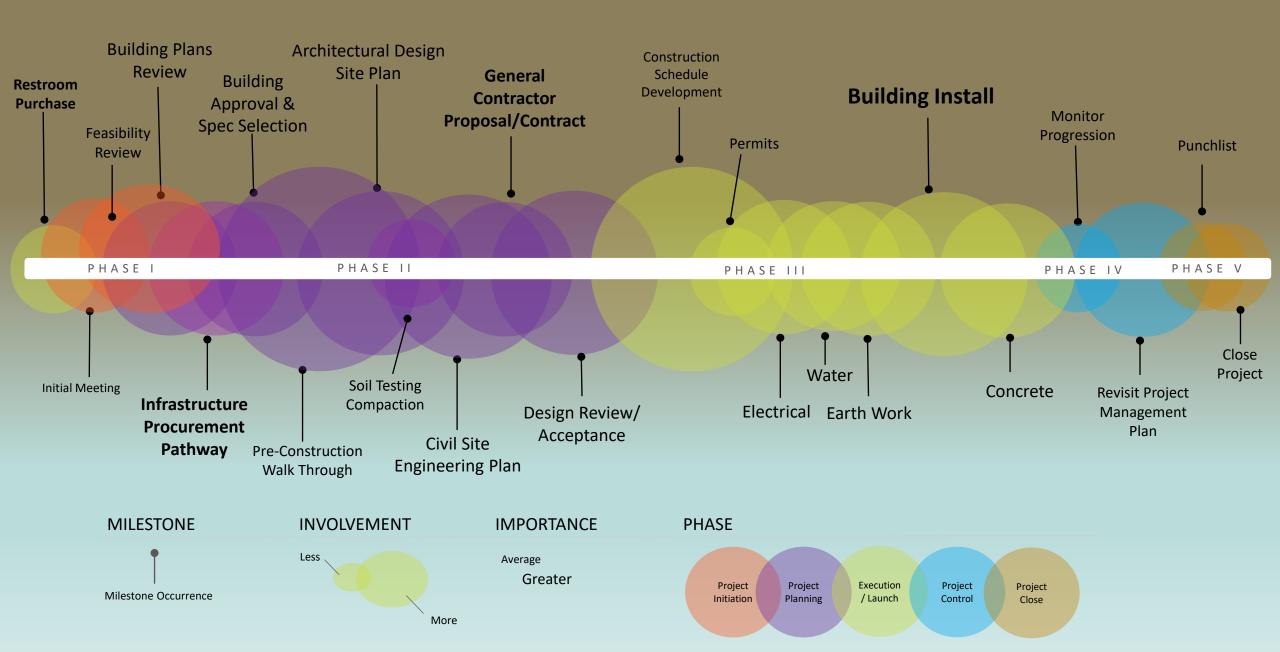


Timeline represents alternative case scenario - fastest vs standard track forward

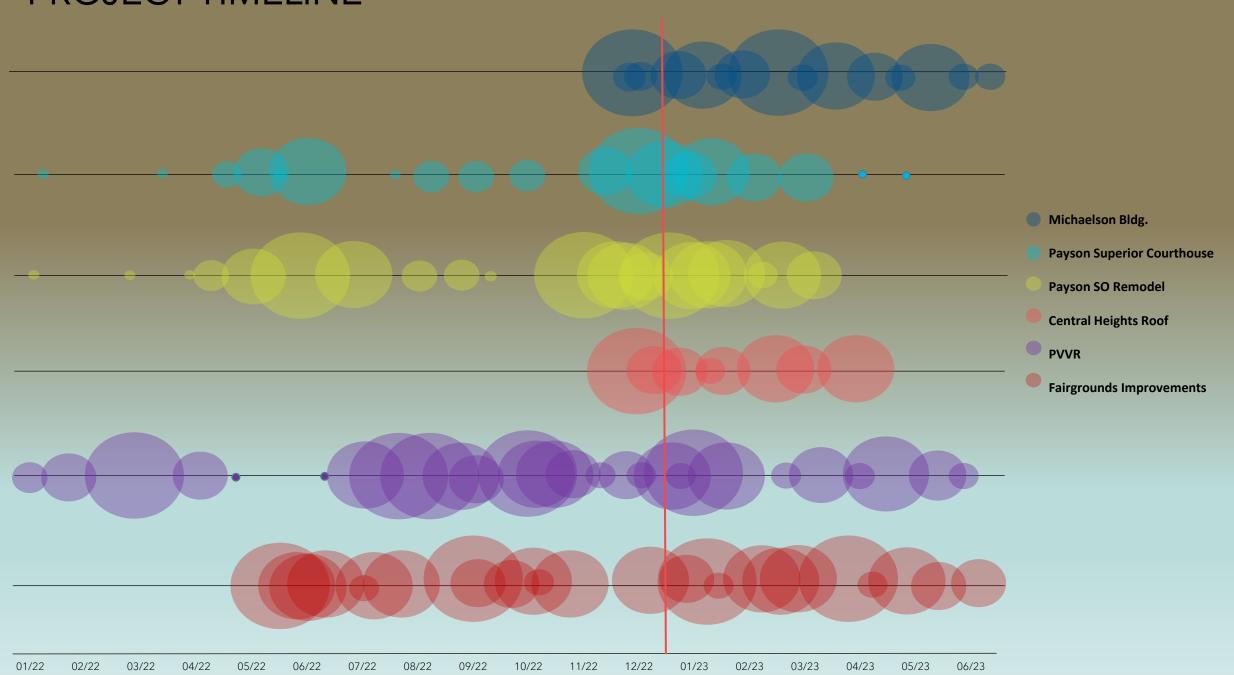
MICHAELSON BUILDING PROJECT TIMELINE



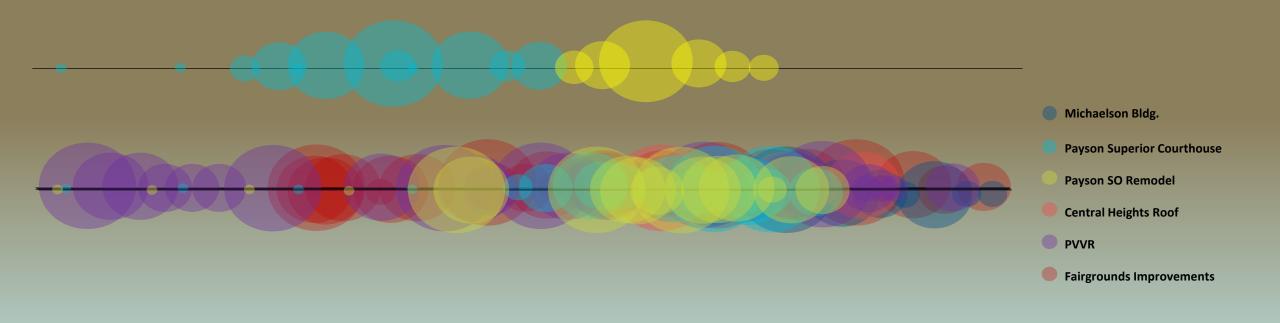
FAIRGROUNDS RESTROOM PROJECT TIMELINE



PROJECT TIMELINE



PROJECT TIMELINE



01/22 02/22 03/22 04/22 05/22 06/22 07/22 08/22 09/22 10/22 11/22 12/22 01/23 02/23 03/23 04/23 05/23 06/23

QUESTIONS OR DISCUSSION

Pitch deck title

ARF-7848 2. D.

Special BOS Meeting

Meeting Date: 03/28/2023

Submitted For: Stephen Christensen, Board of Supervisors-District 1

<u>Submitted By:</u> Cheryl Sluyter, Executive Assistant

<u>Department:</u> Board of Supervisors-District 1

Information

Request/Subject

Discussion/Proposal for additional support for the Rim County Chamber of Commerce

Background Information

On February 17, 2015, Regular Meeting of the Board of Supervisors, Economic Development Grant No. 122314-4 was approved between Gila County and the Globe-Miami Regional Chamber of Commerce for continued County financial assistance in the amount of \$30,000 to aide in the marketing campaigns of the Globe-Miami Chamber of Commerce (\$10,000), the Payson Chamber of Commerce \$10,000), and the Tonto Basin Chamber of Commerce (\$5,000) for FY2014-2015.

Whereby in the years 2015, 2016, and 2018 were provided to the Globe-Miami Regional Chamber of Commerce to be distributed to the three chambers. This was proving to become a challenge with the changing of staff at the Globe-Miami Regional Chamber of Commerce.

On April 16, 2019, Mary Springer (previous Finance Director), and the three Chambers made a brief presentation for their request for funding with a statement that a written agreement would be brought to a future board meeting for approval. No agreement was brought before the board. Invoicing was done instead to expedite payment and elevate the economic development agreement.

At this time, Supervisor Christensen would like to show support to the Rim Country Chamber of Commerce in acknowledging that the Town of Payson is no longer financially supporting the chamber.

The Chamber staff and board members work hard to promote memberships that help support the efforts of this valuable asset by promoting small businesses.

Evaluation

Funds are available to help this need.

Conclusion

After an evaluation from the Board of Supervisors, a possible increase of \$10,000 would be given to the Rim Country Chamber of Commerce for a total of \$20,000 per year, if the Board determines the increase in the Economic Development Grant to be for the benefit of the public.

Recommendation

It is recommended to a possible increase of \$10,000 be given to the Rim County Chamber of Commerce for a total of \$20,000 per year for them to continue to build and support our local businesses.

Suggested Motion

Information/Discussion of a possible increase of funding to the Rim County Chamber of Commerce, if the Board determines that it is for the benefit of the public. **(Steve Christensen)**

Attachments

Chamber Presentation



Rim Country Regional Chamber of Commerce

MAIA CRESPIN - EXECUTIVE DIRECTOR



Who we are....

- Gila County and the Rim Country are known as the "Heart of Arizona."
 The mission of the Rim Country Chamber of Commerce is to keep that heart beating. We serve as a catalyst for economic growth and do our part to strengthen and uphold local businesses.
- The Rim Country Chamber of Commerce has been providing leadership, marketing, and resources for small business owners. Our sole purpose is to help Rim Country continue to thrive.
- We connect individuals in our community by providing a variety of networking opportunities from monthly luncheons, mixers, ribbon cuttings and a variety of other events.

Support Team

- 2 part-time staff (20-30 hours per week)
- 11 Board of Directors (volunteers)
- 16 Ambassadors (volunteers)





Chamber Sources of Revenue (2022)

- Membership 51.25%
- Non-dues 48.75%
 - Events 13.81%
 - Luncheon 9.75%
 - Grants (annual) 17.82%
 - Town of Payson \$24,924 (Jan June 2022)
 - APS \$1,600
 - Other 7.37% \$10,965 (includes \$10,000 annual contribution from Gila County)
 - Net income for 2022 was -\$4,505.30

Chamber Expenses (2022)

- Events 18.15% \$26,941
- Office 11.43% \$16,969
- Payroll 57.18% \$84,883
 - Includes VC employees for Jan June
- Other 13.24% \$19,650



Rim Country Chamber & Town of Payson

- Town of Payson provided \$36,000 annually to the Rim Country Chamber for us to maintain the Visitors Center for the past 10+ years but increased it from July 2021 through June 2022.
- In 2021 the Rim Country Chamber requested an increase in funding since the cost of maintaining the Visitors Center far exceeded the annual contribution (staff, maintenance, ADA compliance, etc)
- Town of Payson took over operations July 1, 2023





Events & Activities

- Monthly Luncheons 3rd Tuesday of each month featuring unique speakers
- Ribbon Cuttings (dates vary)
- Mixers (dates vary)
- Open Houses (dates vary)
- Bowling League (Feb 23 March 16)
- Go for Gold L8Nite Bingo (March 10)



Events & Activities

- Beef Raffle (March 16 May 16)
- Home Show & Moonshot Pitch Event (May 20)
- Brunch @ The Bridge (April 30) & Taste @ the Bridge (Sept 16)
- Payson Farmers Market
 - Bruzzi Vineyard (May 27, July 2 and Sept 2)
 - Young Entrepreneurs (June 17, July 15 and August 19)
- Golf Tournament (July 22)
- Pumpkin Patch (Oct date tbd)
- Christmas Market (Dec date tbd)



Meet in Rim Country

- 2018 the Rim Country Chamber of Commerce proposed the "Meet in Rim Country" initiative to the Gila County Board of Supervisors
- Meet in Rim Country is a resource for those wanting a new place to hold meetings
- Primary focus is on corporations, small businesses, churches, youth groups or anyone wanting to explore what Rim Country venues have to offer
- Gila County Supervisors voted to approve \$10,000 grant funds used for website creation, staff wages and a Diamond membership
- Website <u>www.meetinrimcountry.com</u> was built by Razor Thin Media and very close to be published but staffing and support have been the primary hold up



Meet in Rim Country

EXPENSES

- Staff
 - Part-time employee to answer inquiries and mail out folders containing promotional materials
- Promotional Materials
 - Example
- Website updates

REVENUE

Advertising on website and promotional materials



Recreate in Rim Country (RnR)

- Regional 2-day event focused on boosting the economic vitality of Gila County by showcasing all types of recreation: hiking, biking, camping, hunting, boating, mountain biking, fishing, etc.
- Family focused activities for all ages
- Attendance goal is 3,500 5,000
- Dates May 11 & 12, 2024 (Saturday & Sunday)
- Where Payson Event Center
- Town of Payson has agreed to co-sponsor the event by providing the grounds and staff (including police and fire) – still pending budget approval by the Town Council



Recreate in Rim Country (RnR) – cont'd

- Budget \$100,000
- Advertising \$20,000 \$25,000
 - Focus is 100+ mile radius of Payson
- Staff \$10,000 \$15,000
- Partnering with non-profits to help them raise funds
- Revenue
 - Tickets = \$10 12 years and younger FREE
 - Booths = \$250 \$500
 - Sponsorship opportunities
 - Net Revenue goal = \$50,000



Recreate in Rim Country (RnR) – cont'd

- Sponsorship opportunities
- Title Sponsor 1 available
 - Event "PRESENTED" by company name & logo
 - Premier placement of company name & logo on all advertising materials
 - Banners, posters, tickets, swag, website
 - Mentions as Title Sponsor in all advertising opportunities
 - Radio, social media, newspaper, day of event activities
 - First right of refusal for next years event
 - Premier booth placement at entrance of event
 - 10 VIP parking spaces

QUESTIONS.....





ARF-7846 2. E.

Special BOS Meeting

Meeting Date: 03/28/2023

Submitted For: Stephen Christensen, Board of Supervisors-District 1

Submitted By: Cheryl Sluyter, Executive Assistant

<u>Department:</u> Board of Supervisors-District 1

Information

Request/Subject

Information/ Discussion for a Hashknife Pony Express Monument to be located on the Tommie Cline Martin Complex property.

Background Information

The Hash Knife Pony Express has been continuously conducting an annual ride beginning in Holbrook Arizona and arriving in Payson then continuing on to Scottsdale. This traditional reenactment of the Pony Express has now celebrated 65 years of dedicated hard work.

Monument artist Scott Rogers has produced an eloquent depiction of a Pony Express rider that now resides in Holbrook Arizona. A duplicate of this monument in Payson will add to the historical heritage of this grand tradition.

Evaluation

The total cost of this duplicate monument will be \$40,000, delivered and installed by the artist.

The Town of Payson has indicated an interest in partnering in the cost of the purchase.

The monument will be not only historically relevant but will serve as an educational point of interest for many years to come.

Conclusion

Funds are available to take this window of opportunity to add something of significant value.

Recommendation

We recommend strong consideration for this unique opportunity.

Suggested Motion

Information/Discussion for a Hash Knife Pony Express Monument to be placed at the Tommie Cline Martin County Complex. (Steve Christensen)

Attachments

Hash Knife Presentation

Hashknife Pony Express Statue

Presented by Mark Reynolds Captain of the Navajo County Sheriffs posse and Hashknife Pony Express

Statue Bust

Captain Mark Reynolds

1st Lieutenant Steve Reynolds

Artist Scott Rogers



Statue Bust



Statue Bust



Bricks

To be placed at the base of the statue



Base of the Statue

The base of the statue to include the brick walkway as well as the pedestal.



Base of the Statue

The base of the statue to include the brick walkway as well as the pedestal.



Transport

The artist transported the statue from his studio in Logan, Utah to Holbrook, AZ.



Preparing the Base

The Artist marked the holes and drilled them for the placement of the statue. Once the all- thread was in place and the apoxy was cured the statue was put into place using a loader.



Preparing the Base

The Artist marked the holes and drilled them for the placement of the statue. Once the all- thread was in place and the apoxy was cured the statue was put into place using a loader.



Placement of Statue

The statue was guided into place to line up with the all-thread.



Placement of Statue

The statue was guided into place to line up with the all-thread.



Completion

After the Statue was placed and work was completed.



Completion

Statue work was completed. The unveiling would be on the following day.



Unveiling of Statue

Unveiling of the statue marked the start of the 65th annual historic ride of the Hashknife Pony Express. The statue was dedicated by Jeff Timm Liason to United States Representative District 2 State of Arizona Eli Crane. Members of the Hashknife Pony Express were sworn in by the Secretary of the Board of Governors for the US Postal Service in Washington D.C. Mike Elston.



First Ride

The First ride of the 65th annual Hashkinfe Pony Express ride as rider Jason Lewis passed the statue on the corner of Navajo BLVD and Hopi Dr. in Holbrook, AZ.



ARF-7906 2. F.

Special BOS Meeting

Meeting Date: 03/28/2023

Submitted For: Rick Husk, Human Resources Director

Submitted By: Cathy Melvin, Executive Assistant

<u>Department:</u> Human Resources

Information

Request/Subject

Presentation of county department organizational charts and Gila County's overall organizational chart.

Background Information

Due to recent retirements of key department heads, the Board of Supervisors have requested to review the County Organizational Chart that includes chain of command, duties of directors, staff and areas of responsibility.

Evaluation

It would be beneficial for the Board of Supervisors to receive information regarding the County's current organizational chart.

Conclusion

N/A

Recommendation

N/A

Suggested Motion

Information/Discussion regarding a Gila County proposed, revised organizational chart which will be supplied at the meeting . (Rick Husk)

Attachments

Org Chart Presentation

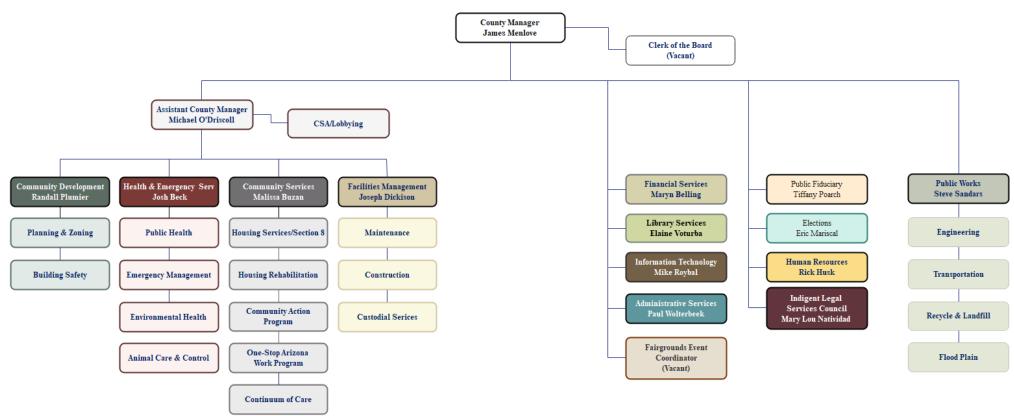


2023 Gila County Administration Organizational Chart

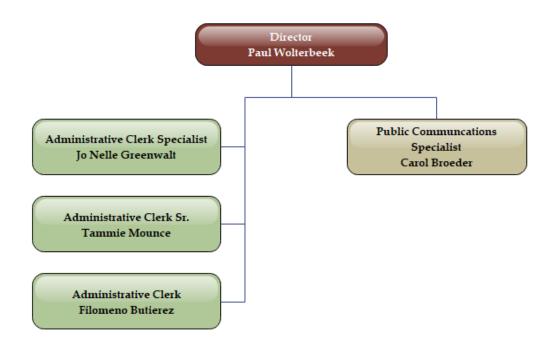
Gila County - 2023



Departmental Organizational Structure

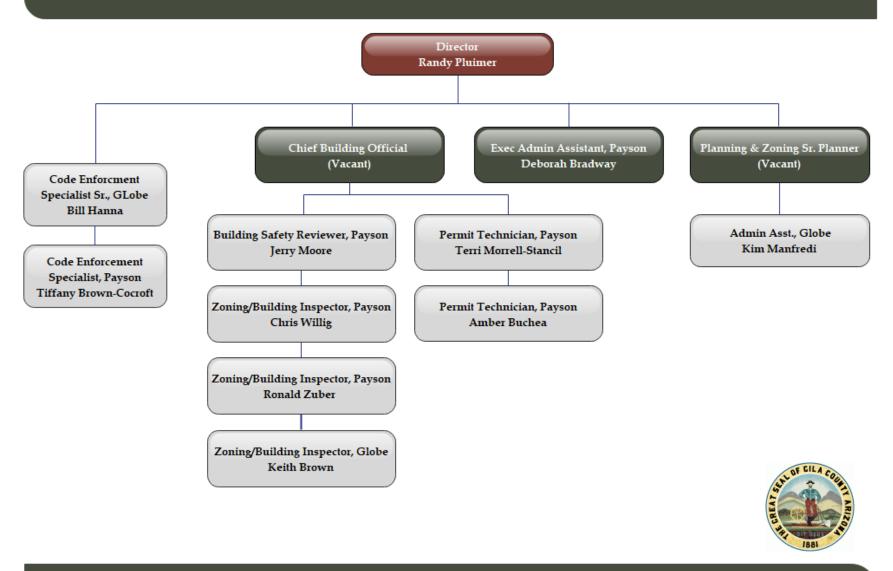


Administrative Services Org Chart - 2023

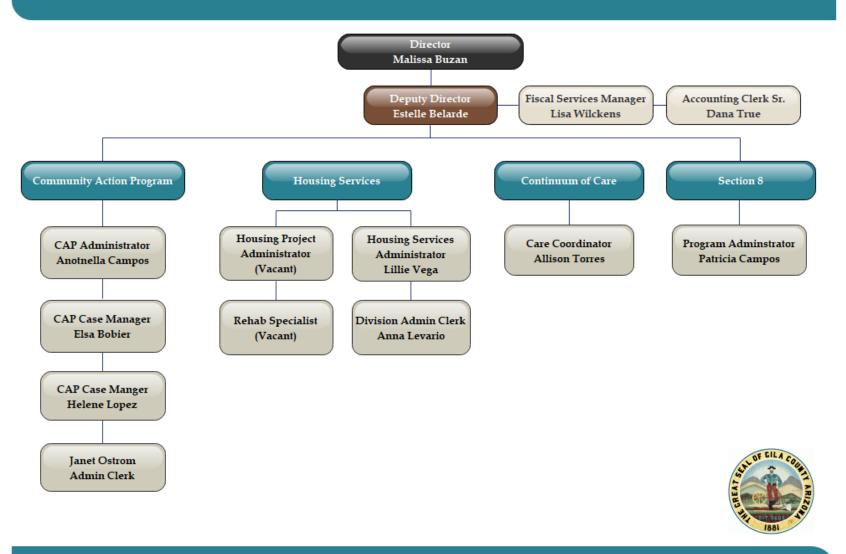




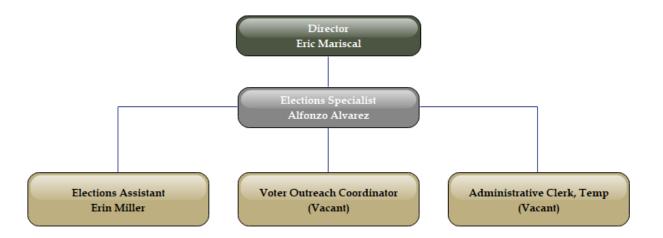
Community Development Org Chart - 2023



Community Services Org Chart - 2022

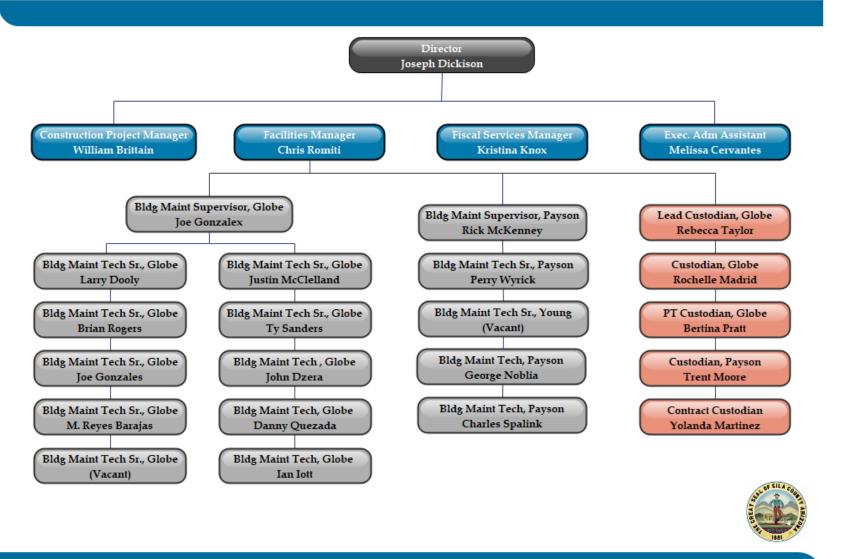


Elections Org Chart - 2023

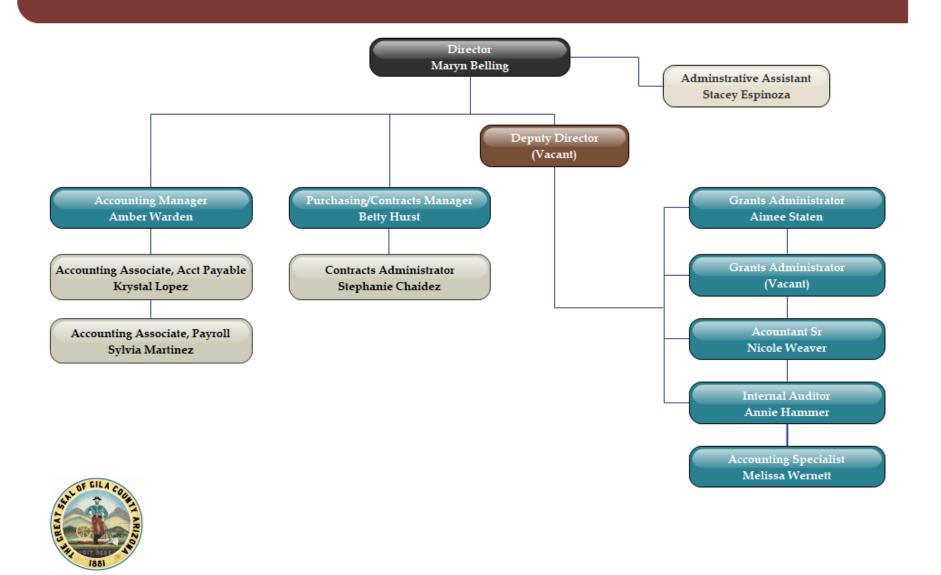




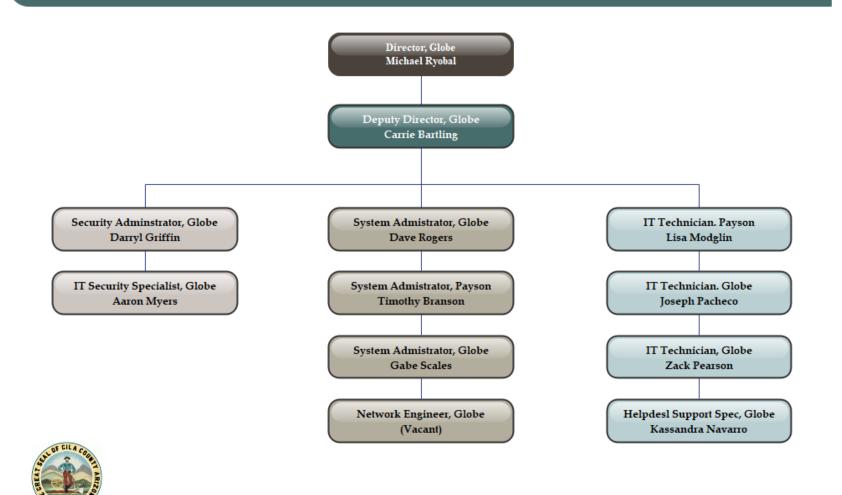
Facilities & Land Management Org Chart - 2023

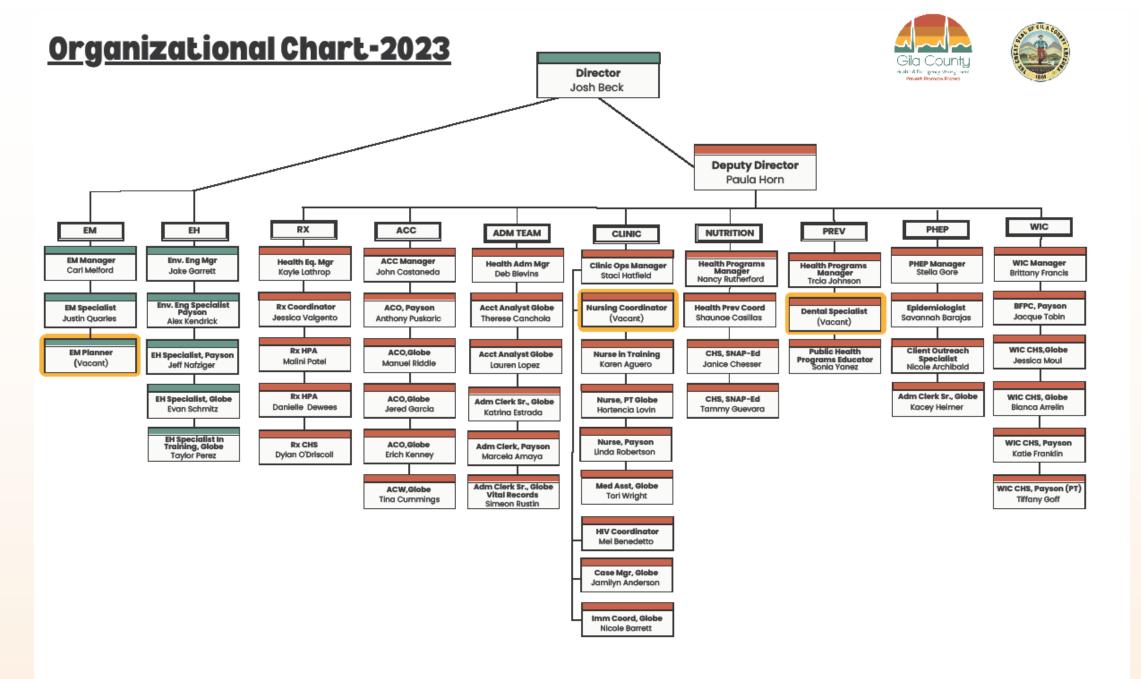


Finance Org Chart - 2023



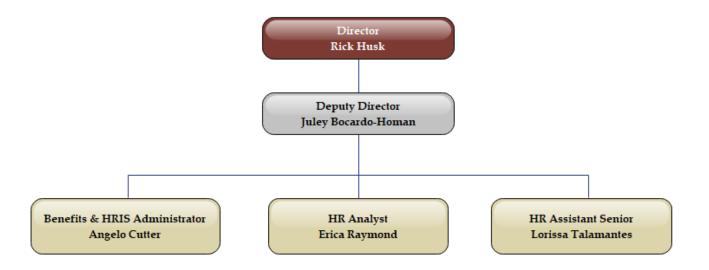
Gila County IT Org Chart - 2023





Gila County Health and Emergency Management

Human Resources/Risk Management Org Chart - 2023



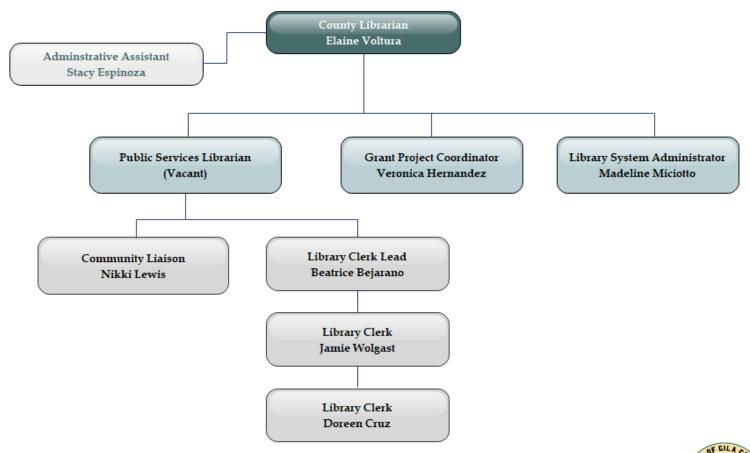


Indigent Legal Services Counsel Org Chart - 2023



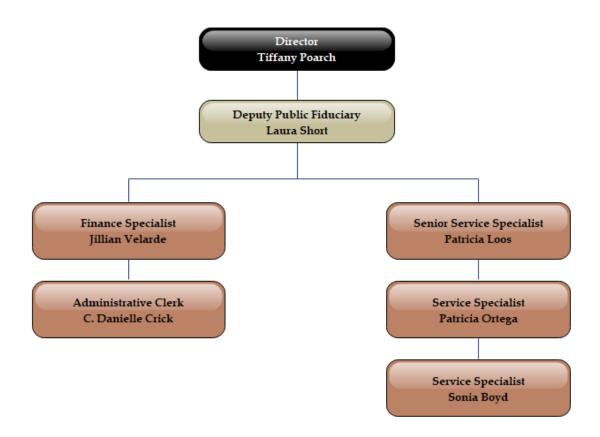


Library Services Org Chart - 2023



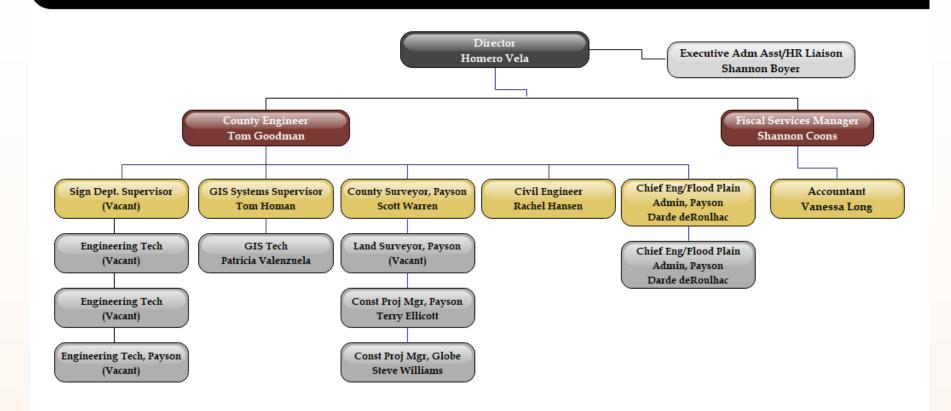


Public Fiduciary Org Chart - 2023



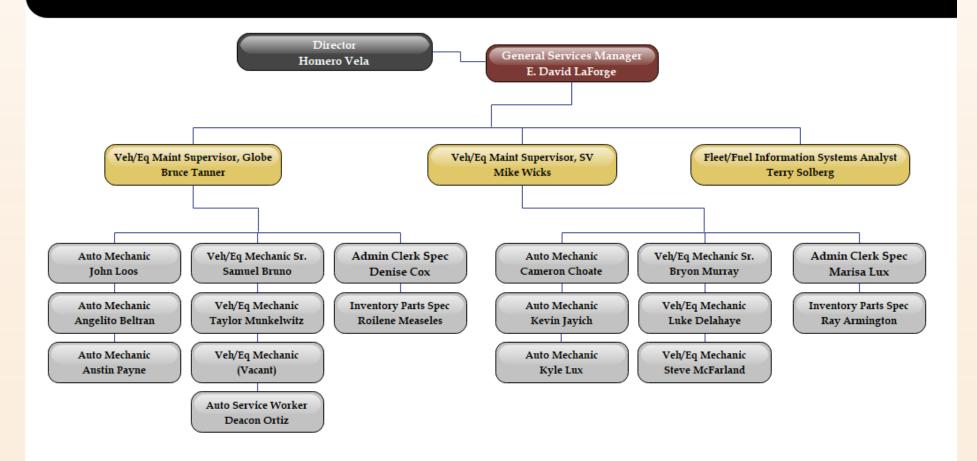


Public Works (ENG/ADM) Org Chart - 2023



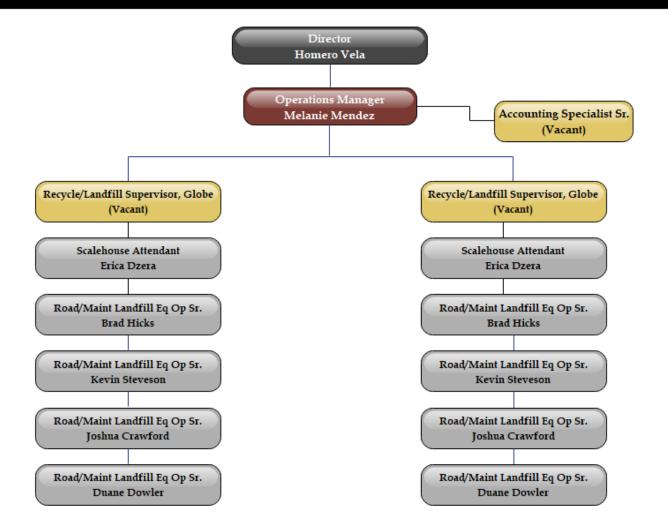


Public Works (General Services) Org Chart - 2023





Public Works (Landfill) Org Chart - 2023





Public Works (Roads) Org Chart - 2023

