

PURSUANT TO A.R.S. §38-431.01, THE GILA COUNTY BOARD OF SUPERVISORS WILL HOLD AN OPEN MEETING IN THE SUPERVISORS' HEARING ROOM, 1400 EAST ASH STREET, GLOBE, ARIZONA. ONE OR MORE BOARD MEMBERS MAY PARTICIPATE IN THE MEETING BY TELEPHONE CONFERENCE CALL OR BY INTERACTIVE TELEVISION VIDEO (ITV). **ANY MEMBER OF THE PUBLIC IS WELCOME TO ATTEND THE MEETING VIA ITV WHICH IS HELD AT 610 E. HIGHWAY 260, BOARD OF SUPERVISORS' CONFERENCE ROOM, PAYSON, ARIZONA.** THE AGENDA IS AS FOLLOWS:

WORK SESSION - TUESDAY, JANUARY 30, 2018 - 10:00 A.M.
2nd R E V I S I O N

1. **CALL TO ORDER - PLEDGE OF ALLEGIANCE**
2. **REGULAR AGENDA ITEMS:**
 - A. Information/Discussion/Action to approve a Letter of Support addressed to the U.S. Bureau of Reclamation for the formation of a watershed partnership in the Cobre Valley. **(James Menlove)**
 - B. Information/Discussion of existing County employee retention and development programs and future potential opportunities. **(James Menlove/Jacque Sanders)**
 - C. Information/Discussion of current and future Gila County partnerships and community investments. **(James Menlove/Jacque Sanders)**
 - D. Information/Discussion and review of Gila County employee benefits. **(James Menlove/Shelley McPherson)**
 - E. Information/Discussion/Action: Vote to go into executive session pursuant to A.R.S. § 38-431.03(A)(3)-(4) to discuss and consult with the attorneys for the Board of Supervisors regarding Ray Stephens and Julie La Magna, owners and operators of Trident Winery, consider its position, and receive legal advice from and instruct its attorneys regarding the public body's position in the matter, and after the regular meeting has been reconvened,

move to direct its attorneys to proceed as directed in the executive session regarding this agenda item. **(Jeff Dalton)**

3. **CALL TO THE PUBLIC:** Call to the Public is held for public benefit to allow individuals to address the Board of Supervisors on any issue within the jurisdiction of the Board of Supervisors. Board members may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to Arizona Revised Statute §38-431.01(H), at the conclusion of an open call to the public, individual members of the Board of Supervisors may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda for further discussion and decision at a future date.
4. At any time during this meeting pursuant to A.R.S. §38-431.02(K), members of the Board of Supervisors and the County Manager may present a brief summary of current events. No action may be taken on information presented.

IF SPECIAL ACCOMMODATIONS ARE NEEDED, PLEASE CONTACT THE RECEPTIONIST AT (928) 425-3231 AS EARLY AS POSSIBLE TO ARRANGE THE ACCOMMODATIONS. FOR TTY, PLEASE DIAL 7-1-1 TO REACH THE ARIZONA RELAY SERVICE AND ASK THE OPERATOR TO CONNECT YOU TO (928) 425-3231.

THE BOARD MAY VOTE TO HOLD AN EXECUTIVE SESSION FOR THE PURPOSE OF OBTAINING LEGAL ADVICE FROM THE BOARD'S ATTORNEY ON ANY MATTER LISTED ON THE AGENDA PURSUANT TO A.R.S. §38-431.03(A)((3).

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING.

ARF-4728

2. A.

Work Session

Meeting Date: 01/30/2018

Submitted For: James Menlove, County Manager

Submitted By: Janice Cook, Executive Administrative Assistant

Department: County Manager

Information

Request/Subject

Letter of Support to the U.S. Bureau of Reclamation for formation of a watershed partnership in the Cobre Valley.

Background Information

On October 10, 2017, Susanna Eden, PhD, Assistant Director Water Resources Research Center (WRRC), University of Arizona (UofA), and Ashley Hullinger, Research Coordinator for the Water RAPIDS (Research and Planning Innovations for Dryland Systems) program at the WRRC, provided a presentation to the Board of Supervisors of information by the University of Arizona Water Resources Research Center regarding the Needs Assessment and Recommendations for Water Resources Management in Cobre Valley project.

Subsequently, Ms. Eden and Ms. Hullinger made another presentation to the Board of Supervisors on December 19, 2017, that included additional information on the potential formation of a Cobre Valley Watershed Partnership with potential funding from the U.S. Bureau of Reclamation.

On January 23, 2018, Ms. Eden appeared again before the Board of Supervisors requesting a Letter of Support for the project addressed to the U.S. Bureau of Reclamation. The item was tabled until January 30, 2018, to obtain additional information on the grant application.

Evaluation

A watershed partnership will be beneficial to the management of critical water resources in local communities and will support a healthy watershed, contributing to the overall resilience of the region.

A watershed partnership in Cobre Valley will provide opportunities for needed collaboration and actionable steps forward to enhance the well-being of the community and protect the health of the watershed for

the benefit natural areas and water users. Diverse interest groups and community members bring diverse knowledge, expertise, and perspective to the resolution of watershed-wide issues. Working together provides an excellent opportunity to generate a common understanding and the shared knowledge required for holistic watershed management, which can address vulnerability and resilience of natural resources and human water uses. Such an understanding is critical to effectively guide watershed management.

A partnership of the various non-profit organizations, local governments, state and federal agencies, industrial leaders, and community members will facilitate watershed-scale conservation and sustainable water management. Engaging stakeholders in exploring water management solutions increases their commitment to achieving shared goals. A neutral forum for discussion of shared concerns will improve trust and reduce potential conflict among the participants. We see the establishment of a watershed partnership as an important step toward regional cooperation. For example, on-going efforts to promote creation of creek-side trails could be coordinated through a partnership.

Conclusion

The Cobre Valley is in need of a group that brings all interests together and operates on a watershed-wide basis. In cooperation with local stakeholders, the proposed watershed partnership will create a tangible benefit for the area encompassed in the Cobre Valley.

Recommendation

Staff recommends approval of remitting the proposed Letter of Support to the U.S. Bureau of Reclamation for the formation of a watershed partnership in the Cobre Valley.

Suggested Motion

Information/Discussion/Action to approve a Letter of Support addressed to the U.S. Bureau of Reclamation for the formation of a watershed partnership in the Cobre Valley. **(James Menlove)**

Attachments

Letter of Support-Cobre Valley Watershed Partnership

Tommie C. Martin, District I
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(928) 474-2029
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W. James Menlove
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Marian Sheppard,
Clerk of the Board of Supervisors
(928) 402-8757
msheppard@gilacountyaz.gov

January 30, 2018

Bureau of Reclamation
Financial Assistance Support Section
Attn: Mr. Darren Olson
Mail Code: 84-27814
P.O. Box 25007
Denver, CO 80225

Dear Mr. Olson:

The Gila County Board of Supervisors is pleased to provide this letter of support for the establishment of a watershed partnership in Cobre Valley, Arizona. A watershed partnership will be beneficial to the management of critical water resources in local communities and will support a healthy watershed, contributing to the overall resilience of the region.

A watershed partnership in Cobre Valley will provide opportunities for needed collaboration and actionable steps forward to enhance the well-being of the community and protect the health of the watershed for the benefit natural areas and water users. Diverse interest groups and community members bring diverse knowledge, expertise, and perspective to the resolution of watershed-wide issues. Working together provides an excellent opportunity to generate a common understanding and the shared knowledge required for holistic watershed management, which can address vulnerability and resilience of natural resources and human water uses. Such an understanding is critical to effectively guide watershed management.

A partnership of the various non-profit organizations, local governments, state and federal agencies, industrial leaders, and community members will facilitate watershed-scale conservation and sustainable water management. Engaging stakeholders in exploring water management solutions increases their commitment to achieving shared goals. A neutral forum for discussion of shared concerns will improve trust and reduce potential conflict among the participants. We see the establishment of a watershed partnership as an important step toward regional cooperation. For example, on-going efforts to promote creation of creek-side trails could be coordinated through a partnership.

The members of the Gila County Board of Supervisors look forward to working closely with community partners to ensure the success of a watershed partnership in Cobre Valley. This area is

Mr. Darren Olson
Bureau of Reclamation
1/30/18
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in need of a group that brings all interests together and operates on a watershed-wide basis. In cooperation with local stakeholders, the proposed watershed partnership will create a tangible benefit for our region of Arizona. We are enthusiastic about the work and support the creation of a watershed partnership.

Sincerely,

Tommie C. Martin, Chairman
Gila County Board of Supervisors

ARF-4727

2. B.

Work Session

Meeting Date: 01/30/2018

Submitted For: James Menlove, County Manager

Submitted By: James Menlove, County Manager

Department: County Manager

Information

Request/Subject

Review of existing County employee retention and development programs and discussion of future potential opportunities.

Background Information

For succession planning and for development of Gila County's existing staff and future leaders a path forward is essential.

Discussion will include:

- Employee Retention Strategies
- Employee Development
- Employee Training and Education
- Employee Tuition Reimbursement
- Employee Career Advancement

Evaluation

N/A

Conclusion

N/A

Recommendation

N/A

Suggested Motion

Information/Discussion of existing County employee retention and development programs and future potential opportunities. **(James Menlove/Jacque Sanders)**

Attachments

No file(s) attached.

ARF-4712

2. C.

Work Session

Meeting Date: 01/30/2018

Submitted For: James Menlove, County Manager

Submitted By: Janice Cook, Executive Administrative Assistant

Department: County Manager

Information

Request/Subject

Information and discussion of current and future Gila County partnerships and community investments.

Background Information

This topic of discussion is to continue the conversation of the Board's identified priorities of public lands utilization, infrastructure, and mental health issues in relation to development of the fiscal year 2018-19 County budget.

Areas of review and discussion for County partnerships and investments (P&I):

- Current partnerships and Investments
- Future County partnerships and investments
- Statutory authority for County P&I
- Documentation submission requirements for County P&I
- County P&I annual reporting requirements

Evaluation

To evaluate the County's partnership and investment protocols.

Conclusion

N/A

Recommendation

N/A

Suggested Motion

Information/Discussion of current and future Gila County partnerships and community investments. **(James Menlove/Jacque Sanders)**

Attachments

No file(s) attached.

ARF-4714

2. D.

Work Session

Meeting Date: 01/30/2018

Submitted For: James Menlove, County Manager

Submitted By: Janice Cook, Executive Administrative Assistant

Department: County Manager

Information

Request/Subject

Discussion and review of Gila County employee benefits.

Background Information

Areas of discussion:

- Employee Medical & Health Benefits
- Employee Retirement Benefits
- Employee Leave Policies
- Donated Leave
- Employee Leave Pool

Evaluation

To gain a thorough understanding of current employee benefits and to begin a discussion for potential areas of modification.

Conclusion

N/A

Recommendation

N/A

Suggested Motion

Information/Discussion and review of Gila County employee benefits.

(James Menlove/Shelley McPherson)

Attachments

No file(s) attached.

ARF-4736

2. E.

Work Session

Meeting Date: 01/30/2018

Submitted By: Athena Gooding, Legal Secretary, Lead

Department: County Attorney

Information

Request/Subject

Ray Stephens and Julie La Magna, owners and operators of Trident Winery - Ongoing Violations of the Gila County Zoning Ordinance.

Background Information

On September 8, 2017, a hearing was conducted by Hearing Officer Donald Voakes on Gila County Community Development Division Complaint No. CP1705-005. The case involved a violation of Gila County's Zoning Ordinance by Ray Stephens and Julie La Magna, owners and operators of Trident Winery in Pine, Arizona. At the conclusion of the hearing, Hearing Officer Voakes ruled in favor of the Community Development Division and a Final Judgment was issued.

On October 31, 2017, the Board of Supervisors held an appellate review hearing to affirm, modify, or reverse the decision of the Gila County Hearing Officer regarding this case and voted unanimously to uphold the Hearing Officer's decision.

Since that time, Mr. Stephens and Ms. La Magna have not made any attempt to bring the violating property into compliance with the Gila County Zoning Ordinance.

Evaluation

The Gila County Attorney's Office needs the Board to timely consider this matter and give instructions regarding the Board's position regarding possible future legal actions.

Conclusion

The Gila County Attorney's Office needs the Board's instructions regarding the Board's position regarding possible future legal actions to be taken against Ray Stephens and Julie La Magna, owners and operators of Trident Winery.

Recommendation

The Gila County Attorney's Office recommends that the Gila County Board of Supervisors vote to go into executive session, under A.R.S. Section 38-431.03(A)(3)-(4), to discuss and consult with its attorneys regarding possible future legal actions to be taken against Ray Stephens and Julie La Magna, owners and operators of Trident Winery.

Suggested Motion

Information/Discussion/Action: Vote to go into executive session pursuant to A.R.S. § 38-431.03(A)(3)-(4) to discuss and consult with the attorneys for the Board of Supervisors regarding Ray Stephens and Julie La Magna, owners and operators of Trident Winery, consider its position, and receive legal advice from and instruct its attorneys regarding the public body's position in the matter, and after the regular meeting has been reconvened, move to direct its attorneys to proceed as directed in the executive session regarding this agenda item. **(Jeff Dalton)**

Attachments

No file(s) attached.
