



December 29, 2014

Gila County Superior Court
Probation Department – Program Manager
1100 E. Monroe Street, Suite 200
Globe, AZ 85501

RE: Our contract dated July 1, 2013

Dear Gila County Superior Court – Probation Department:

Technical Resource Management, Inc., d/b/a Norchem Drug Testing Laboratory, is transitioning to a new entity structure. This letter is confirmation that we wish to affirm our contract relationship with you, and need your agreement and/or input as to any documentation you require in order to accomplish this. We will be performing our obligations as we always have; this is only a structure change, to evolve our operating entity from an Arizona corporation to a Delaware LLC (named Technical Resource Management, LLC d/b/a Norchem Drug Testing Laboratory), effective January 1, 2015. Our local facility address (1760 E. Route 66, Ste. 1, Flagstaff, AZ 86004) and our corporate address (12015 E. 46th Avenue, Suite 650, Denver, CO 80230) will remain the same. Our EIN will change; we will forward that information to you by separate missive once the new EIN is assigned.

Our agreement with you, dated July 1, 2013, states that our contract is assignable/amendable. This letter proposes that the agreement be assigned/amended to change our entity from Technical Resource Management, Inc. to Technical Resource Management, LLC, effective January 1, 2015, as explained in the foregoing paragraph. All other contract provisions will remain the same. If you agree with this assignment/amendment, please evidence same by your authorized representative's signature below.

If you have questions, have further requirements to effect this assignment/amendment, or wish to discuss this further, please contact me, or any of our local Norchem staff. We truly value our relationship with you, and appreciate your assistance as we make this entity transition.

Sincerely,
NORCHEM DRUG TESTING LABORATORY

By Leslie Ranniger

As Corporate Counsel

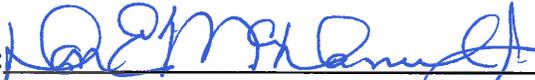
Office of Corporate Counsel , Norchem Drug Testing Laboratory
12015 E 46th Ave., Ste. 650, Denver, CO 80239 Direct Line: (303)749-0480 Fax: (720) 403-8021
Leslie.Ranniger@sterlinghealthcaresvcs.com



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Gila County Superior Court – Probation Department, through its authorized representative, agrees that our contract dated July 1, 2013 shall be and hereby is amended/assigned in order to change the contracting party from Technical Resource Management, Inc. (Arizona Corporation) to Technical Resource Management, LLC (Delaware LLC), as explained above. We agree that adequate consideration supports this change, and we require no further documentation to accomplish this amendment/assignment.

(COMPANY NAME) GILA COUNTY PROBATION

By: 

(Printed Name) DON E. MCDANIEL, JR.

Title: COUNTY MANAGER