

County of Gila, Probation Department
SAMHSA Treatment Drug Courts Grant (TI-14-003)
DUNS Number: 0744621020000
Project Narrative

ABSTRACT

Gila County Evening/Weekend Juvenile Resource Center

The target population includes 10- through 17-year-old Gila County youth of all racial and ethnic backgrounds, both male and female and of all gender identifications who enter the criminal justice system by referral from law enforcement and who indicate substance use or abuse.

Gila County, Arizona has a high youth substance use problem compared to the rest of the state. In contrast, it has a low number of treatment services options available. Combine these two facts with the higher likelihood for high risk juvenile crime in the evening and weekends make this proposed project a highly needed and appropriate intervention for drug court clients and other justice-involved youth. Outcomes will show reductions in youth drug use and crimes and increases in access and availability of services.

TABLE OF CONTENTS

Section A:	Population of Focus and Statement of Need (10 points)	3
Section B:	Proposed Evidence-Based Service/Practice (25 points)	8
Section C:	Proposed Implementation Approach (30 points)	10
Section D:	Staff and Organizational Experience (10 points)	16
Section E:	Data Collection and Performance Measurement (20 points)	18
Section F:	Electronic Health Record (EHR) Technology (5 points)	20
Section G:	Collaborative Steering Committee Member List	21
Section H:	Biographical Sketches/Job Descriptions	23
Section I:	Gila County Superior Court Commitment to Quality	28
Attachment 1:	Provider Organization Letter of Support	30
Attachment 2:	Data Collection Instruments/Interview Protocol	32
Attachment 3:	Sample Consent Forms	41
Attachment 4:	Letter from the SSA	42
Attachment 5:	Gila County Strategic Plan	43
Attachment 6:	Electronic Health Records Contract	45

Section A: Population of Focus and Statement of Need (10 pts)

Problem, Need, Gaps

Gila County has a youth substance abuse problem with data showing we have the highest number of youth admitting to use of illicit drugs than other counties in Arizona. Gila County has a need for expansion and enhancement of treatment services as shown by the Arizona Department of Health data of available outpatient, intensive outpatient and residential programs available in Arizona per county. Gila County has three outpatient-only providers which means providers outside of Gila County must travel to our rural county to help meet the needs of our youth. Additionally, according to the OJJDP, the U.S. Department of Justice and U.S. Department of Education, statistics show that most juvenile crime is committed between the hours of 2:00 p.m. and 9:00 p.m., peaking at different times within that range on school and non-school days. The substance use problem and need for expanded/ enhanced treatment services combined with the high risk juvenile crime period in the evening and weekends make this proposed project a highly needed and appropriate intervention for drug court clients and other justice-involved youth.

Demographic Profile

2012 GILA COUNTY CENSUS

Note: no data available for sexual orientation or gender identification

Population estimate	53,144	
Percentage of population under 18	11,372 (21%)	
Race/Ethnicity		
White alone	81.4%	
Black or African American alone	0.7%	
American Indian and Alaska Native alone	15.7%	
Asian alone	0.7%	
Native Hawaiian and other Pacific Islander alone	0.1%	
Two or more races	1.5%	
Hispanic or Latino	18.4%	
White alone, not Hispanic or Latino	65.65	
SOCIAL CHARACTERISTICS		
Number of grandparents living with own grandchildren under 18	1,204	
Number of grandparents responsible for grandchildren under 18	633	
Education		
Number of children 3 and older enrolled in school	10,294 (91%)	
	Preschool	6%
	Elementary School (grades 1-8)	43%
	High School (grades 9-12)	24%
	College	23%
Language Spoken at Home		
English only	84%	
Spanish	9%	

Indo-European	1%
Asian/Pacific Islander	Less than 1%
Other languages	5%
Economic	
Median income	\$38,504
Health Insurance for total population	
Private	55%
Public	46%
None	18%
Under 18 with no health insurance coverage	21%

Data Source: United States Census Bureau, State and County Quick Facts

Focus Population in Relation to County Population

Percentage of Youth High in Risk on the “Early Initiation of Drug Use” Scale, by Ethnicity

Ethnicity	State 2004	State 2006	State 2008	State 2010	State 2012	Gila 2004	Gila 2006	Gila 2008	Gila 2010	Gila 2012
Hispanic	42.8%	39.3%	36.3%	35.9%	31.5%	45.9%	49.1%	45.9%	48.8%	39.7%
Non-Hispanic			28.5%	26.0%	22.6%			38%	47.3%	41.0%

Data Source: AYS- Arizona Youth Survey (ACJC)

The percentages of Hispanic and Non-Hispanic youth in Gila County who have used drugs at an earlier initiation than the rest of the state combined show a real need for the intervention the Resource Center will provide. The difference in percentage between Hispanics in 2012 (39.7%) and Non-Hispanics (41%) is not great however in relation to overall population tallies this does show a large number of Hispanic youth are at high risk for early initiation of drug use. Compared to the overall population numbers with Hispanics making up 18.4% there is a disparate number of Hispanic youth who use drugs at an early age. The project addresses this disparity through the use of bi-lingual therapists for youth and/or parents who speak little English and providing documents in both English and Spanish.

Percentage of Youth Indicating Marijuana Use in Past 30 Days, by Gender

Gender	State 2004	State 2006	State 2008	State 2010	State 2012	Gila 2004	Gila 2006	Gila 2008	Gila 2010	Gila 2012
Male	15.3%	15%	13.6%	16.3%	16.0%	15.9%	13.8%	14.3%	22.7%	18.2%
Female	12.4%	11.5%	11.4%	13.3%	12.7%	16.7%	18.2%	14.6%	22.0%	17.1%

Data Source: AYS- Arizona Youth Survey

Compared to youth surveyed across the State of Arizona, 2.2% more of Gila County Males and 4.4% more females used marijuana in the 30 days prior to the survey. These percentages show a higher number of juveniles as a group use marijuana than other youth in the State.

Percentage of Youth Indicating Heroin Use in Past 30 Days, by Gender

Gender	State 2004	State 2006	State 2008	State 2010	State 2012	Gila 2004	Gila 2006	Gila 2008	Gila 2010	Gila 2012
Male	0.9%	0.9%	0.7%	0.9%	0.4%	1.5%	0.9%	0.3%	1.1%	0.8%
Female	0.5%	0.5%	0.5%	0.6%	0.3%	0.3%	0.3%	0.7%	0%	0.5%

Data Source: AYS- Arizona Youth Survey

While heroin use in the 30 days prior to the survey in 2012 was low percentage-wise in the State, it still registers and is a difficult drug to stay away from. Both males and females in Gila County were higher in use than the rest of the youth across the state, with twice as many Gila County males using heroine than their peers in other counties.

Youth Drug Severity Index Score

Year	State	State Max	State Min	Gila
2008	30.45	39.44	21.72	39.44
2010	26.99	35.80	22.80	35.80

Data Source: AYS- Arizona Youth Survey (ACJC)

The Youth Drug Severity Index (DSI) describes the severity of the current youth substance use problem based on: a) the number of youth using, b) frequency of use, and c) harm per substance. As a rule of thumb, a DSI over 20 is noteworthy; over 30 is considered problematic; over 40 is considered a substantial concern. By including these three components, the DSI moves beyond knowing basic percentages of youth substance use, and considers the breadth (i.e., frequency) and depth (i.e., harm) of that use. The DSI in Gila County in 2010 was in the “problematic” range. Gila County’s score is the highest severity of 15 counties in the State of Arizona. Through implementation of the proposed project, a goal is to reduce the DSI each year of the program.

Rate of Youth Drug Possession Arrests per 100,000 Population

Year	State	State Max	State Min	Gila
2000	352.03	828.31	130.93	364.71
2001	368.86	862.68	86.23	824.45
2002	301.28	763.01	118.05	276.92
2003	335.11	819.33	36.38	184.87
2004	343.04	839.95	57.62	251.24
2005	325.72	840.36	113.02	164.53
2006	298.11	726.33	133.56	266.16
2007	307.88	701.90	21.34	323.25
2008	310.67	709.38	0.00	131.63
2009	310.54	686.85	0.00	594.44
2010	296.7	640.30	0.00	260.88
2011	280.87	632.15	0.00	290.19

Data Source: Department of Public Safety, Crime in Arizona Reports

The rate of drug possession arrests of youth has consistently declined statewide since 2006 to 2011. In comparison, arrests of Gila County youth went up in 2007, dropped in 2008, peaked dramatically in 2009, dropped in 2010, and increased slightly in 2011. With every arrest, we have a potential client for the Gila County Evening/Weekend Resource Center.

Rate of Juveniles Referred for Processing by the Juvenile Justice System per 100,000 Youth 17 and Under

Year	State	State Max	State Min	Gila
2000	956.52	3761.06	561.15	3096.14
2001	971.96	3577.82	438.66	3577.82
2002	956.86	3829.42	468.28	3829.42
2003	888.56	2757.01	594.18	2757.01
2004	854.94	3598.35	571.40	3598.35
2005	790.20	2673.58	519.07	2673.58
2006	766.74	3742.83	483.59	3742.83
2007	753.34	3953.58	487.01	3953.58
2008	717.04	3759.77	528.44	3759.77
2009	651.01	1925.65	212.26	1925.65
2010	583.06	1276.67	319.06	1161.32

Data Source: Administrative Office of the Courts

Gila County reaches or exceeds the statewide maximum of number of juveniles referred to the criminal justice system. Through the intervention of the proposed project, recidivism by clients will be reduced and number of referrals will show a decrease.

Rate of Juveniles Detained Per 100,000 Youth, 17 and under

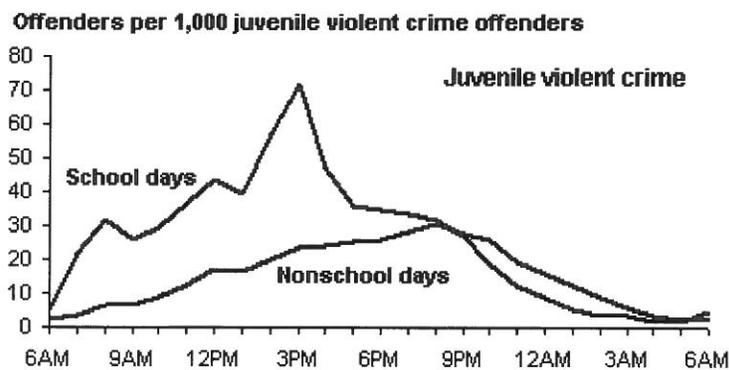
Year	State	State Max	State Min	Gila
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2010	583.06	1276.67	319.06	1161.32

Data Source: Administrative Office of the Courts

Gila County detention numbers over a ten-year period have been at the state maximum number each year. With recent efforts at reducing detention holds through the Gila County Juvenile Detention Initiative, begun February, 2012, these numbers are rapidly decreasing. Data collection efforts through our JDAI sub-committee reveal that the majority of detention holds are due to Violation of Probation (VOP) and Drug Court sanctions. The proposed project will reduce these special detention cases as an alternative to detention for these populations.

These and more statistics show there is a need for evening and weekend resource centers to provide treatment and other pro-active, pro-social activities for the youth of Gila County.

Juvenile violent crime time-of-day profiles
(Offenders per 1,000 juvenile violent crime offenders)



Note: Violent crimes include murder, violent sexual assault, robbery, aggravated assault, and simple assault. Data are from law enforcement agencies in 35 states and the District of Columbia.

- Juvenile violence peaks in the afterschool hours on school days and in the evenings on nonschool days.
- On nonschool days, the incidence of juvenile violence increases through the afternoon and early evening hours, peaking between 7 p.m. and 9 p.m.
- The number of school days in a year is essentially equal to the number of nonschool days in a year. Despite this split, most (63%) violent crimes committed by juveniles occur on school days. Nearly one-fifth (19%) of juvenile violent crimes occur in the 4 hours between 3 p.m. and 7 p.m. on school days. A smaller proportion of juvenile violent crime (15%) occurs during the standard juvenile curfew hours of 10 p.m. to 6 a.m. (inclusive of both school and nonschool days).
- The annual number of hours in the curfew period (i.e., 8 hours every day in the year) is 4 times greater than the number of hours in the 3 p.m. to 7 p.m. period on school days (i.e., 4 hours in half of the days in the year). Therefore, the rate of juvenile violence in the afterschool period is 5 times the rate in the juvenile curfew period (inclusive of both school and nonschool days).
- Consequently, efforts to reduce juvenile crime after school would appear to have greater potential to decrease a community's violent crime rate than do juvenile curfews.

Internet citation: *OJJDP Statistical Briefing Book*. Online. Available: <http://www.ojjdp.gov/ojstatbb/offenders/qa03301.asp?qaDate=2008>. Released on December 21, 2010.

Data Source: National Archive of Criminal Justice Data. *National Incident-Based Reporting System, 2008: Extract Files* [Computer file]. Ann Arbor, MI: Inter-university Consortium for Political and Social Research [distributor], 2010-08-13.

Section B: Proposed Evidence-Based Service/Practice (25 points)

Goals and Objectives

The purpose of the proposed Evening/Weekend Resource Center is to reduce youth drug use, increase treatment services for youth, provide protective factors for youth during statistically high crime-rate time periods between 4 P.M. and 9 P.M. three evenings per week and on weekends.

Performance Outcomes:

- Reduce drug use
- Reduce crime rates
- Reduce racial/ethnic disparities
- Increase youth access to treatment
- Expand treatment services for youth

Screening

Juveniles entering the program for the first time will have a brief, comprehensive evaluation of a youth across nine life screeners utilizing the GAIN-Q3 Standard. Jon Grossman has received certification to provide the GAIN-Q3 Standard which is a clinical assessment for diagnosis, placement, and treatment planning. This instrument is appropriate for use with adolescents from a variety of populations in various levels of care: Outpatient, Intensive outpatient, Short-term residential, Long-term residential, Therapeutic community, Justice Programs, School-based programs, Welfare programs, Co-occurring disorder programs, Primary health care programs.

The GAIN-Q3 Standard identifies and addresses a wide range of life problems (school problems, work problems, physical health, sources of stress, risk behaviors, mental health, substance use, crime and violence, and life impact measures) among adolescents and adults in both clinical and general populations. It is designed for use in diverse settings. It serves as its own monitoring assessment. Through the use of the GAIN ABS Web Application, a clinical report will be immediately generated following a Q3 interview which is accessible from anywhere with an internet connection and the data can be exported for analysis at any time. The overall aim of the GAIN-Q3 is to quickly sort people entering or being screened for services into three groups:

- Those who do not appear to have problems in need of attention
- Those who appear to have mild problems that can be addressed in a brief intervention
- Those whose results indicate the need for a more detailed assessment or specialized treatment

Programming

Group process-based counseling will utilize several theoretical approaches including CBT, MRT, Self-Regulation, and MET-CBT5). Therapy will focus on building strengths and effective coping strategies/skills.

The MET-CBT5 model will be used in individual and group therapy and focuses on addressing substance abuse by helping the client develop personal goals, helping the client understand their decision making process, developing refusal skills, increasing a social network, planning for emergencies and coping with relapse, constructive problem solving skills, and developing a personal emergency plan.

MRT is a SAMHSA and NREPP registered program and is a systemic step-by-step cognitive behavior model designed to alter how juveniles think and how they make decisions about right and wrong. MRT addresses the unique needs of juveniles including criminogenic factors, beliefs, values and attitudes. MRT enhances ego, social and moral growth in a step by step fashion, developing a stronger sense of personal identity with behavior and relationships based upon higher levels of moral judgment. Through research, MRT has been shown to substantially reduce recidivism.

Intake and Assessment involves an interview with both the juvenile and the parent(s), testing and determination of eligibility to participate in the program. If accepted, the juvenile and parent will sign agreements to follow the rules of probation, drug court and treatment. The juveniles progress through the drug court levels as determined by the drug court team. The treatment work is broken into phases which closely correspond to the drug court level system.

Treatment Components

Group Treatment - Effective group size should range from a minimum of 3 juveniles to a maximum of 10 juveniles. The group setting will be structured with limits and expectations for participation and the MRT framework will be consistently adhered to. Groups will be offered nightly in the program and the group is open entry, open exit to allow for changing clients. The group would be for 4 hours, 5 nights a week. In addition to the MRT Workbook, treatment will also utilize MET-CBT5 exercises (addressing substance abuse by helping the client develop personal goals, helping the client understand their decision making process, developing refusal skills, increasing a social network, planning for emergencies and coping with relapse, constructive problem solving skills, and developing a personal emergency plan) and cognitive behavioral/psychoeducational exercises related to skill building to address peer affiliation choices, effective and healthy communication skills, moral and value judgments, anger management and conflict resolution skills, self-regulation skills, increasing personal responsibility and accountability, decreasing school problems, identification of risk factors, and promoting involvement in community outreach support services.

Individual and Family Therapy: The therapist position will have an additional 7 hours a week beyond the scheduled groups session to meet individually with a client or with a client and their family in the home and school settings to address critical issues and provide transition and support. These sessions could focus on identifying individual risk factors, protective factors, and aftercare support services in the community. The therapist will use

motivational interviewing techniques to help the client identify what they want from treatment as well as begin to assess their readiness for change. The therapist will involve family and support persons in therapy sessions as indicated to develop a shared responsibility for growth and change. Therapy sessions will be arranged at times and locations amenable to the client/family and therapist schedules and the frequency and duration of the sessions can be modified in response to changing needs. At the end of each session, the therapist will review what was covered in the session and identify what the client/family will do between sessions, offering the opportunity for real life practice to reinforce skill development.

Modifications: for clients with developmental or academic delays, the therapist will modify the expectations for any written work or reading to their abilities. These modifications will not impact the fidelity of the programs but will allow the client to respond verbally to insure understanding and comprehension of treatment materials. The materials used do not discriminate for race, ethnicity, gender, socioeconomic or sexual identity.

Section C: Proposed Implementation Approach (30 points)

Results for Community

Implementing the Evening/Weekend Resource Center will increase access to youth services, making prevention, intervention, and treatment services available to more youth at risk for substance use. Pro-social activities and life-skill programs at the Resource Center will add layers of protective factors to at-risk youth. Protective factors contribute to reduction of substance use and crime. With a reduction in repeat offenders, the community will not only realize cost savings, but will benefit from lower juvenile crime.

Implementation and Sixteen Strategies for Juvenile Drug Courts

The Gila County Superior Court Juvenile Drug Court teams serve adolescents with Substance Use Disorders (SUD), and often times with SUD and co-occurring mental health disorders who are involved in the juvenile justice system, as well as their families or primary caregivers. Gila County Superior Court Juvenile Drug Courts provide services to juveniles found delinquent, and also provide services to the parents, siblings, and other important family members. Currently, the Drug Courts serve post-adjudicated youth. The project proposed will expand services to include pre-adjudicated youth and those at referral stage of the juvenile justice process. It will also enhance treatment services to include evidence-based treatment programs in the evenings and weekends when youth are at higher-risk for illicit drug use and other crimes.

Gila County Superior Court Drug Court Teams utilize the identified 16 strategies for effective drug courts.

1. Collaborative Planning: All stakeholders are engaged in an interdisciplinary, coordinated, and well documented systemic approach to working with youth and their families. Written policies and procedures exist for the implementation and operation of the juvenile drug court.

2. Teamwork: The Drug Court Teams maintain two interdisciplinary, non-adversarial work teams. The two Juvenile Treatment Drug Court teams located in the Northern and Southern parts of Gila County consist of the Presiding Judge, Deputy County Attorney, Defense Attorney, Probation Officer, Surveillance Officer, Therapist, Drug Court Secretary, and the Drug Court Coordinator. The teams meet weekly in a non-adversarial, collaborative, youth-centered environment.

3. Clearly Defined Target Population and Eligibility Criteria: The Drug Court Teams produced criteria for entry into drug court to be used as guidelines. These criteria are as follows: Identified reason why juvenile would benefit from Drug Court: risk score, number of dirty ua's, likelihood to continue using, individual and family history of drug use, underlying reason why juvenile began using. Age criteria: between 13 and 17; Family willingness to participate including juvenile: meeting to inform family of program requirements including brochure, handouts; Live within Gila County: w/no significant transportation issues that with ingenuity cannot be turned into manageable ones; At least one pro-social adult to support juvenile throughout program: could be parent, family member, friend of family, or others who can be involved with youth; All juveniles begin with four-week monitoring period; Juvenile has at least one adjudication for a delinquent offense.

4. Judicial Involvement and Supervision: Frequent judicial reviews occur on a weekly basis. The Drug Court Judge and the rest of the team are sensitive to the effect that court proceedings can have on youth and their families.

5. Monitoring and Evaluation: Drug Court Teams action planning produced data collection sets to monitor and evaluate the programs. These sets are: Percentage of youth who reoffend within six months of graduation; Percentage of youth who reoffend within six months of termination; Percentage of youth who reoffend within one year of graduation; Percentage of youth who reoffend within one year of termination; Percentage of youth who reoffend within one year of turning 18; Percentage of youth who reoffend within one year of being staffed but denied for drug court; While in level 4, monitor what weeks juveniles are relapsing; Decrease, increase or no change in school attendance rate and GPA or credits earned before and after participation in drug court.

6. Community Partnerships: The Drug Court Team maintains partnerships with community organizations to the range of opportunities available to youth and their families.

7. Comprehensive Treatment Planning: Drug Court Team therapists tailor interventions to the complex and varied needs of youth and their families.

8. Developmentally Appropriate Services: All services and programs are tailored to include limited English proficient individuals. Staff receive training to ensure capacity to provide services that are culturally, linguistically, and developmentally appropriate.

9. Gender-Appropriate Services: Treatment design addresses the separate and unique needs of males and females.

10. Cultural Competence: Interpreters and translated materials will be used for non-English speaking clients as well as those who speak English, but prefer materials in their primary language. Key documents will be translated into Spanish. Drug Court Teams have participated in Cultural Awareness training as a group.

11. Focus on Strengths: Drug Court Teams maintain a focus on the strengths of youth and their families during every interaction between the Court and those it serves, including incentives and sanctions that are used.

12. Family Engagement: The Gila County Drug Court teams identified areas to engage the family in the participation of their child's recovery. The following are those identified means for engagement: Greater focus by team on the *functioning* of the family; Family issues must be included in treatment; Build alliances with families, recognize their strengths, help them address barriers to help their children change; Intensify family interventions, especially early in treatment at intake; Use Motivational Interviewing approach to build rapport and engage them in a dialogue about what they hope to accomplish through the drug court process; Understand and incorporate parental goals to increase their motivation in the program; Weekly sessions w/parent/guardian to increase their participation as well as gain insight to home environment/family relationships (may require additional service authorizations); Define family to include parent(s), friends of family, caretakers, godparents, grandparents, other positive role models; Parent groups to provide advance parenting skills, coping strategies, enhancing family relationships, enlisting parental support of juvenile motivation and commitment to treatment, encouragement to hold their children responsible w/consequences and change in social environs; Link families to community resources and support during drug court involvement to expose them to resources they can use after graduation; Celebrate positive increase in social skills of children and families to encourage families to pay attention to celebrating positive changes in youth and shift away from past drug experiences and negative events to focus on achievement and hope; Constructively encourage non-compliant parents to be actively involved in drug court, i.e., order parent to attend DC parent group, provide certificates of completion to judge for parents who completed parent group program, provide intermittent incentives to parents who attend such as movie tickets, gas cards, grocery cards. Judge require parent accompany and stand w/youth especially for promotion and graduation, Judge's use of positive persuasion to secure compliance; Family project assignments to help with monitoring youth; Invite families to an individual staffing 1x per month to talk about progress, concerns, kudos. Rotate so one family highlighted per week/month OR on an as-needed basis to address a particular trend in youth's behavior; Positively recognize engaged parents in open court in front of other families (claps, kudos); Create a point system for parents completing various things and give gift card at certain number of points; Monthly perfect attendance reward for family such as gas card – court and counseling together; Reminders of possible fine waiver upon successful completion; Encourage multiple family members to

participate not just parents/guardians; Ask for family members' suggestions prior to implementation of incentives and/or sanctions.

13. Educational Linkages: Drug Court Teams coordinate with the school systems in Gila County to ensure that each participant enrolls in and attends an educational program that is appropriate to his or her needs.

14. Drug Testing: Drug testing occurs at frequent, random, and observed periods in the week, beginning with five times per week at the first level of drug court and lessening to one time a week at the final level. Testing policies and procedures are in place.

15. Goal-Oriented Incentives and Sanctions: The Drug Court Teams respond to compliance and noncompliance with incentives and sanctions that are designed to reinforce or modify the behavior of youth and their families.

16. Confidentiality: The Drug Court Team maintains a confidentiality policy and follows procedures that guard the privacy of the youth while allowing the team to access key information.

Trauma-informed Approach

Grossman & Grossman, Ltd. incorporates victim trauma therapy in their approaches with clients with the understanding that trauma is often a root cause of maladaptive coping responses and substance abuse. The agency uses the SITCAP-Trauma and Loss in Children Program. Treatment goals include:

1. Establish a therapeutic relationship that allows the client to build a level of trust necessary for disclosure and processing of difficult and often painful memories and behaviors related to the trauma/abuse.
2. Work successfully through the issues of the trauma with consequent understanding and demonstration of control of thinking, feelings and behaviors.
3. Build self-esteem and self-empowerment through the learning and utilizing of healthy coping skills to manage trauma related thoughts or urges.

Timeline of Proposed Project

Activities / Milestones	Date	Responsible Staff
Verify hiring process for case managers and evaluator has begun.	Upon award of funding	Clinical Director / Project Director
Hire Grant Project Assistant	Upon award of funding	Project Director / Probation Administration
Disseminate information of Resource Center to Drug Court staff, County Attorney,	Begin upon award of grant or August, 2014, whichever is sooner.	Project Director / Grant Project Assistant

Defense Attorney, law enforcement, probation staff, treatment providers, community at large		
Purchase supplies	Upon award of funding but at least one month before start of project.	Project Director / Grant Project Assistant
Train officers in facilitation process of Resource Center	Before September 1, 2014	Project Director/Clinical Director
Conduct client intakes	September 1, 2014 and ongoing	Case Managers
Six month client interviews	Ongoing	Case Managers / Project Director
Discharge client interviews	Ongoing	Case Managers / Project Director
Regular meeting with Evaluator and Staff, to identify successes and barriers of project implementation.	Bi-weekly	Evaluator / All Project Staff
Data Analysis and Reporting	Quarterly	Project Director / Evaluator
Annual grantee meeting	Once per year – 3 day meeting. 2014-Washington, DC	Project Director / 2 members of Drug Court Team
Submit Annual Report to SAMHSA	October, 2015	Project Director / Evaluator

Screening and Assessing for Presence of Co-Occurring Disorders

The GAIN-Q3 Standard identifies and addresses a wide range of life problems (school problems, work problems, physical health, sources of stress, risk behaviors, mental health, substance use, crime and violence, and life impact measures) among adolescents and adults in both clinical and general populations. It is designed for use in diverse settings. It serves as its own monitoring assessment. Through the use of the GAIN ABS Web Application, a clinical report will be immediately generated following a Q3 interview which is accessible from anywhere with an internet connection and the data can be exported for analysis at any time. The overall aim of the GAIN-Q3 is to quickly sort people entering or being screened for services into three groups:

- Those who do not appear to have problems in need of attention
- Those who appear to have mild problems that can be addressed in a brief intervention

- Those whose results indicate the need for a more detailed assessment or specialized treatment

Outreach, Engagement, Delivery

Program staff shall develop and execute a measurable, strategic marketing plan. Included in the plan will be the development of marketing materials targeted to key audiences, and strategies to utilize the materials to achieve key objectives. The question becomes, “How does the Project Director communicate the services available to the youth involved in the justice system at all levels to schools, law enforcement, and the community at large?” Staff will develop an informative marketing approach focusing on the benefits to the youth and the community who partner with the Courts, probation, and treatment agencies while establishing a meaningful working relationship.

Marketing tools to be identified to outreach, engage and deliver programs to the population of focus and to key audiences are listed below. Any communication materials will incorporate key messages to primary audiences and will simply and clearly provide information. These tools may include:

- develop brochures, flyers, etc. and update as necessary for all Steering Committee members and Resource Center staff to use in presentations. Develop documents that are factual but informative;
- develop a video and/or PowerPoint presentation and distribute to Steering Committee members and Resource Center staff;
- create a newsletter that provides information of JV Drug Court services, recognition, success stories, and send to stakeholders;

Client Input in Assessing, Planning, Implementing Proposed Project

We will develop an exit survey of youth and parents to elicit their input regarding assessing, planning, and implementation of the Resource Center. We will establish a Feedback Group of former participants of JV Drug Court and their parents with the purpose of developing and recommending local youth activities to promote abstinence from drugs and alcohol to address what barriers and challenges they faced, how they overcame the barriers and challenges, how the Resource Center contributed to their success, what types of programs/activities would benefit future Resource Center participants.

Substance Abuse Treatment Provider Support (Attachment 1)

Grossman & Grossman will participate in the proposed project and is the primary service provider.

Sustainability of Project

After the funding period ends in three years, probation staff will continue to facilitate programs at both the Northern and Southern Evening/Weekend Resource Center. Funding for the treatment

portion of the program will be provided through state funds received each fiscal year for juvenile treatment.

Estimated Number of Individuals to be Served

The number of unduplicated individuals we propose to serve, including sub-populations, with grant funds are 126 annually and 369 over the entire project period of three years.

Per-Unit Cost for Program

\$1,643 (calculated by total amount for life of three-year grant minus 20% for data collection and performance measurement then dividing by total number of unduplicated participants over the 3-year period.)

Third Party Revenue for Substance Abuse Treatment Services

AHCCCS screening, SAPT funding availability, Insurance coverage

Facilitating Health Insurance Application and Enrollment

For Arizona Healthcare Cost Containment System application assistance, clients will be referred to the nearest location.

Medical Assistance - Payson 100 N Tonto St Ste B Payson, AZ 85541-4302 (928) 468-9800 http://www.azdes.gov/faa	Medical Assistance - Globe 605 S 7th St Globe, AZ 85501-1405 (928) 425-3101 http://www.azdes.gov/faa
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Section D: Staff and Organizational Experience (10 points)

Organizational Ties to the Community

The collaborative Steering Committee who will act as Board of Directors for the project consists of eleven members of the community with deep ties to the community. They are invested in the success of the youth in Gila County. The committee is made up of capable and experienced individuals who represent organizations with a vested interest in realizing the performance measures of the project. These members understand the community and its varied cultures and customs. They work with youth as well as the whole of the population of Gila County on a daily basis. The committee consists of representatives from the Gila County Sheriff's Office, Payson Police Department, Globe Police Department, Gila County Superior Court, Gila County Probation, Payson High School, Liberty High School, Boys&Girls Club, and Freeport-McMoRan. A complete list of members is listed in Section G of this narrative.

Project Staff

Position	Role	Qualifications	Level of Effort
Project Director	Daily oversight of Project, Data collection, reporting.	Master-level, Education background, Experience working with youth-20 years.	25%
Grant Project Assistant	Support staff for Project Director, Probation/Detention Facilitators, Therapists, Evaluator. Translation services as necessary.	Administrative assistant experience, including data collection/management, bi-lingual.	100%
Probation Officer Facilitator (Northern and Southern on rotating weekly schedule)	Facilitate program on-site from 4:00 – 8:00 PM M, T, F, Sa, Su. Meet bi-weekly with Evaluator and based on evaluation, adjust or modify project services to maximize project success.	Bachelor-level, State Certified Probation Officer with at least one year experience working in Juvenile Justice directly with youth.	10%
Detention Officer Facilitator (Northern and Southern on rotating weekly schedule)	Facilitate program on-site from 4:00 – 8:00 PM M, T, F, Sa, Su Meet bi-weekly with Evaluator and based on evaluation, adjust or modify project services to maximize project success.	State Certified Detention Officer with at least one year experience working in Juvenile Justice directly with youth.	
Masters-level Therapists (Northern and Southern)	Provide EBP treatment services at each site from 4:00 – 8:00 PM M, T, F, Sa, Su. Provide additional individual, family, group in the home of participants, as necessary. Contribute to data collection, reporting. Translation services as necessary.	Master-level, State Certified Counselor, certification in administering EBP treatment services: MRT, MET/CBT-5, bi-lingual.	100%
Evaluator	Meet with staff on bi-weekly basis to identify successes and barriers encountered in the	PhD level, Experienced as an Evaluator of programs and services in a Juvenile Justice	20%

	process of project implementation. Hold discussions of evaluation findings, allowing staff to adjust or modify project services to maximize project success.	Treatment setting, bilingual.	
Clinical Director	Provide necessary behavioral health direction and guidance to staff for 540 clients served under this project. Translation services as necessary.	Master-level, State Certified and Licensed Practitioner with over 10 years experience, bilingual.	10%

Section E: Data Collection and Performance Measurement (20 points)

Performance Measures

Gila County Probation presently collects

State and County data will be available annually along with locally collected statistics of measurement. State data is provided through Arizona Criminal Justice Commission, Arizona Supreme Court Administrative Office of the Courts, Arizona Department of Health Services, Arizona Department of Public Safety.

Local data being collected will be managed by the Project Director and Grant Project Assistant. Data sets currently collected are:

- Detention Population Report by Race/Ethnicity/Gender/Offense
 - Offenses at pre-adjudication
 - Technical reasons for detention, both pre-/post-adjudication
 - Transfer/Waiver Cases at pre-adjudication
 - Post-adjudicated excluding technical violations
- Average Length of Stay by Race/Ethnicity
 - Type of offenses at pre-adjudication
 - Technical reasons for detention, both pre-/post-adjudication
 - Transfer//Waiver Cases at pre-adjudication
 - Post-adjudicated excluding technical violations
- Risk Assesment Instrument (RAI)
 - Ethnicity, age, gender
 - Zip code
 - Average RAI scores
 - Actual RAI scores
 - Referred or Detained

- Actual overrides of scores, reason
- Youth referred after non-detention
- Youth received a FTA warrant within 45 days of non-detention
- Juvenile Lives with at Time of Detention
 - Relationship (mom, dad, uncle, friend, guardian, foster parent, etc.)
 - Natural parent status (deceased, divorced, married, remarried, separated, etc.)
- Juvenile Treatment Drug Court monthly statistics:
 - Youth screened, admitted, exited, promoted, graduated, retained
 - Youth who maintained school attendance and/or employment
 - Youth who had no commission of a new crime / recidivism
 - Total number of rewards/sanctions administered during reporting period
 - Total number of male, female participants
 - Total number of participants per ethnicity
 - Total number of graduates who had no commission of a new crime after 3, 6, 9, and 12 months
 - Days abstinent from drugs
 - Number of consecutive clean drug tests, missed tests, diluted tests
 - Number of individual, family, group sessions attended
 - Number of AA/NA meetings

Data sets to be collected:

- Number of individuals served through Resource Center
- Housing stability
- Social Connectedness

Data will be collected on all clients via a face-to-face interview using the CSAT GPRA Client Outcome Measures for Discretionary Programs GPRA tool. The tool will be administered at three data collection points: intake to services, six months post intake, and at discharge. Performance data will be reported to staff, stakeholders, partners, and the public at large.

Quality Improvement Process

All of the data sets collected will be analyzed on a quarterly basis to identify existing or emerging disparities not recognized sooner and gauge level of effectiveness in addressing known disparities.

Local Performance Assessment

A local performance assessment will be conducted on a bi-annual basis to to assess progress and use the information retrieved to improve the management of the Evening/Weekend Resource Center. Outcome questions to be used in the performance assessment are as follows:

- What was the effect of the intervention on key outcome goals?
- What program/contextual factors were associated with outcomes?
- What individual factors were associated with outcomes, including race/ethnicity/ sexual identity (sexual orientation/gender identity)?
- How durable were the effects?

- Was the intervention effective in maintaining the project outcomes at 6-month follow-up?

Section F: Electronic Health Record (EHR) Technology (5 points)

Existing EHR System (Attachment 6)

Grossman and Grossman utilizes BOX.com, an online secure cloud platform for file storage, collaboration, external sharing and mobile productivity that is compliant with HIPAA and HITECH obligations. The BOX provides data encryption in transit and at rest, strict logical system access controls, administrative ability to restrict authorization regarding reading, downloading, editing, locking and password protection of files, as well as the ability to monitor all access with audit trail of all account activities. All open and closed client files since 2010 are in the BOX. Previous closed client records are in a locked, secure storage facility. Working case notes kept on individual therapist laptops are kept under client codes without identifying names until uploaded to the BOX. All agency computers are password protected.

NOTE: Although the budget for the proposed project is not a scored review criterion, the Review Group will be asked to comment on the appropriateness of the budget after the merits of the application have been considered.

Section G

Collaborative Steering Committee Member List

GILA COUNTY JDAI STEERING COMMITTEE 2014

<p>Colleen S. DeRose Liberty High School Director</p> <p>(928) 402-8024 Work (928) 812-3550 Mobile colleend@liberty-high.net 1438 Hagen Rd. Globe, AZ 85501</p>	<p>C. Michelle Duenas Boys&Girls Club Grants Manager</p> <p>(480) 820-3688 Work (602) 568-0769 Mobile michelled@dubzona.org 1405 E. Guadalupe Rd. #4 Tempe, AZ 85283 www.dubzona.org</p>	<p>Don Engler Payson Police Department Chief of Police</p> <p>(928) 474-5177 Work DEngler@paysonaz.gov</p> <p>303 N. Beeline Highway Payson, AZ 85541</p>
<p>Patrice E. Goodman Gila County Probation Department Program Manager</p> <p>(928) 425-7971 Ext 35 Work (928) 701-3665 Mobile PGoodman@courts.az.gov 1100 E. Monroe St., Ste 200 Globe, AZ 85501</p>	<p>Horta, Robin L. Freeport-McMoRan Social Responsibility & Community Deve...</p> <p>928) 473-7507 Work Robin_Horta@FMI.com</p> <p>PO Box 4444 Claypool, AZ 85532</p>	<p>Mike Johnson Gila County Sheriff's Office Undersheriff</p> <p>(928) 402-8573 Work mjohnson@gilacountyaz.gov</p> <p>1100 South St. Globe, AZ 85501</p>
<p>Brian Mabb Payson High School Principal</p> <p>(928) 474-2233 ex 2017 Work brian.mabb@pusd.com</p> <p>301 S Mclane Rd. Payson, AZ 85541</p>	<p>Pfeiffer, Patricia Gila County Attorney's Office Deputy County Attorney</p> <p>(928) 402-8840 Work ppfeiffer@gilacountyaz.gov</p> <p>1400 E. Ash Street Globe, Arizona 85501</p>	<p>Kendall Rhyne Gila County Probation Department Chief Probation Officer/Court Administr...</p> <p>(928) 425-7971 , ext 14 Work KRhyne@courts.az.gov</p> <p>1100 E. Monroe St., Ste 200 Globe, AZ 85501</p>
<p>Solberg, Justin (Matt) Gila County Sheriff's Office Major</p> <p>(928) 402-4374 Work (928) 812-2497 (Cell) Mobile jsolberg@gilacountyaz.gov 1100 South St. Globe, AZ 85501</p>		<p>Tim Truett Globe Police Department Chief of Police</p> <p>(928) 425-5751 Work ttruett@globeaz.gov</p> <p>175 N Pine St. Globe, AZ 85501</p>

Section H

Biographical Sketches/Resumes

Jon B. Grossman, LMFT, LCSW

PO Box 14948, Scottsdale AZ 85260
Cell phone 602-410-6637
Email: j.grossman@grossmantherapy.com

Education	Masters in Social Work, Arizona State University 1979 Masters in Education, Oregon State University 1974
Certification	Clinical Member AAMFT (American Association of Marriage and Family Therapists) Board Certified Diplomat (American Board of Examiners in Clinical Social Work BCD 0668610) Licensed Marriage and Family Therapist (AZBBHE LMFT-0182) Licensed Clinical Social Work (AZBBHE LCSW-07554I) GAIN-Q3 Administrator (Global Appraisal of Individual Needs) MRT Facilitator (Moral Reconciliation Treatment) MET-CBT5 Facilitator (Moral Enhancement Therapy – Cognitive Behavioral Therapy 5 session Program)
Professional Affiliations	Clinical Member AAMFT (American Association of Marriage and Family Therapists) Clinical Member ATSA (Association for the Treatment of Sexual Abusers) Clinical Member of NADCP (National Association of Drug Court Professionals)

In private practice since 1984 with incorporation in 1990, providing counseling services under contract to various agencies. Counseling specializations with training and experience include juvenile, young adult and adult offenders, Native American youth and their families both on- and off-reservation, sexual offenders, sexual abuse victims, childhood trauma, physical abuse, death and dying grief issues, substance abuse prevention, violent offenders, youth remanded to adult court for sexual offenses and marital therapy.

Current Contracts:

- Supreme Court Administrative Office of the Courts Juvenile Justice Services Division – providing services to juvenile probation clients in the counties of Maricopa, Pinal, and Gila counties: drug court treatment programs (Maricopa, Pinal and Gila courts), sex offender treatment, intensive in-

home treatment, and counseling for youth and families referred for a variety of general mental health and conduct disorders. F.A.S.T. Program – Family Assessment & Strategic Therapy – an intensive in-home family therapy program designed to maintain at-risk youth in their homes offered in Pinal County.

- Gila River Indian Community – providing counseling for detained youth.
- Cenpatico and NARBHA (Northern Arizona Regional Behavioral Health Authority) in-house provider of specialized therapy for children and youth who are victims of trauma or sexually acting out.
- Single Case Agreements under Southwest Network, Quality Care Network and Casey Foundation, Gila River Indian Community Behavioral Health, Salt River Pima Maricopa Indian Community.

Relevant Trainings	2005 ongoing	Interlingua Spanish language classes/Immersion Programs
	2013	Arizona Problem Solving Courts – Presentation: Innovations in Helping Juvenile Drug Court Participants Access Local Community
	2012	Motivational Interviewing Practicum (6ceu)
	2012	ATSA 2012 Annual Conference, Denver CO
	2012	GAIN Q3 Administration Certification
	2012	National Association of Drug Court Professionals Annual Conference, Nashville, TN
	2012	Presenter at the Arizona Problem Solving Courts Conference
	2012	Moving Juvenile Drug Courts from Where it is -To be where you want it to be (AOC Workshop)
	2012	Reducing Recidivism: the Principles of Effective Assessment and Intervention – workshop by Dr. Latessa at AZDBHS
	2011	11 th International Congress on Ericksonian Approaches
	2011	Motivational Interviewing: Putting it All Together – AOC
	2011	Treating and Assessing Sexual Offenders –AzATSA seminar
	2011	Specialty Court Conference: Back to Basics and Beyond AOC/ASU
	2011	MET/CBT5 EBP Training (AOC/NDC/CSAT)
	2011	Moral Reconciliation Therapy Facilitator Training, Memphis TN
	2010	ATSA 2010 Annual Conference, Phoenix AZ
	2010	Structured Sensory Interventions SITCAP-ART (National Institute for Trauma and Loss in Children) San Antonio, TX
	2009	12 th Training Conference California Coalition Against Sexual Assault
	2007	Milton Erickson 9 th International Congress
	2002-3	SFI Institute Treating Difficult Teenager Facilitator Training Savannah, GA
	1998	Effective Sex Offender Management Conference
	1995	ATSA National Conference
	1994	ATSA National Conference

PATRICE E. GOODMAN

Accomplished, achievement-driven, results-oriented, team-building professional

WORK HISTORY

GILA COUNTY SUPERIOR COURT

PROBATION DEPARTMENT, Globe, AZ

Jan, 2003 – Present

Program Manager, Training Coordinator, Treatment Coordinator, Drug Court Coordinator, DTEF Coordinator, Safety Coordinator, IPS/JIPS Unit Supervisor, Probation Officer

- ❖ Weighed and ranked multiple tasks, projects and demands.
- ❖ Governed, monitored, and projected program budgets.
- ❖ Conceived, reviewed and approved special and recurring reports, including grant-funded projects.
- ❖ Negotiated new and recurring contracts with vendors each fiscal year.
- ❖ Spearheaded change initiatives within the department and developed evidence-based practices and procedures.
- ❖ Interpreted laws and regulations and assured compliance with department goals and objectives.
- ❖ Developed and applied program standards, procedures, and performance measures.
- ❖ Planned, guided, established, and evaluated juvenile and adult probation projects.
- ❖ Produced and implemented policies and procedures to carry out programs.
- ❖ Conducted research projects, analyzed data and findings, prepared reports, and provided recommendations to Chief Probation Officer and Presiding Judge.
- ❖ Improved and managed treatment and education programs to meet the needs of probationers.
- ❖ Prioritized and coordinated the development of treatment plans in conjunction with behavioral health, social services and other related agencies.
- ❖ Organized collaborative training activities with local, state, and national organizations.
- ❖ Created, coordinated and tracked curriculum and training for all department staff and officer safety requirements to meet or exceed requirements.
- ❖ Trained, directed, and motivated staff department-wide.
- ❖ Supervised and led a team of adult and juvenile probation and surveillance officers located across multiple sites.
- ❖ Enlisted volunteers for the Court Appointed Special Advocate (CASA) program.
- ❖ Communicated effectively in written and verbal forms.
- ❖ Utilized proficiently Adobe Acrobat and Microsoft Office programs: Outlook, Word, Excel, PowerPoint, Publisher.

EVANS NEWTON, INCORPORATED, Scottsdale, AZ

Dec, 1999 – Sep, 2002

Curriculum Department Supervisor

- ❖ Recruited and hired highly educated and talented staff.
- ❖ Authored and facilitated in-house, state-wide, and national training curriculum.
- ❖ Assigned projects and oversaw staff at numerous remote locations.
- ❖ Deciphered K-12 school standards and created high-quality curriculum and testing materials to meet and exceed the standards.
- ❖ Interacted with people of different social, economic and ethnic backgrounds.

- ❖ Formulated clear, comprehensive and accurate reports.
- ❖ Expressed ideas clearly and effectively in written and verbal forms.
- ❖ Applied skills using Microsoft Office programs: Outlook, Word, Excel, PowerPoint.

MIAMI UNIFIED SCHOOL DISTRICT, Miami, AZ
Certified Teacher

Jan, 1993 – May, 1999

- ❖ Authored KIDS 2000 grant providing district-wide math training and textbooks for grades 5 – 12.
- ❖ Scripted and facilitated in-house, state-wide, and national training curriculum.
- ❖ Devised and executed policies and procedures to carry out programs.
- ❖ Cooperated with people of different social, economic and ethnic backgrounds.
- ❖ Deciphered laws and regulations assuring compliance with district goals and objectives.
- ❖ Coordinated collaborative activities with local, state, and national organizations.

EDUCATION

GRAND CANYON UNIVERSITY, Phoenix, AZ
MBA with Leadership Emphasis

June 2012

AMERICAN PROBATION AND PAROLE ASSOCIATION (APPA), Lexington, KY
Leadership Institute Graduate,

August 2010

NATIONAL CENTER FOR STATE COURTS, Williamsburg, VA
Court Manager Certificate, Institute for Court Management,
Court Executive Certificate: Two courses remaining for completion (2014)

February 2010

NORTHERN ARIZONA UNIVERSITY, Flagstaff, AZ
BS in Elementary Education, Summa cum laude

December 1992

ADDITIONAL CERTIFICATIONS

- Evidence-Based Practices Master Trainer
- Offender Screening Tool Master Trainer
- Motivational Interviewing Master Trainer
- Defensive Tactics Instructor
- Firearms Instructor (expired)
- CPR / First Aid Instructor-Trainer

PROFESSIONAL COMMITTEES AND MEMBERSHIPS

- Administrative Office of the Courts (AOC) Committee on Probation Education Subcommittee
 - AOC Intensive Probation Curriculum Subcommittee
 - AOC Youthful Offender Workgroup
 - APPA Training Accreditation Committee
 - APPA Gender Issues Committee
 - Project Safe Neighborhood Executive Council
 - JDAI Coordinator / JDAI Steering Committee Member
 - Mental Health Task Force
 - AZ Detention Education Advisory Council
 - Judicial Track Chair – APPA 38th Annual Training Institute, Baltimore, MD, July, 2013
-

Section I

Gila County Superior Court Commitment to Quality

A Commitment To Quality

Gila

County

Superior

Court

We will provide the highest quality services to children and their families.

We will meet – and we will try to exceed – all accepted guidelines for best practices in delinquency, dependency and family law cases. We will develop and implement new and different ways to provide better, more effective services to provide help for more children.

We will measure and count what we do, and we will hold ourselves accountable to our commitments.

Delinquency cases will result in fair and timely resolution to children, families and victims; our communities deserve fair and prompt justice.

Dependency cases will be processed in a prompt and just manner. We will protect children and make sure families get the services they need. The health and safety of children in foster care is a paramount concern.

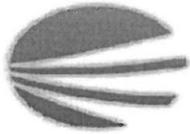
In Family law cases, we will provide prompt and efficient judicial services to families. We will use the tools available under the Rules of Family Law Procedure to ensure that family law cases are dealt with promptly and efficiently.

We will work collaboratively with others in the court systems who provide services to families and children. We will involve members of our communities in our efforts to improve how we deliver justice in cases involving children.

Our employees are experienced, well-trained and dedicated. We recognize that they are in a unique position to change children's lives for the better. We will support their efforts with training, good working conditions, and compensation that reflects their dedication to providing high quality services to children and families.

Attachment 1

Provider Organization Letter of Support



providing community based therapy since 1983

Grossman & Grossman, Ltd.

February 27, 2014

Patrice Goodman, Program Manager
Gila County Juvenile Probation

Re: Letter of Commitment for SAMHSA Project

Grossman & Grossman, Ltd. agrees to participate in the Gila County Juvenile Probation / SAMHSA Project. Grossman & Grossman, Ltd. will provide the treatment portion of the project which will involve a master's level therapist in both Payson and Globe, to provide treatment five nights weekly at the two centers established by Gila County Juvenile Probation and for the time span agreed (4 hours per night) and also be available (total of 7 hours weekly) to go into the community to follow juveniles and meet with them individually and with their families to provide on-going or aftercare therapy.

Grossman & Grossman, Ltd. agrees to comply with all reporting requirements including reporting of number of juveniles served, abstinence from substance use, constructive school or work involvement, criminal justice involvement, engagement in risk behaviors and improved use of positive coping skills and social connections. This data will be provided at intake, 6 months post intake, discharge and 6 months post discharge in follow-up.

Phyllis Grossman, LPC
Administrative Director
Grossman & Grossman, Ltd.

Attachment 2

Data Collection Instruments/Interview Protocol

**GILA COUNTY JUVENILE DRUG COURT
 PROGRESS REPORT
 COURT DATE: FEBRUARY 27, 2014**

PARTICIPANT: PROTECTED	JOLTS #: IDENTIFYING INFORMATION	PREV. DRUG COURT DATE 2/13/14	
START DATE: 11/6/13	DETENTION: 12/60	JV#: [REDACTED]	
LEVEL: ONE COLOR: RED	DATE OF LEVEL: 11/6/13	DOB: IDENTIFYING (17 YRS OLD) PROBATION TERM DATE: 11/04/14	
CHARGES: DUI - DRUGS	CLEAN & SOBER: 10/10 <u>CALCULATED FROM HIS FIRST CLEAN TEST</u> <u>AS REPORTED BY JUVENILE:</u>	PARENT/GUARDIAN NAME: PROTECTED	
CONSECUTIVE CLEAN DT'S: 2		POSITIVE DT'S: 4 (2/11, 2/12, 2/13, 2/19) MISSED TESTS: 0 DILUTED TESTS: 0	
NEG DT'S IN LEVEL I: 30 NEG DT'S LEVEL II:		NEG DT'S LEVEL III: NEG DT'S LEVEL IV: -	
DRUG COURT REPORT RESULTS:	DIRECTED:	ACHIEVED:	COMMENTS:
INDIVIDUAL ATTENDANCE:	2	1	
FAMILY COUNSELING ATTENDANCE:	2	2	
GROUP COUNSELING ATTENDANCE (YOUTH & FAMILY):	2	2	
12-STEP ATTENDANCE:	2	2	
SCHOOL: LIBERTY			
LAST COURT ACTION:	<i>Juvenile is doing all right in school and in his college course. He has turned in his NA meetings. His last reported marijuana use was Sunday the day after he was released from detention. The juvenile is being honest, but continues to use at will. Next Drug Court: February 27th.</i>		
RECOMMENDATIONS: FISH BOWL: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Juvenile was released from detention on [REDACTED] While detained he continued to attend his [REDACTED] college class. He needs to finish up his court ordered community restitution. He does his meetings and counseling. He's been clean and sober for 10 days now. Next drug court: March 13 th		
COURT ACTION:			

NORTHERN GILA COUNTY JUVENILE DRUG COURT PROGRAM
JUVENILE DRUG COURT 2013

Drug Court GILA COUNTY SUPERIOR COURT

Reporting Period **JUNE, 2013**

JUVENILE DRUG COURT MONTHLY DATA

GOAL: To increase or expand alternatives to incarceration by expanding Drug Court.

OBJECTIVE: To increase the rate of Drug Court graduates by 3% by June 30, 2014. (current overall rate is 37% as of 12/31/12)

1	Total number of Drug Court participants at the beginning of the month.				6	
2	Total number of Drug Court admissions during the reporting period.				0	
3	Total number of Drug Court exits during the reporting period.				0	
4	Total number of Drug Court promotions during the reporting period.				1	
5	Total number of Drug Court graduates during the reporting period.				0	
6	Total number of Drug Court participants who maintained school attendance and/or employment during their participation.				1	
7	Total number of Drug Court participants who had no commission of a new offense/ recidivism during participation.				4	
8	Total number of Drug Court participants retained at the end of the reporting period.				6	
9	Total number of rewards / sanctions administered during the reporting period.				Rewards: 6	Sanctions: 4
10	Total number of male Drug Court participants and total number of female Drug Court participants.				M: 3	F: 3
11	Total number of Drug Court graduates who had no commission of a new offense/recidivism after graduation (cumulative as of JAN, 2013)					
	1 - 3 months	4 - 6 months	7 - 9 months	10 - 12 months		
12	Total number of Drug Court participants per Ethnicity.					
	Asian	Black	Hispanic	Native Amer.	Other	White
			1			5

The rate of drug court graduates during the reporting period.

0%

SOUTHERN GILA COUNTY JUVENILE DRUG COURT PROGRAM
JUVENILE DRUG COURT 2013

Drug Court GILA COUNTY SUPERIOR COURT

Reporting Period

NOVEMBER, 2013

JUVENILE DRUG COURT MONTHLY DATA

GOAL: To increase or expand alternatives to incarceration by expanding Drug Court.

OBJECTIVE: To increase the rate of Drug Court graduates by 3% by June 30, 2014. (current overall rate is 37% as of 12/31/12)

1	Total number of Drug Court participants at the beginning of the month.					2
2	Total number of Drug Court admissions during the reporting period.					3
3	Total number of Drug Court exits during the reporting period.					1
4	Total number of Drug Court promotions during the reporting period.					0
5	Total number of Drug Court graduates during the reporting period.					1
6	Total number of Drug Court participants who maintained school attendance and/or employment during their participation.					4
7	Total number of Drug Court participants who had no commission of a new offense/ recidivism during participation.					4
8	Total number of Drug Court participants retained at the end of the reporting period.					4
9	Total number of rewards / sanctions administered during the reporting period.					Rewards: 2 Sanctions: 2
10	Total number of male Drug Court participants and total number of female Drug Court participants.					M: 4 F: 0
11	Total number of Drug Court graduates who had no commission of a new offense/recidivism after graduation (cumulative as of July 1, 2012)					
	1 - 3 months	4 - 6 months	7 - 9 months	10 - 12 months		
		1				
12	Total number of Drug Court participants per Ethnicity.					
	Asian	Black	Hispanic	Native Amer.	Other	White
	0	0	1	0	0	3
The rate of drug court graduates during the reporting period.					25%	

**Gila County Juvenile Detention/Probation
List of JDAI Tracking information**

REPORT NAME	TRACKING INFORMATION
DETENTION POPULATION REPORT	Gender
	Race/Ethnicity
	Offenses (pre-adjudicated)
	Technical Offenses (warrants, court orders, Violation of Probation)
	Post Adjudication Holds (pending placement)
	Average Length of State
	Average Daily Population
	Average Age
RISK INITIATIVE ALTERNATIVE SCORES (RAI)	Ethnicity
	Average Age
	Gender
	Zip Codes
	Average RAI Scores
	Actual RAI Scores
	Referred and Detained Yes or No
	Actual Overrides
	Referred Again after Non-Detention
	Received a FTA Warrant within 45 days of non-detention
JUVENILE LIVES WITH AT TIME OF DETENTION	Relationship (mom, dad, uncle, friend, guardian, foster parent, etc.)
	Natural Parent Status (deceased, divorced, married, remarried, separated, etc.)
DETENTION DAILY ROSTER	Juvenile
	Date of Birth
	Ethnicity
	Gender
	Detention Length (actual)
	Reason for Detention
	RAI #/Level/Overrides
	Intake Officer

Detention Crosstab: Second Layer Drill-Down Analysis
Gila County Average Length of Stay by Race/Ethnicity
4th Quarter 2013

	Total			African American or Black			Asian			Hispanic/Latino			American Indian or Alaska Native			Native Hawaiian or Other Pacific Islander			White			Other			Male			Female		
	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s	Avg.	Med.	Rel.s
Offenses (pre-adjudicated)	14.6	14.0	10	-	-	0	-	-	0	-	-	0	2.0	2.0	1	-	-	0	16.0	14.0	9	-	-	0	14.6	14.0	10	-	-	0
Felony Person	44.0	44.0	1	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	44.0	44.0	1	-	-	0	44.0	44.0	1	-	-	0
Felony Property	15.3	15.5	4	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	15.3	15.5	4	-	-	0	15.3	15.5	4	-	-	0
Felony Drugs	7.0	7.0	1	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	7.0	7.0	1	-	-	0	7.0	7.0	1	-	-	0
Felony Weapons	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Other Felony	14.0	14.0	1	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Misdemeanor Person	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	14.0	14.0	1	-	-	0	14.0	14.0	1	-	-	0
Misdemeanor Property	2.0	2.0	1	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	2.0	2.0	1	-	-	0	2.0	2.0	1	-	-	0
Misdemeanor Drugs	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Misdemeanor Weapons	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Other Misdemeanor	9.0	9.0	2	-	-	0	-	-	0	-	-	0	2.0	2.0	1	-	-	0	16.0	16.0	1	-	-	0	9.0	9.0	2	-	-	0
Status Offense	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Other Offense	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Tech. Reasons for Deten. (pre-adjud. & post-adjud.)	18.3	13.0	23	-	-	0	-	-	0	18.5	15.0	8	-	-	0	-	-	0	18.1	12.0	15	-	-	0	16.4	12.5	20	30.7	15.0	3
Warrant	8.0	8.0	1	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	8.0	8.0	1	-	-	0	8.0	8.0	1	-	-	0
Court Order	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Contempt of Court	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Probation Violation	23.3	15.0	14	-	-	0	-	-	0	20.6	15.0	7	-	-	0	-	-	0	26.0	15.0	7	-	-	0	21.3	15.0	11	30.7	15.0	3
Drug Court	10.8	3.5	8	-	-	0	-	-	0	4.0	4.0	1	-	-	0	-	-	0	11.7	3.0	7	-	-	0	10.8	3.5	8	-	-	0
Placement Failure	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Other Technical Violation	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Transfer/Waiver (pre-adj.)	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Post-adjud. (excl. tech.)	9.0	10.0	3	-	-	0	-	-	0	15.0	15.0	1	-	-	0	-	-	0	6.0	6.0	2	-	-	0	9.0	10.0	3	-	-	0
Awaiting Placement	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Commit. to Deten. Facility	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-	0
Other Post-adjud. Status	9.0	10.0	3	-	-	0	-	-	0	15.0	15.0	1	-	-	0	-	-	0	6.0	6.0	2	-	-	0	9.0	10.0	3	-	-	0
Unknown	13.6	8.5	10	-	-	0	-	-	0	-	-	0	13.6	8.5	10	-	-	0	-	-	0	-	-	0	13.6	8.5	10	-	-	0
Total	15.8	11.5	46	-	-	0	-	-	0	18.1	15.0	9	12.5	8.0	11	-	-	0	16.5	12.5	26	-	-	0	14.8	11.0	43	30.7	15.0	3
Offense & Tech. Subtotal	17.2	14.0	33	-	-	0	-	-	0	18.5	15.0	8	2.0	2.0	1	-	-	0	17.3	13.5	24	-	-	0	15.8	13.5	30	30.7	15.0	3

Detention Crosstab: Second Layer Drill-Down Analysis
Gila County Average Daily Population by Race/Ethnicity/Gender & Offense
4th Quarter 2013

percentages by column:

	Total		African American or Black		Asian		Hispanic/Latino		American Indian or Alaska Native		Native Hawaiian or Other Pacific		White		Other		Male		Female	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
	Offenses (pre-adjudicated)	1.2	14%	0.0	-	0.0	-	0.2	7%	0.0	1%	0.0	-	1.0	25%	0.0	-	1.2	16%	0.0
Felony Person	0.1	1%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.1	2%	0.0	-	0.1	1%	0.0	0%
Felony Property	0.7	8%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.7	16%	0.0	-	0.7	9%	0.0	0%
Felony Drugs	0.2	3%	0.0	-	0.0	-	0.2	7%	0.0	0%	0.0	-	0.1	2%	0.0	-	0.2	3%	0.0	0%
Felony Weapons	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Other Felony	0.2	2%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.2	4%	0.0	-	0.2	2%	0.0	0%
Misdemeanor Person	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Misdemeanor Property	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	1%	0.0	-	0.0	0%	0.0	0%
Misdemeanor Drugs	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Misdemeanor Weapons	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Other Misdemeanor	0.0	1%	0.0	-	0.0	-	0.0	0%	0.0	1%	0.0	-	0.0	1%	0.0	-	0.0	1%	0.0	0%
Status Offense	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Other Offense	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Technical Reasons for Detention (pre-adjudicated & post-adjud.)	4.8	56%	0.0	-	0.0	-	2.0	87%	0.0	0%	0.0	-	2.8	69%	0.0	-	3.8	50%	1.1	100%
Warrant	0.1	1%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.1	2%	0.0	-	0.1	1%	0.0	0%
Court Order	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Contempt of Court	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Probation Violation	3.6	42%	0.0	-	0.0	-	1.8	78%	0.0	0%	0.0	-	1.8	45%	0.0	-	2.6	34%	1.1	100%
Drug Court	1.1	13%	0.0	-	0.0	-	0.2	9%	0.0	0%	0.0	-	0.9	22%	0.0	-	1.1	14%	0.0	0%
Placement Failure	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Other Technical Violation	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Transfer/Waiver Cases (pre-adjud.)	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Post-adjudicated (excluding tech.)	0.2	3%	0.0	-	0.0	-	0.1	5%	0.0	0%	0.0	-	0.1	3%	0.0	-	0.2	3%	0.0	0%
Awaiting Placement	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Commitment to Detention Facility	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Other Post-adjudicated Status	0.2	3%	0.0	-	0.0	-	0.1	5%	0.0	0%	0.0	-	0.1	3%	0.0	-	0.2	3%	0.0	0%
Unknown	0.0	0%	0.0	-	0.0	-	0.0	0%	0.0	0%	0.0	-	0.0	0%	0.0	-	0.0	0%	0.0	0%
Total	8.6	100%	0.0	-	0.0	-	2.3	100%	2.3	100%	0.0	-	4.1	100%	0.0	-	7.6	100%	1.1	100%
Offenses & Technicals Subtotal	6.0	70%	0.0	-	0.0	-	2.2	94%	0.0	1%	0.0	-	3.8	94%	0.0	-	5.0	65%	1.1	100%

Referring Agency	FNBR	Offense	Intake_date	Admission_date	Release_date
Pinal County Juvenile Court	0004130267	Hold for Pinal County	10-Dec-13	10-Dec-13	12/17/2013
Bureau of Indian Affairs (Contract Hold)	0004100121	Hold for Indian Reservation	04-Sep-13	04-Sep-13	10/9/2013
	0004110182	Hold for Indian Reservation	23-Oct-13	23-Oct-13	10/24/2013
	0004130015	Hold for Indian Reservation	25-Sep-13	25-Sep-13	10/3/2013
			07-Oct-13	07-Oct-13	11/5/2013
	0004130230	Hold for Indian Reservation	28-Sep-13	28-Sep-13	10/7/2013
			09-Oct-13	09-Oct-13	10/16/2013
	0004130280	Hold for Indian Reservation	22-Nov-13	22-Nov-13	11/22/2013
Gila County Juvenile Court (Probation)	0004070085	08-241.B Probation Violation - Technical	03-Oct-13	03-Oct-13	11/7/2013
			07-Nov-13	07-Nov-13	11/19/2013
	0004090310	08-241.B Probation Violation	01-Oct-13	01-Oct-13	10/1/2013
	0004100281	08-241.B Probation Violation	13-Dec-13	13-Dec-13	12/27/2013
			27-Dec-13	27-Dec-13	1/10/2014
	0004100305	08-241.B Probation Violation - Technical	24-Dec-13	24-Dec-13	1/14/2014
			14-Jan-14	14-Jan-14	1/21/2014
	0004110032	Hold for ADJC	26-Nov-13	26-Nov-13	12/3/2013
	0004110168	PROB	10-Sep-13	10-Sep-13	10/15/2013
	0004130011	13-3405.A1 Marijuana-Possess <2 lbs. F6	17-Dec-13	17-Dec-13	1/16/2014
	0004130140	08-241.B Probation Violation - Technical	27-Sep-13	27-Sep-13	10/1/2013
	0004130202	PROB	14-Nov-13	14-Nov-13	12/3/2013
	0004130206	13-1405 Sexual Conduct w/Minor Under 15 F2	26-Aug-13	26-Aug-13	10/8/2013
	0004130229	13-3415 Drug Paraphernalia F6	11-Dec-13	11-Dec-13	12/17/2013
Gila County Juvenile Drug Court	0004050319	DC-COND	05-Nov-13	05-Nov-13	11/7/2013
		DC-UA	15-Nov-13	15-Nov-13	11/16/2013
			22-Nov-13	22-Nov-13	11/23/2013
	0004100305	DC-UA	07-Nov-13	07-Nov-13	12/13/2013
	0004110001	JUV is likely to commit an offense injurious to self/others	20-Dec-13	20-Dec-13	1/1/2014
	0004110030	DC-COND	01-Nov-13	01-Nov-13	11/12/2013
			25-Nov-13	25-Nov-13	12/17/2013
	0004130030	DC-UA	05-Dec-13	05-Dec-13	12/8/2013
			17-Dec-13	17-Dec-13	1/9/2014
	0004130158	DC-UA	17-Dec-13	17-Dec-13	12/19/2013
Gila County Sheriff's Office (Payson)	0004130294	13-1805H Shoplifting Value <\$1,000 M1	22-Dec-13	22-Dec-13	12/23/2013
Globe Police Department	0004070226	13-1602.A1-4, B4 Criminal Damage \$250-\$999 M1	19-Sep-13	19-Sep-13	9/26/2013
			26-Sep-13	26-Sep-13	10/10/2013
	0004080599	08-241.B Probation Violation	26-Oct-13	26-Oct-13	12/12/2013
			12-Dec-13	12-Dec-13	1/7/2014
	0004100331	13-2002 Forgery of checks/other instrument F4	06-Dec-13	06-Dec-13	12/19/2013
	0004130011	08-241.B Probation Violation	17-Oct-13	17-Oct-13	10/31/2013
			31-Oct-13	31-Oct-13	11/14/2013
	0004130101	04-244.9 Alcohol Under Age Consumption M1	08-Dec-13	08-Dec-13	12/9/2013
	0004130127	08-241.B Probation Violation	17-Oct-13	17-Oct-13	11/28/2013
	0004130326	Hold for Maricopa County	30-Dec-13	30-Dec-13	1/1/2014
Pascua Yaqui Tribe	0004130289	Hold for Indian Reservation	05-Dec-13	05-Dec-13	12/10/2013
	0004130314	Hold for Indian Reservation	19-Dec-13	19-Dec-13	1/26/2014
Payson Police Department	0004100108	08-241.B Probation Violation - Technical	12-Oct-13	12-Oct-13	12/23/2013
			23-Dec-13	23-Dec-13	12/26/2013
	0004110323	08-241.B Probation Violation	29-Nov-13	29-Nov-13	11/30/2013
	0004120001	13-2904.A1,2,3,4,5 DV Disorderly Conduct M1	17-Sep-13	17-Sep-13	10/2/2013
	0004120060	13-2911.A1,2 Interfer w/ Peaceful Conduct @ School	02-Oct-13	02-Oct-13	10/15/2013
	0004130248	13-1802.A5 Poss \$4,000 to \$24,999 F3	27-Oct-13	27-Oct-13	11/6/2013
	0004130249	13-1802.A5 Poss \$4,000 to \$24,999 F3	27-Oct-13	27-Oct-13	11/14/2013
			14-Nov-13	14-Nov-13	11/15/2013
	0004130250	13-1802.A5 Poss \$4,000 to \$24,999 F3	27-Oct-13	27-Oct-13	11/12/2013
			12-Nov-13	12-Nov-13	11/21/2013
Tucson Police Department	0004130267	Hold for Pinal County	15-Nov-13	15-Nov-13	12/10/2013
U.S. Marshall's Office	0004130180	Hold for US Marshall	22-Jul-13	22-Jul-13 (blank)	

JDAI Gila County Detention Population (Age, Gender & Referring Agency)
 10/1/13 through 12/31/13

Average Length of Stay in Detention by Age & Gender					
Age	14	15	16	17	Totals
Female		14.0	72.0	3.0	25.8
Male	16.2	16.8	14.0	11.4	14.6
Average Length of Stay					
by age	16.2	16.4	17.6	10.8	15.4

Average 'Age at Detention' for Females and Males	
Female	= 15.75 yrs
Male	= 15.51 yrs

Notes:

- 1) Data represents detentions for 10/1/13 through 12/31/13
- 2) Days Detained is calculated as follows:
 - a. 0 to 4 Hours = 0 days
 - b. 4 to 24 Hours = 1 day
 - c. > 24 Hours = Difference between start and end dates
 - d. ALOS may differ from JDAI QRS due to the above rules.
- 3) Age at Detention does not include months.
- 4) Average Length of Stay is for all juveniles released during the period.
- 5) Referral Id's with a PA are counted as post-adjudicated.
- 6) Data Date: 10/30/2012

Attachment 3
Sample Consent Forms
(In Process)

Attachment 4
Letter from the SSA
(In Process)

Attachment 5

Gila County Strategic Plan



Gila County Arizona

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Gila County Strategic Plan

County Manager

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The Gila County Board of Supervisors, Elected Officials and Appointed Department Heads are committed to developing, implementing and maintaining a Strategic Plan which serves three (3) Objectives:

1. Set priorities for the annual **budget** process.
2. Provide a continuous five (5) year strategic **direction** for Gila County.
3. Encourage **collaboration and cooperation** across the entire county governmental structure.

The Plan identifies a county wide Goal for each of seven (7) Focus Areas as follows:

1. To maintain and enhance our **Financial Sustainability**.
2. To improve our commitment to **Organizational Development** by supporting the highest level of management principles and practices.
3. To provide a safe and **Secure Workplace** environment for employees and residents.
4. To ensure a **Healthy Environment** within Gila County and promote healthy lifestyles for residents.
5. To guarantee that Gila County is a **Safe County** in which visitors, businesses and residents can live, work and play.
6. To foster a comprehensive county wide commitment to superior **Communications** to our tax payers, citizens and visitors as well as our employees and contractors.
7. To support economic expansion, growth and diversification so that Gila County is recognized as place of **Economic Opportunity**.

Each of the seven (7) Goals is supported by Key Initiatives listed in priority order and assigned to specific Elected Officials and Appointed Department Heads with the anticipated time frame for accomplishment.

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Attachment 6

Electronic Health Records Contract

BUSINESS ASSOCIATE ADDENDUM TO THE BOX SERVICE AGREEMENT

This Business Associate Addendum (this "Addendum") is entered into on January 30, 2014, _____ ("Effective Date") by and between Box, Inc. a Delaware corporation with a place of business at 4440 El Camino Real, Los Altos, CA 94022 ("Box") and Grossman and Grossman, Ltd. _____ a(n) _____, with a place of business at _____ 5929 E Charter Oak Rd. Scottsdale, AZ 85254 _____ ("Customer").

RECITALS

WHEREAS, Customer and Box have entered into the Service Agreement, as defined below.

NOW, THEREFORE, in consideration of the mutual promises below and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties agree as follows:

1. DEFINITIONS

Terms used in this Addendum that are specifically defined in HIPAA shall have the same meaning as set forth in HIPAA. A change to HIPAA which modifies any defined HIPAA term, or which alters the regulatory citation for the definition shall be deemed incorporated into this Addendum.

1.1 "Breach" means the unauthorized acquisition, access, use, or disclosure of Protected Health Information in a manner not permitted by the Privacy Rule which compromises the security or privacy of such information, except where an unauthorized person to whom such information is disclosed would not reasonably have been able to retain such information. The term "breach" does not include the exceptions described in 45 CFR § 164.402.

1.2 "Electronic Protected Health Information" and/or "EPHI" has the same meaning as the term "electronic protected health information" in 45 CFR § 160.103, and includes, without limitation, any EPHI provided by Customer or created or received by Box on behalf of Customer.

1.3 "HIPAA" means the Health Insurance Portability and Accountability Act of 1996, Public Law 104-91, as amended, and related HIPAA regulations (45 C.F.R. Parts 160-164).

1.4 "HITECH" means the Health Information Technology for Economic and Clinical Health Act, found in Title XIII of the American Recovery and Reinvestment Act of 2009, Public Law 111-005.

1.5 "Individual" has the meaning given to the term under the Privacy Rule, including, but not limited to, 45 C.F.R § 160.103. It also includes a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).

1.6 "Privacy Rule" means the Standards for Privacy of Individually Identifiable Health Information codified at 45 C.F.R. §§ 160 and 164 (Subpart E) and any other applicable provision of HIPAA and any amendments to HIPAA, including HITECH.

1.7 "Protected Health Information" and/or "PHI" has the meaning given to the term under the Privacy Rule, including but not limited to, 45 CFR § 164.103, and includes, without limitation, any PHI provided by Customer or created or received by Box on behalf of Customer. Unless otherwise stated in this Addendum, any provision, restriction, or obligation in this Addendum related to the use of PHI shall apply equally to EPHI.

1.8 "Required By Law" has the meaning given to the term under the Privacy Rule, including but not limited to, 45 CFR § 164.103, and any additional requirements created under HITECH.

1.9 "Secretary" means the Secretary of the Department of Health and Human Services or his designee.

1.10 “Security Incident” means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system as provided in 45 CFR § 164.304.

1.11 “Security Rule” means the Security Standards for the Protection of Electronic Protected Health Information codified at 45 C.F.R. §§ 160 and 164 (Subpart C) and any other applicable provision of HIPAA and any amendments to HIPAA, including HITECH.

1.12 “Service Agreement” means the underlying agreement(s) that outline the terms of the services that Box agrees to provide to Customer and that fall within the functions, activities or services described in the definition of “Business Associate” at 45 CFR § 160.103.

1.13 “Unsecured PHI” shall mean PHI that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary under 42 U.S.C. § 13402(h)(2), as described in the definition of “Unsecured PHI” at 45 CFR § 164.402.

2. BOX OBLIGATIONS

2.1 Box agrees that it will only use and disclose PHI in accordance with the terms of this Addendum or as is Required By Law.

2.2 Box will not use or disclose PHI except for the purpose of performing Box 's obligations to Customer as described in the Service Agreement and for other uses and disclosures permitted under this Addendum .

2.3 Box will not use or disclose PHI in any manner that constitutes a violation of the Privacy Rule. So long as such use or disclosure does not violate the Privacy Rule or this Addendum , Box may use or disclose PHI: (a) as is necessary for the proper management and administration of Box 's organization, or (b) to carry out the legal responsibilities of Box , as provided in 45 C.F.R. § 164.504(e)(4). Box may only disclose PHI for these purposes, in accordance with the provisions of 45 C.F.R. § 164.504(e)(4)(ii), if either (i) the disclosure is required by law, or (ii) Box obtains reasonable assurances from the person to whom Box discloses the PHI that the PHI will be held confidentially and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person and that the person will notify Box of any instances of which it is aware in which the confidentiality of the information has been breached.

2.4 Box will develop, implement, maintain, and use appropriate safeguards to prevent any use or disclosure of the PHI other than as provided by this Addendum. Box will comply with the Security Rule and implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of EPHI.

2.5 Box will, to the extent feasible, adopt a technology or methodology specified by the Secretary pursuant to 42 U.S.C. § 17932(h) that renders PHI unusable, unreadable, or indecipherable to unauthorized individuals.

2.6 Box will report, in writing, to Customer any use or disclosure of PHI of which it becomes aware that is not authorized by this Addendum. In addition, Box will report in writing, to Customer any Security Incident of which it becomes aware that it experiences involving or potentially involving Customer EPHI. The written notice shall be provided to Customer within five (5) business days of becoming aware of the non-authorized use or disclosure or Security Incident.

2.7 Box will provide written notification to Customer within seventy-two (72) hours of discovering a Breach of Unsecured PHI. To the extent possible, this notice will include the identification of each individual whose Unsecured PHI has been or is reasonably believed to have been accessed, acquired, disclosed, or used during the Breach. Box will implement a reasonable system for discovery of Breaches.

2.8 Box agrees that Box does not and will not have any ownership rights in any of the PHI.

2.9 Box agrees to ensure that any agent or subcontractor that creates, receives, maintains, or transmits unencrypted PHI on behalf of Box provides reasonable assurances that the agent or subcontractor will comply with substantially the same restrictions and conditions as apply to Box, to the extent those obligations relate to Customer's PHI.

2.10 Box agrees to ensure that any agent or subcontractor that has access to the PHI to which it discloses EPHI agrees to implement reasonable and appropriate safeguards to protect the EPHI.

2.11 Box agrees to comply with the Privacy Rule to the extent that it is carrying out Customer's obligations under the Privacy Rule.

2.12 Box agrees to make available to Customer, within a reasonable time after receipt of a written request, PHI contained in a Designated Record Set that is necessary for Customer to respond to (a) an Individual's request for access to PHI in accordance with 45 C.F.R. § 164.524 or (b) an Individual's request for amendment of PHI in accordance with 45 C.F.R. § 164.526, provided that Customer's written request reasonably identifies the PHI requested. Box agrees to permit Customer to incorporate in the PHI any amendments that Customer makes.

2.13 Box agrees to document and make available to Customer, within a reasonable time after receipt of a written request, information related to any disclosures of PHI as may be required for Customer to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528.

2.14 Box agrees to make available to the Secretary, upon proper demand, its internal practices, books, and records relating to the use or disclosure of Customer's PHI, for the purpose of determining Customer's compliance with the Privacy Rule.

3. CUSTOMER OBLIGATIONS

3.1 Customer shall not provide to Box any PHI that is subject to conditions, restrictions, or limits permitted by Customer, including but not limited to any arrangements agreed to by Customer under 45 CFR 164.522

3.2 Customer shall not instruct or request that Box use or disclose any PHI in any manner not permitted by this Addendum.

4. TERMINATION

4.1 The term of this Addendum shall be effective as of the Effective Date of this Addendum and continue until terminated by Customer or any underlying Service Agreement expires or is terminated.

4.2 If Customer determines that there has been a breach of a material term of this Addendum, Customer shall: (a) provide to Box sufficient information to identify and investigate the alleged breach and provide Box a reasonable opportunity of not less than thirty (30) days to cure the breach; (b) terminate the Agreement, but only if cure is not possible; or (3) if cure is not possible and termination is not feasible, report the violation to the Secretary.

4.3 (a) Upon termination of this Addendum for any reason, Box shall return or, at Customer's request, destroy all PHI received from Customer or created or received by Box on behalf of Customer that Box still maintains in any form. If Box destroys the PHI, Box shall certify in writing to Customer that such PHI has been destroyed.

(b) If Box determines that returning or destroying the PHI is not feasible, Box shall explain to Customer why conditions make the return or destruction of the PHI not feasible. If Customer agrees that the return or destruction of PHI is not feasible, Box will retain the PHI, subject to all of the protections of this Addendum, and limit further uses and disclosures of the PHI to those purposes that make the return or destruction of the PHI infeasible for so long as Box maintains the PHI.

5. MISCELLANEOUS

5.1 Nothing express or implied in this Addendum is intended to confer, nor shall anything herein confer, upon any person other than Customer, Box, or their respective successors or assigns, any rights, remedies, obligations or liabilities whatsoever.

5.2 The parties are independent contractors and nothing in this Addendum shall be deemed to make them partners or joint venturers.

5.3 Box will comply with all appropriate federal and state security and privacy laws, to the extent that such laws apply to Box and are more protective of Individual privacy than are the HIPAA laws.

5.4 All notices which are required or permitted to be given pursuant to this Addendum shall be in writing and shall be sufficient in all respects if delivered personally, by electronic facsimile (with a confirmation by registered or certified mail placed in the mail no later than the following day), or by registered or certified mail, postage prepaid, addressed to a party as indicated below:

If to Box:

Box, Inc.
C/o Global Legal Ops.
4440 El Camino Real
Los Altos, CA 94022

If to Customer, to:

__Grossman and Grossman, Ltd.____
__5929 E Charter Oak Rd_____
__Scottsdale, AZ 85254_____

Notice shall be deemed to have been given upon transmittal thereof as to communications which are personally delivered or transmitted by electronic facsimile and, as to communications made by United States mail, on the third (3rd) day after mailing. The above addresses may be changed by giving notice of such change in the manner provided above for giving notice.

5.5 If any provision of this Addendum is determined by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions hereof shall continue in full force and effect.

5.6 Unless otherwise specified in the Service Agreement this Addendum shall be governed by federal law except to the extent that federal law is pre-empted by state law in which case the law of the State of California shall apply without regard to its conflict of laws principles.

5.7 Box and Customer agree that this Addendum is intended to assist them in complying with the Privacy Rule, Security Rule, and the rule relating to Breach notification under HIPAA and HITECH. In the event that any amendments to any of those rules change the compliance requirements that apply to either Box or Customer, Box and Customer will negotiate in good faith to amend this Addendum to permit them to continue their contractual relationship in compliance with any such amended requirements. However, if Box and Customer are not able, after negotiating in good faith, to reach agreement on amendments to this Addendum, either may terminate their contractual relationship by giving written notice at least 90 days prior to the termination date specified in such notice.

IN WITNESS WHEREOF, the parties have caused this Addendum to be executed by their respective duly authorized representatives as of the dates set forth below.

BOX, INC.

DocuSigned by:
By: Lesley Young
86F0C5BF3F23445...
Name: Lesley Young
Title: Sr.V.P. Corporate Sales
Date: January 31, 2014

CUSTOMER

DocuSigned by:
By: Phyllis Grossman
7604848B0AD34DA...
Name: Phyllis Grossman
Title: Administrative Director
Date: January 30, 2014