



**DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111**

February 14, 2013

Gila County, Arizona
Human Resources Director
Ms. Berthan DeNero
1400 East Ash Street
Globe, Arizona 85501

Dear Ms. DeNero,

Two copies of the Memorandum of Agreement (MOA) between Gila County, Arizona and the Army's Partnership for Youth Success (PaYS) Program are enclosed. The MOA allows you to forecast and load positions for Regular Army Soldiers, Army Reserve Soldiers and Reserve Officers' Training Corps (ROTC) Cadets. Regular Army Soldiers will complete 2 to 6 years of active duty before coming to you for an interview. Army Reserve Soldiers are available in 6 to 18 months. ROTC Cadets who will serve in the Reserve Component select a PaYS partner while attending college and are available for employment after graduation.

Please sign both copies and return in the enclosed prepaid FedEx envelope. We will return one signed copy to you for your records. Included are two Consent To Use Company Marks forms. This consent will permit us to post Gila County, Arizona's logo to our web site at www.armypays.com. Please sign the releases and return one with the MOAs. Also forward your logo electronically in either a .jpg, .eps or .ai format to Ms. Gena Goldsmith. Questions regarding your logo can be directed to Gena at (502) 613-0447 or email her at gena.l.goldsmith.ctr@mail.mil.

To access the PaYS Information Exchange (PIX) to load future vacancies for Soldiers and Cadets contact the PaYS Help Desk operated by Ms. Latonya Fitzgerald, (502) 613-1222, for a user ID and password. Should you have any questions regarding forecasting and job loading please contact Mr. Theodore Groholske, PaYS Marketer, at (502) 613-1690 or email theodore.r.groholske.ctr@mail.mil. He can also assist with a signing ceremony to ensure the local community is aware of your partnership with the US Army and support of its Soldiers. Expect the local Army Recruiting Battalion to contact you in the future to request your participation in joint recruiting and community events.

The PaYS team is looking forward to working with Gila County, Arizona. The success of the PaYS program is dependent upon our partnerships. Welcome to the PaYS Team!

Sincerely,

A handwritten signature in black ink that reads "Angela R. Byrd".

Enclosures

Angela R. Byrd
PaYS Program Manager
Army Marketing and Research Group
Alexandria, VA 22332