

Anti-Terrorism Warranty: Pursuant to **A.R.S. §35-393.06(B) and 35-391.06(A)** the Contractor certifies that it does not have scrutinized business operations in Iran or Sudan and that they are in compliance with the Export Administration Act and not on the Excluded Parties List.

Legal Arizona Workers Act Compliance: Pursuant to A.R.S. § 44-4401, Contractor hereby warrants that it will at all times during the term of this Contract comply with all federal immigration laws applicable to Firm's employment of its employees, and with the requirements of A.R.S. § 23-214 (A) (together the "State and Federal Immigration Laws"). Contractor shall further ensure that each subcontractor who performs any work for Contractor under this contract likewise complies with the State and Federal Immigration Laws.

County shall have the right at any time to inspect the employment related papers and records of Contractor and any subcontractor performing work on this Contract solely in order to verify such party's compliance with the State and Federal Immigration Laws. This right of inspection only applies to employment related papers and other records reasonably calculated to verify compliance with State and Federal Immigration Laws. This provision does not give County the right to inspect any other Contractor records. Further, this right of inspection does not allow the inspection of any paper or record for which federal statute or regulation prohibits disclosure to County.

Any breach of Contractor's or any subcontractor's warranty of compliance with the State and Federal Immigration Laws, or of any other provision of this section, shall be deemed to be a material breach of this Contract subjecting Contractor to penalties up to and including suspension or termination of this Contract. If the breach is by a subcontractor, and the subcontract is suspended or terminated as a result, Contractor shall be required to take such steps as may be necessary to either self-perform the services that would have been provided under the subcontract or retain a replacement subcontractor as soon as possible so as not to delay project completion.

Contractor shall advise each subcontractor of County's rights, and the subcontractor's obligations, under this Article by including a provision in each subcontract substantially in the following form: "Subcontractor hereby warrants that it will at all times during the term of this contract comply with all federal immigration laws applicable to Subcontractor's employees, and with the requirements of A.R.S. § 23-214 (A). Subcontractor further agrees that County may inspect the Subcontractor's employment related books and records to insure that Subcontractor is in compliance with these requirements. Any breach of this paragraph by Subcontractor will be deemed to be a material breach of this contract subjecting Subcontractor to penalties up to and including suspension or termination of this contract."

Cancellation: This agreement is subject to cancellation pursuant to A.R.S. § 38-511.

GILA COUNTY:

Contractor:

GILA COUNTY MANAGER

ZIONS FIRST NATIONAL BANK

Don E. McDaniel Jr.

Individual Authorized to Sign

Date

Print Name

APPROVED AS TO FORM:

Title

**Bryan B. Chambers, Deputy Attorney Principal
for Bradley D. Beauchamp, County Attorney**

Date