

The Need for Violence Awareness in the Workplace

The U.S. Bureau of Labor Statistics reports that government employees face an increased risk of workplace violence.

The local recessionary economy's has led to increased layoffs, local businesses closing and work furlough which provokes added stress on everyone, especially state and local government employees.



Gila County



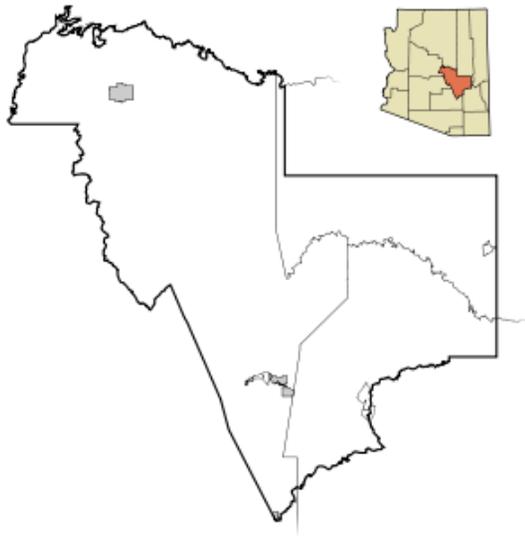
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Prevention of
Workplace
Violence

Overview of Gila County

Gila County was established in 1881 from parts of Maricopa and Pinal County. Major cities/communities include Globe, Hayden, Miami, Payson, Pine/Strawberry, San Carlos Apache Reservation, Star Valley, Winkelman and Young.

Gila County Government is among the largest employers within Gila County. There are 25 Departments with 720 paid employees.



Gila County's Policy on Workplace Violence

It is Gila County's policy to promote a safe environment for its employees. Gila County is committed to working with its employees to maintain a work environment free from violence, threats of violence, harassment, intimidation, and other disruptive behavior.

The safety and well-being of all employees is the ultimate responsibility of everyone, and by providing Gila County employees with training and skills in preventing workplace violence, we can increase safety and ensure a sense of well-being which can ultimately save lives.

Training Courses to be Offered

- Education in how to assess work environment, and recognize warning signs
- Techniques for recognizing the potential for violence
- Procedures, policies and work environment arrangements developed to control the risk to workers
- The appropriate response to incidents
- How to obtain assistance and follow-up
- Procedures for reporting, investigating and documenting incidents
- Interactive, participatory training sessions incorporating "role playing" activities
- Behavior escalation levels and early warning signs
- Verbal and nonverbal de-escalation strategies
- Effective listening skills
- Specific human factors that influence behavior during crisis moments
- Specific staff debriefing strategies