



**GILA COUNTY**  
**FINANCE DEPARTMENT**  
Gila County Courthouse - 1400 East Ash  
Globe, Arizona 85501  
(928) 425-3231 - FAX: (928) 425-7056

## Addendum

### Anti-Terrorism Warranty

Pursuant to A.R.S. §35-397 the Konica Minolta Business Solutions certifies that it does not have scrutinized business operations in Iran or Sudan and that they are in compliance with the Export Administration Act and not on the Excluded Parties List.

### Legal Arizona Workers Act Compliance

Konica Minolta Business Solutions hereby warrants that it will at all times during the term of this Contract comply with all federal immigration laws applicable to Konica Minolta Business Solution's employment of its employees, and with the requirements of A.R.S. § 23-214 (A) (together the "State and Federal Immigration Laws"). Konica Minolta Business Solutions shall further ensure that each subcontractor who performs any work for Konica Minolta Business Solutions under this contract likewise complies with the State and Federal Immigration Laws.

County shall have the right at any time to inspect the books and records of Konica Minolta Business Solutions and any subcontractor in order to verify such party's compliance with the State and Federal Immigration Laws.

Any breach of Konica Minolta Business Solution's or any subcontractor's warranty of compliance with the State and Federal Immigration Laws, or of any other provision of this section, shall be deemed to be a material breach of this Contract subjecting Konica Minolta Business Solutions to penalties up to and including suspension or termination of this Contract. If the breach is by a subcontractor, and the subcontract is suspended or terminated as a result, Konica Minolta Business Solutions shall be required to take such steps as may be necessary to either self-perform the services that would have been provided under the subcontract or retain a replacement subcontractor, (subject to County approval if MWBE preferences apply) as soon as possible so as not to delay project completion.



Gloria Aguirre  
Ext. 8742

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Konica Minolta Business Solutions shall advise each subcontractor of County’s rights, and the subcontractor’s obligations, under this Article by including a provision in each subcontract substantially in the following form: “Subcontractor hereby warrants that it will at all times during the term of this contract comply with all federal immigration laws applicable to Subcontractor’s employees, and with the requirements of A.R.S. § 23-214 (A). Subcontractor further agrees that County may inspect the Subcontractor’s books and records to insure that Subcontractor is in compliance with these requirements. Any breach of this paragraph by Subcontractor will be deemed to be a material breach of this contract subjecting Subcontractor to penalties up to and including suspension or termination of this contract.”

Any additional costs attributable directly or indirectly to remedial action under this Article shall be the responsibility of Konica Minolta Business Solutions.

Gila County Michael A. Pastor KMBS Representative *CRP* 9-7-10  
Please Print Date  
Signature \_\_\_\_\_ KMBS Branch Sales Manager *[Signature]* 9-7-10  
Authorized Representative of Customer Date  
Title Chairman

COUNTY ATTORNEY APPROVAL AS TO FORM:

\_\_\_\_\_  
Bryan Chambers, Chief Deputy County Attorney Date

This contract is subject to the cancellation provision of A.R.S. 38-511.